



HUMS1006

DfYgYbhUjcb`UbX`7 ca a i b]WJh]cb`G_]`g

HYfa `H\fYY`##`&\$&\$

GWXcc`cZHAY`5ftg`UbX`A YXJU`#`I BGK `5ftg`UbX`GcWJU`GWYbWg

7 ci fgY`Cj Yfj]Yk

GhJZZ`7 cbhJW`8 YHJ`g

7 cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj`]m	@cWjhcb	D\cbY
6fmc b]`HfYn]gY	V`hfYn]gY4 i bgk "YXi "Ui		F cVYfh K YVgfhf`%%+	Z`*%&`-' ,) () %

GWcc``7 cbhJW`bZcfa Uh]cb

GWcc``cZHY`5 frg`UbX`A YX]U

F cca`" %&ž@Yj Y`` žF cVYfhK YVgfhf`6i]X]b[`fj` %(Ł

D\cbY.`f\$&Ł`-' ,) `(,) *

9a Uj]: [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY: [k.k.k "Ufng"i bgk "YXi "Ui #gUa](#)

H\Y`GWcc``cZHY`5 frg`UbX`A YX]U`k ci `X``_Y`hc`F YgdYWwz`m5W_bck`YX[Y`hY`HfUX]h]cbU``7 i ghcX]Ubgž`hY`6YXY[U`fP`Ybg]b[hcb`WJa di gŁž; UX][U`f7]mUbX`5fhv`8Yg][b`7 Ua di gYgŁ`UbX`hY`B [i bbUk U`dYcd`Y`f5i gfhU]Ub`8YZYbVW` : cfW`5WUXYa m]b`7 UbVYffUŁ`cZHY`UbXg`k \YfY`YUWX`WJa di g`cZI`BGK`]g`cWJhYX"

7 ci fgY'8YHJ`g

7 fYX]hDc]bHg`*`

Gi a a UfmicZ\hY'7 ci fgY

:]bX'mci f'j c]W'UbX'gdYU_k]h'WcbZXYbW'"HY""U'gfcfmzd]hW'U'WcbWdfzYb[U[Y'Ub'Ui X]YbW'UbX'g\UfY]XYUg""b'h]g'Wci fgYz'nci 'k]""YUfb'ack'hc'a U_Y'mci f'a Uf_]b'hY'k cfX'"Mci 'k]""XYj Y'cd'g_]`g`]b dfYgYbHjcb'UbX'Wca a i b]W]hcb'i gYX'Vm]bZi Ybh]U""YUXYfgz'Wca dY""b['gfcfntY""Yfg'UbX'YZYW]j Y dfYgYbHf'g'"Mci 'k]""gh' X'migh'fntY""b['Vm'YUX]b['UWc'fgza'chj' U]hcbU'gdYYWXYg'Vmdck YfZ` Wca a i b]W]h'fgz'UbX'di V]WgdYU_]b['b'dfcZYgg]cbU'dfUW]W'"DfUW]W]k cf_g\cdg'k]""b]fcXi W'nci 'hc hYXb]ei Yg'cZUi X]YbW'Uk UfYbYggz'd\mg]W'dfYgYbW'UbX'j cWU'dfc'YW]cb""6mZc`ck]b['YI Ua d'Yg'UbX fY\YUfg]b['b'WUggz'nci 'k]""XYj Y'cd'hY'WcbZXYbW'hc'dfYgYbHmci f'j]XYUg']b'Ub'Ui hYbh]W]c]W'UbX Wca a i b]W]h'nci f'a YggU[Y'k]h'WUf]miUbX'Wcbj]W]cb"

7 ci fgY'@YUfb]b['Ci hWca Yg

% XYgW]VY'UbX'Yj Ui UH'ack'dfYgYbHf'g'Wca a i b]W]h'j]b'U'fUb[Y'cZ[YbFYg'UbX'WcbH] hg &" UbU'mY'UbX'Udd'mdfYgYbHjcb'hYXb]ei Yg']b'j cWU'dfc'YW]cbz'd\mg]W'dfYgYbW'z'Ui X]YbW'Uk UfYbYggz'UbX'WYUf'Wca a i b]W]h]cb ' " d'Ubz'fY\YUfgY'UbX'XY'j Yf'Ub'Yb[U[]b['dfYgYbHjcb'Zcf'Ub'Ui X]YbW' (" fYgdcB'Wcbg]h' W]j Y'mhc'dfYgYbHjcbg[]j Yb'VmchYfg

HYUW]b['GhfUH[]Yg`

H\Y'YW] fYg'gi f] YmhY [YbFYg'UbX'WcbH] hg'cZcfU'Wca a i b]W]h]cbz'di V]WgdYU_]b['UbX'WYU]j Y dfYgYbHjcb']b'dfcZYgg]cbU'dfUW]W'UbX'gc'WU""Z]"H\YmU'gc'UXXfYgg'_'YmWcbW'dhgz']ggi Yg'UbX UddfcUWYg']b'WYU]b['YZYW]j Y'dfYgYbHjcbg'"b'h]g'hYUWYf'YX'ghfUH[m'YUfb]b['k]""VY'YI Ua d'YI Xf]j Ybzd'fcj]X]b['U'a cXY'Zcf'ack'gh'XYbh]W]b'XYj Y'cd'dfYgYbHjcb'g_]`g'Vmigh'Xm]b[[fYU h dfYgYbHjcbg[]j Yb'Vm]bZi Ybh]U""YUXYfgz'hY'bhYX'dYfZ'fa Yfgz'UbX'Wca dY""b['gfcfntY""Yfg"

H\Y'hi'hc]f]U'g'dfcj]XY'Ub']bhYfUW]j Y'YUfb]b['Ybj]fcba YbhZcf'gh'XYbh]hc'XYj Y'cd'dfYgYbHjcb'g_]`g' h'fci [\ 'dfUW]W]YI YfW]gYg'UbX'ja a YX]UH'ZYXVUW_"DfUW]W]UW]j]h]Yg'hU [\ h]b'U'k cf_g\cd! a cXY]b]fcXi W'gh'XYbh]hc'hYXb]ei Yg'cZUi X]YbW'Uk UfYbYggz'd\mg]W'dfYgYbW'UbX'j cWU'dfc'YW]cb" 6mZc`ck]b['YI Ua d'Yg'UbX'fY\YUfg]b['b'WUggz'gh'XYbh]k]""XYj Y'cd'hY'WcbZXYbW'hc'dfYgYbH]Y]f'ck b g]hc]Yg']b'Ub'Ui hYbh]W]c]W'UbX'Wca a i b]W]h'Y'a YggU[Yg'k]h'WUf]miUbX'Wcbj]W]cb""H\g'U'dfUW]W]VUgYX'ghfUH[mZcf'YUfb]b[!Vm]Xc]b["H\Y'hi'hc]f]U'g'U'gc'dfcj]XY'hY'WcbH]hZcf'hY'ZfghUggYgga Ybh]Ug_ b!WUgg'UbX'cb']b'YI YfW]gYg'z'&'l ""a]bi h'dfYgYbHjcbg'z'cbY'fYW'fYX'fU] X]c'cf]j]XYc'z'cbY""j Y" Gh'XYbh]fy!dYfZ'fa 'U[fYU]hgdYYW'fYW'fYX'Vm]Ub'UW'fZ'dc']h]W]Ub'cf'YUXYf'"b'U'gYW'cb'fUg'z'gh'XYbh]]a d'fcj Y'hY'dYfZ'fa UbW'cZU'VUX'dfYgYbHjcb""6ch'fUg'dfcj]XY'cddcf]b]h]Yg'hc'XYgW]VY'ack dfYgYbHf'g'Wca a i b]W]h'UbX'Ya VcXmhYXb]ei Yg"

H\Y'cb']bY'WcbH]bh]g'Zcf'dYfgcbU]gYXz'gY'Z]X]fYWYX'YUfb]b["Gh'XYbh]UfY'cZYfYX'U'a Ybi 'cZcb']bY WcbH]bh]Zca 'k \]W'hYmW'ccgY'U'dYfgcbU]gYX'gYe] YbW'fY'Yj Ubh'hc'hY]f'ck b'dfcZYgg]cbU'WcbH]hUbX]bX]j]Xi U'YUfb]b['bYXg'"Gh'XYbh]k]""Wca d'YH'U'gYhbi a VYf'cZa cXi 'Yg'Zca 'hY'a Ybi ""H\Y'a Ybi 'k]']bWi XY'WcbH]bh]UbX'YUfb]b['UW]j]h]Yg']b'h'fY'ghfYUa g'f'z'dfYgYbHjcb[]YbFYg'fXfUa U]h]Wa cbc'c[i Yg'z [fYU]hgdYYWYg'z'gfcfntY""b['z'gh]bX]i d'Wca YXm'z'dc']h]W]gdYYWXYg'z'Y'Yj U'hc'f'd]h]WYg'z'Ym'bc'h dfYgYbHjcbg'z'Vi g]bYgg'dfYgYbHjcbg'z'W'fYa'cb]U'gdYYWXYg'UbX'gc'cb'f'f'z'UgdYW]cZdfYgYbHjcb hYXb]ei Y'f'fU'fY'hc]f]W]z'cWU'dfc'YW]cbz'UW]b['hYXb]ei Yz'Ui X]YbW'UXXfYgg'gdYU_]b['hc'W]a YfUz]ghYb]b['UbX'Ug_]b['ei Ygh]cbg'z'a d'fcj]g]h]cb'UbX'gc'cb'f'UbX'f'l'YI Ua d'Yg'cZdfYgYbHjcbg'z'Vch

YZYWj Y'UbX'fVUXf'fY'Yj Ubh'hc'h'Y'dfcZ'gg]cbU'W'cbhYI hg'UbX'X]gW'd]bY'cZ'h'Y'gh'XYbhg'"H\Y'cb']bY
'YUfb]b['ZYXg']bh'hc'h'Y'gY'W'cbX'UggYgga Ybh'Ug_ 'Ub'UbU'm]W'fYdcf'hc'b'U'W'UgY'gh'Xmž%ž) \$\$'k'cfXg"
Gh'XYbhg'k'f]h'U'fYdcf'h'UbU'm]b['W'cbhYI hž[YbfY'UbX'h'W'Xb]ei Yg]b'U'dfYgYbh'U]cb'W'cgYb'Z'ca'U'g]ghcZ
'j]Y'UbX'fY'W'cfYX'YI Ua'd'Yg'"H\Y'fYdcf'h'dfcj]XYg'Ub'cddcf'h'b]mž'cf'gh'XYbhg'hc'Yj'U'i'U'h'\ck'dfYgYbh'f'fg
W'ca a i b]W]h'Y'UbX'hc'UbU'mY'h'Y]f'h'W'Xb]ei Y"

H\Y'Z]bU'UggYgga Ybh'Ug_]g'U'gh'XYbh'YX'YUfb]b['gh'U'h[m'9UW'gh'XYbhdfYdUfYg'Ub'cf][]bU'
dfYgYbh'U]cb]b'U'gdYW]Z]W[YbfYž'XfUk]b['cb'W'cbh'Ybh'h'U]g'fY'Yj Ubh'hc'h'Ya "'H\YmXY'j]Yf'h'Y

5ggYgga Ybh

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
DfYgYbhU]cb`	(\$i	Bch5dd`]WUV`Y	&Z ž(
!WUgg`UbX`C b`]bY 9I YfW]gYg`	&\$i	Bch5dd`]WUV`Y	%ž&
5bU`nt]WU`F Ydcfh	(\$i	Bch5dd`]WUV`Y	%ž&

5ggYgga Ybh8YHJ]`g

5ggYgga Ybh%`DfYgYbhU]cb

GhUfhXUH. `Bch5dd`]WUV`Y

@Yb[h. `*`a]bi h`f` \$\$`k`cfX`Yei]j U`Yb`f`d`fYgYbhU]cb

8YHJ]`g.

*`a]bi h`f` \$\$`k`cfX`Yei]j U`Yb`f`d`fYgYbhU]cbžY]hYf`]] Y`c`f`Y`W`f`X`Y`f`(\$i`Ł`Xi`Y`k`YY`g`,`UbX`-`QF`i`Vf]W`
]bX]W]h]b[``Yj`Y`c`Z`d`Y`f`Z`fa`UbW`U[U]bghYUWX`UggYgga`YbhW]h]f]Už`k`f]h]b`Z`fa`Uhj`Y`ZYXVUW`ž`UbX`
dYfW`b]U[Y`[`fUXY`"

5XX]h]cbU`XYHJ]`g.

5ggYgga Ybh"]g`d`fYgYbhYX`]b`Y]h`Y`f`h`Y`Y`W`h`f`Y`c`f`h`Y`h`h`c`f]U`]]b`k`YY`g`-`UbX`%`\$`c`Z`h`Y`W`c`i`fgY`"Gh`XY`b`g`
k`]]`VY`]b]`h]X`h`W`c`c`g`Y`k`Y`h`Y`f`h`c`d`fYgYbh]b`h`Y`Y`W`h`f`Y`c`f`h`h`c`f]U`"Mci`a`Um`W`c`c`g`Y`h`c`d`fYgYbh`
5ggYgga Ybh"]j`Y`]b!`WUgg`c`f`d`fY!`f`Y`W`f`X`Y`c`b`j`]X`Y`c`"Mci`a`i`gh`d`fYgYbh5ggYgga Ybh"]j`Y`]b!`WUgg`]Z`mci`
d`fYgYbhYX`5ggYgga Ybh%`&`d`fY!`f`Y`W`f`X`Y`c`b`j`]X`Y`c`"GYY`UXX]h]cbU`b`c`h`g`c`b`A`c`c`X`Y`f`Y[`U`f`X]b[`h`g`
UggYgga Ybh`

Gi Va]gg]cb`b`c`h`g`d`fYgYbhYX`]b`WUgg`Xi`f]b[`k`YY`g`-`UbX`%`\$`f`%`c`f`&\$`B`c]`Ya`VY`f`Ł

Hi`fb]h]b`g`Y`h]b[.`H`h]g`]g`b`c`h`U`Hi`fb]h]b`Ugg][`ba`Y`bh

5ggYgga Ybh&.`!WUgg`UbX`C`b`]bY`9I`YfW]gYg`

GhUfhXUH. `

@Yb[h. `&`!`&!`a]bi h`f`]b!`WUgg`d`fYgYbhU]cbg

8YHJ]`g.

&`!`&!`a]bi h`f`]b!`WUgg`d`fYgYbhU]cbg`Z`W]h]X`V`micb`]bY`a`c`Xi`Y`g`f`&\$i`h`c`h`U`Ł`Xi`Y`k`YY`g`" /`')`Q`
:`YYXVUW`_`F`i`Vf]W]bX]W]h]b[``Yj`Y`c`Z`d`Y`f`Z`fa`UbW`U[U]bghYUWX`UggYgga`YbhW]h]f]Už`k`f]h]b`Z`fa`Uhj`Y`
ZYXVUW`ž`UbX`dYfW`b]U[Y`[`fUXY`"

5XX]h]cbU`XYHJ]g.

@Yb[h. '&dfYgYbhU]cbgZVYfk YYb '&UbX'' 'a]bi H'g'YUWk '8YHJ]g. '&l'' 'a]bi H' 'dfYgYbhU]cbg''C bY
fYVefXYX'fUi X]c'cfj]XYcLz'cbY''j Y''F i Vf]W]bX]W]h]b[''Yj Y''cZdYfZcfa UbW'U[U]bghYUWk 'UggYgga Ybh
W]Hf]Uzk f]H'Yb'Zcfa Uhj Y'ZYXVUW_z'UbX'dYfW'bH] Y [fUXY''5XX]h]cbU`XYHJ]g. '5ggYgga Ybh%%]g
dfYgYbhX']b'hi hcf]U'g]b'k YY_' 'cZhY'Wci fgY. : f]XUmC WcVYf'&''5''gh XYbhg'dfYgYbhH]g''j Y]b!WUgg"
Ø ch']b' &\$&\$ž'fij Y''a UmVY''j Y'cb']bYQ'5ggYgga Ybh%'&dfYgYbhX']b'hi hcf]U'g]b'k YY_' 'cZhY'Wci fgY.
: f]XUmC WcVYf%'*''Mci 'a UmVX'ccgY'hc'dfYgYbhH]g''j Y]b!WUgg'cf'dfY!fYVefXYX'cb'j]XYc''D'YUgY'gYY
Z fh'Yf']b'Zcfa Uh]cb'cb'A ccX'Y'fY[UfX]b['h'YgY'UggYgga YbhH]g_g"

5ggYgga Ybh' . '5bU'mh]WU`F Ydcfh

GHUfhXUHY. '

@Yb[h. '' 'l') \$\$'k cfX'UbU'mh]WU`fYdcfhg

8YHJ]g.

' 'l') \$\$'k cfX'UbU'mh]WU`fYdcfhg'f(\$i E-i d'cUXYX'j]U'Hi fb]h]b"Øi Y'k YY_g'(ž+ž%\$QF i Vf]W]bX]W]h]b[''Yj Y`
cZdYfZcfa UbW'U[U]bghYUWk 'UggYgga YbhW]Hf]Uzk f]H'Yb'Zcfa Uhj Y'ZYXVUW_z'UbX'dYfW'bH] Y [fUXY"

5XX]h]cbU`XYHJ]g.

@Yb[h. '' 'l') \$\$'k cfXg'8YHJ]g. '7 UgY'ghi Xn' ð!XYdH'UbU'mg]g''%) \$\$'k cfXg'hcHU'' F i Vf]W]bX]W]h]b[''Yj Y`
cZdYfZcfa UbW'U[U]bghYUWk 'UggYgga YbhW]Hf]Uzk f]H'Yb'Zcfa Uhj Y'ZYXVUW_z'UbX'dYfW'bH] Y [fUXY"
5XX]h]cbU`XYHJ]g. '5ggYgga Ybh&''%Xi Y'K YXbYgXUm+'C WcVYf') . \$\$da ''5ggYgga Ybh&''&Xi Y'K YXbYgXUm
&,'C WcVYf') . \$\$da ''5ggYgga Ybh&'' 'Xi Y'Gi bXUm&) 'Bcj Ya VYf') . \$\$da "

5 hYbXUbW`F Yei]fYa Ybhg

Gh XYbhg`UFY`ghfcb[`mYbWci fU[YX`hc`UhhYbX`U`WUggYg`UbX`fYj]Yk ``YWhi fY`fYWcfX]b[g"

7 ci fgY`GWXYXi `Y

[J\]Yk`WUgg`hja`YhUV`Y](#)

H]a`YhUV`Y`

8UhY	HmdY	7cbhYbh
K YY_`%`%(`GYdhYa VYf! %`GYdhYa VYf	Hcd]W	@]ghYb]b[ž9b[U[]b[ž7 cbbYW]b[
K YY_`&.`&%GYdhYa VYf! &)`GYdhYa VYf	Hcd]W	GdYU_]b[#]c]W]b[`%-`CfU`]m
K YY_`."`&.`GYdhYa VYf! &`C`W`c`VYf	Hcd]W	GdYU_]b[#]c]W]b[`&.`DfcgcXmUbX`F`Y`hcf]W
K YY_`(`.)`C`W`c`VYf!`-` C`W`c`VYf	Hcd]W	6Y\Uj]b[#9a VcXm]b[`%;`Ygh`fYg
K YY_`)`. `%&C`W`c`VYf!`%*` C`W`c`VYf	Hcd]W	6Y\Uj]b[#9a VcXm]b[`&.`Dfcl`Ya`]Wg
K YY_`*`. `%`C`W`c`VYf!`&` C`W`c`VYf	Hcd]W	6fYU_`K`YY_`bc`WUggYg
K YY_`+`. `%*`C`W`c`VYf!`\$` C`W`c`VYf	Hcd]W	Ghcfm]b[#5ZYW]b[
K YY_`,`&`Bcj`Ya`VYf!`*` Bcj`Ya`VYf	Hcd]W	A`YX]U]b[#Dfc`YW]b[
K YY_`-`. `Bcj`Ya`VYf! %`Bcj`Ya`VYf	Hcd]W	

F Ygci fWg

DfYgWfjVYX`F Ygci fWg`

BchiUj UjUVY

F YWca a YbXYX`F Ygci fWg

BchiUj UjUVY

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

5 WUXYa]W< cbYgmiUbX'D`U[]Uf]ga

D`U[]Uf]ga]g'i]b['hY'k cfXg'cf]XYUg'cZcH.Yfg'UbX'dfYgYbh]b['hYa 'Ug'mci f'ck b" #WUb'fU_Y'a Ubm
Z'fa gZ'Zca 'XY'VYfUHY'WX.YU]b['hc'UW]XYbhU'mWcdm]b['Zca 'U'gci fW'k]h'ci hUW_bck 'YX[Ya Ybh'

I BGK '[fci dg'd`U[]Uf]ga]bhc'hY'Z'ck]b['WU] [cf]Yg.

7 cdm]b[.i]g]b['hY'gUa Y'cf'j Yfmg]a]Uf'k cfXg'hc'hY'cf][]bU'hYi hcf'XYU'k]h'ci hUW_bck 'YX[]b['hY'
gci fW'cf'i]g]b['ei chU]cb'a Uf_g" 'H\]g'U'gc'Udd'Yg'hc]a U[YgZ'UfhUbX'XYg][b'dfc YWgZ'Ug'k Y''Ug
dfYgYbhU]cbg'k \YfY'gca YcbY'dfYgYbhg'Ubch.Yf'g]XYUg'cf'k cfXg'k]h'ci hWYX]h'

#Uddfcdf]UHY'dUfUd\UfUg]b[.7\Ub[]b['U'Zk'k cfXg'UbX'd\UfUg'k \]Y'a cghmfYU]b]b['hY'cf][]bU'
ghf' W' fY'UbX#f'dfc[fYgg]cb'cZ]XYUg'cZcH.Y'cf][]bU'z'UbX']bZ'fa U]cb'k]h'ci hUW_bck 'YX[Ya Ybh'H\]g'U'gc
Udd'Yg]b'dfYgYbhU]cbg'k \YfY'gca YcbY'dUfUd\UfUg'g'Ubch.Yf'g]XYUg'cf'k cfXg'k]h'ci hWYX]h'UbX'hc
d]YW]b['hc[Y'hYf'ei chYg'UbX'dUfUd\UfUg'g]bhc'U'bYk'k \c'Yz'k]h'ci hUddfcdf]UHY'fYZYfYbW]b["

7 c`i]g]cb.k cf_]b['k]h'c'hYfg'Vi hdUgg]b['cZcH.Y'k cf_'Ug'U'dYfgcb'g']bX]j]Xi U'k cf_"7 c`i]g]cb'U'gc
]bWi XYg'dfcj]X]b['mci f'k cf_'hc'Ubch.Yf'g]h'XYbhVYZ'fY'hY'Xi Y'XUHY'z'cf'Z'f'hY'di fdcgY'cZcH.Ya
d`U[]Uf]g]b['UhUbmi]a Yz'dUm]b['Ubch.Yf'dYfgcb'hc'dYfZ'fa 'Ub'UWXYa]W]Ug_z'gh'U']b['cf'UW'ei]f]b[
Ubch.Yf'dYfgcb'g'UWXYa]Wk cf_'UbX'Wcdm]b[]h'cZ'Z]f]b['hc'W'ca d'YHY'Ubch.Yf'dYfgcb'g'k cf_'cf'gYY_]b[
dUma YbhZ'f'W'ca d'Y]b['UWXYa]Wk cf_"

#Uddfcdf]UHY'W]U]cb.7]h]b['gci fW'g'k \]W\Uj Y'bhVYYb'fYUXz'k]h'ci hUW_bck 'YX[]b['hY''gYW'cbXUfm'
gci fW'Z'ca 'k \]W'_bck 'YX[Y'cZcH.Ya '\Ug'VYYb'c'fU]bYX"

8 i d']WU]cb'f'fY'Z'd`U[]Uf]ga 'E'gi Va]h]b['mci f'ck b'k cf_z]b'k \c'Y'cf]b'dUf'z'k \YfY'j'h\Ug'dfYj]ci g'm
VYYb'dfYdUfYX'cf'gi Va]hYX'Z'f'Ubch.Yf'UggYgga Ybhcf'W'ei fgY'Uhi BGK 'cf'Ubch.Yf'i b]j Yfg]h'

7 cffYW'fYZYfYbW]b['dfUW]W]g.

- DUfUd\UfUg]b[žgi a a Uf]g]b[žYggUmk f]h]b['UbX'h]a Y'a UbU[Ya Ybh
- 5ddfcdf]UHY'i gY'cZUbX'Uhf]Vi h]cb'Z'f'U'fU]b[Y'cZa UHYf]U'g]bWi X]b['hYi hz]a U[YgZ'Z'fa i 'UY'UbX
W'cbW'dhg"

#X]j]Xi U'Ugg]ghU]bW']g'Uj U]UV'Y'cb'fYei YghZ'ca 'H\Y'@YUfb]b['7YbhY'f'f'hd.#k k k "Wi bgk "YXi "Ui #"
Gh'XYbhg'UfY'U'gc'fYa]bXYX'hUhWfYz']h]a Y'a UbU[Ya Ybh]g'Ub]a dcfU]bhdUfhcZgh'XmUbX'cbY'cZcH.Y
]XYbh]ZYX'W]i gYg'cZd`U[]Uf]ga]g'dccf'h]a Y'a UbU[Ya Ybh'Gh'XYbhg'g'lc'i 'X'U'ck'gi Z]WYbh]h]a Y'Z'f'
fYgYUfW'z'XfU]b['UbX'dfcdYf'fYZYfYbW]b['cZgci fW'g]b'dfYdUf]b['U''UggYgga Ybh]h]a g"

I BGK '@]VfUfmU'gc'\Ug'hY'9@G9'hc'Uj U]UV'Y'hc'Ugg]ghmci 'k]h'mci f'gh'XmUhi BGK "'9@G9']g
XYg][bYX'hc]bhcXi W'bYk'gh'XYbhg'hc'gh'Xm]b['Uhi BGK 'Vi h]hW]b'U'gc'VY'U'[fYUhfYZYg\Yf'Xi f]b['mci f

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V]hYg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi WñUbX'5WwdfUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wñ

5 WUXYa]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygth]Zc`f`Yl H`bg]cb/
 - `Uh`gi Va]gg]cbg`[i]XY`]bYg/
 - fYj]Yk `cZa Uf_g/
- o