

7 ci fgY`Cj Yfj]Yk

`GHJZ`7cbHJW`8YHJ`g`

`7cbj Ybcfg`

B Ua Y	9a U`	5j U]`UV]`]m	@cWJh`cb	D\cbY
M]`N\Yb[m]"n\Yb[' 4 i bgk "YXi "Ui			

7 ci fgY'8YHJ>`g

7 fYX]hDc]bHg '*`

Gi a a UfmicZ\hY'7 ci fgY

Gi VYWh5fYU.'7\]bYgY'Gh X]Yg

H\]g'Wci fgY'dfcj]XYg'dfcZygg]cbU''Yj Y'']bgfhi W]cb]b'7\]bYgY''Ub[i U[Y'UbX'W'hi fY'gh X]Yg''6migh Xm]b[U'k]XY'fUb[Y'cZHYI hg'hUhg\ck WUgY'hY'i gY'UbX'Yj c'i h]cb'cZj YfbUW'Uf'7\]bYgYz'mci 'k]''Wcb]bi Y'hc]a dfcj Y'mci f']bhY[fUH'X''Ub[i U[Y'g_]`gZ'YgdYVU''midfcZ]W]bWm]b'fYUX]b['UbX'k f]h]b[žUg'k Y''Ug'XYj Y'cd U'gYbgY'cZ\hY'\]g]c'fmcZ7\]bYgY''Ub[i U[Y''H\Y'a YX]i a 'cZ]bgfhi W]cb]g'7\]bYgY''H\Y'Wci fgY'WUHYfg'Zcf gh XYbhg'YbhYf]b['hY'7\]bYgY'dfc[fUa 'UhihY'dfcZygg]cbU''Yj Y''UbX'U'gc'gYfj Yg'Ug'Ub'cd]h]cbU'Wci fgY Zcf'h]cgY'k \c'\Uj Y'Wca d'Yh'X'5Xj UbVWX'7\]bYgY'6'f5F HG' () %&"

7 ci fgY'@YUfb]b['Ci hWca Yg

%' Wca a i b]WUHY'k]h'U'\[\ 'Yj Y''cZdfcZ]W]bWm]b'7\]bYgY''Ub[i U[Y &' X]gW gg'Wca d'YI 'gi VYWha UHYfg]'b'Vch'gdc_Yb'UbX'k f]hYb'7\]bYgY ' " UbU'ngY'gcd\]gh]WUHY'X'hYI hg'UbX']XYbh]Zmj Ufm]b[''Ub[i U[Y'ghmYg'UbX'fY[]ghYfgž'UbX'Udd'mihYa ']b YZYW]j Y'Wca a i b]WU]h]cb (" i gY'UbU'm]h]W]''UbX'W]h]W]''h]b_]b['g_]`g)" YI d'U]b'hY'Yj c'i h]cb'cZ7\]bYgY''Ub[i U[Y

HYUWX]b['GhfUH[]Yg'

H\Y'f]WX'\]g]c'fmiUbX'W'hi fU'z'']b[i]gh]WX]j Yfg]m]cZ\hY'7\]bYgY''Ub[i U[Yž'U'cb['k]h'hY'a i 'h]d']W]m]cZ Wca a i b]WU]h]cb'a cXYg'Vfci [\h]UVci hVm['cVU']nU]h]cb'UbX'h'WX'bc'c[]WU''UXj UbW]gž'\Uj Y'U''VYYb'hU_Yb]b]c'U'W'Wci bhik \Yb'XYg][b]b['h]g'Wci fgY''H\YgY'Z]W'c'fg'\Uj Y'U[fYU]h]a dUW]h]cb'dfUW]W]g'cZ']hYfUW]h'i'6m gh Xm]b['U'k]XY'fUb[Y'cZHYI hg'UbX'dfUW]W]b['gdYVU''m]XYg][bYX''Ub[i U[Y'UbX'fYgYUfVX'YI YfV]gYgž gh XYbhg'k]''UWX.]Yj Y'a i 'h]!'hYfUW]h]Ug'k Y''Ug'Wca a i b]WU]h]j Y'Wca d'Yh'bW]h'i'Gh XYbhg'k]''XYj Y'cd'Ub i bXYfg]h]UbX]b['cZ7\]bYgY'W'hi fYž'gcV]Yfm]UbX'k c'fXj]Yk gž]'b'dUf]h]W'Uf'hY'\]g]c'fmcZ7\]bYgY''Ub[i U[Y''

5ggYgga Ybh

5ggYgga YbhHUg_g'

5ggYgga YbhHUg_	K Y][\h		

	Hi hcf]U`	; fci d`F YgYUfWX Dfc`YWz`dfYgYbUjcbg
K YY_`%\$.`&&`5df]`!`&, 5df]`	@YWi`fY	Bc`YWi`fY
	Hi hcf]U`	HYgh&

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]h]b`Gi Va]gg]cb

Ẓmci `YbWci bhYf`U`dfcV`Ya `k \Yb`U`H`Ya dh]b[`hc`gi Va]hmc i f`Ugg][ba YbhHfci [\`Hi fb]h]bžd`YUgY
H`Yd\cbY`9I H`fbU`Gi ddcfhcb`-` ,) `` `` ` %cf`Ya U]`H`Ya `cb`YI H`fbU`H`hgi ddcfh4 i bgk "YXi "Ui ``Gi ddcfh
\ci fg`UfY` , .\$\$Ua `--`%\$. \$\$da `cb`k YY_XUmg`UbX`- . \$\$Ua `--`) . \$\$da `cb`k YY_YbXg`fI *) `XUmg`U`m`Y`UfL` Ẓmci
UfY`i bUV`Y`hc`gi Va]hmc i f`Ugg][ba YbhXi Y`hc`U`ZU`i`hik]H`Hi fb]h]b`mci `a UmiUdd`miZc`f`Ub`YI H`bg]cbžVi hmc i
a i ghfY`H]b`mci f`h]W`Yhbi a VYf`Zca `9I H`fbU`Gi ddcfhfU`cb[`k]H`U`bmc`H`Yf`fY`Yj UbhXcW a Yb`hgL`hc
]bWi XY`Ug`Yj]XYbW`hc`gi ddcfhmci f`YI H`bg]cb`Udd`]W]h]cb" Ẓmci `Ya U]`9I H`fbU`Gi ddcfhmci `k]`

5 WUXYa]W<c bYghmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `hWUb`hU`Y`a Ubm
Zcfa gž`Zca `XY`]VYfUHY`WXYU]b[`hc`UWV]XYbhU`mW`dm]b[`Zca `U`gci fW`k]h`ci hUW_bck`YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHY[cf]Yg.

7 cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]h`ci hUW_bck`YX[]b[`hY`
gci fW`cf`i g]b[`ei chU]cb`a Uf_g" `H\]g`U`gc`Udd`]Yg`hc`]a U[YgžUfhUbX`XYg][b`dfc`YWgžUg`k Y`Ug
dfYgYbhU]cbg`k \YfY`gca YcbY`dfYgYbh]g`UbchYf`g`]XYUg`cf`k cfXg`k]h`ci hWYX]h`

hUddfcdf]UHY`dUfUd`fUg]b[.`7`U`b[]b[`U`ZYk`k cfXg`UbX`d`fUgYg`k`Y`a cghmiFYhU]b]b[`hY`cf][]bU`
ghfi W`i fY`UbX`#`f`dfc[fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`ž`UbX`]bZcfa U]cb`k]h`ci hUW_bck`YX[Ya Ybh`H\]g`U`gc
Udd`]Yg`]b`dfYgYbhU]cbg`k \YfY`gca YcbY`dUfUd`fUgYg`UbchYf`g`]XYUg`cf`k cfXg`k]h`ci hWYX]hU`bX`hc
d]YW]b[`hc[YhYf`ei chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk`k`c`Yž`k]h`ci hUddfcdf]UHY`fYZYfYbW]b["

7 c`i g]cb.`k cf_]b[`k]h`chYfg`Vi hdUgg]b[`cZ`hY`k cf_]Ug`U`dYfgcb`g`]bX]j]Xi U`k cf_]7 c`i g]cb`U`gc
]bWi XYg`dfcj]X]b[`mci f`k cf_]hc`UbchYf`gh`XYbhVYZc`fY`hY`Xi Y`XUHYž`cf`Zc`f`hY`di fdcgY`cZ`hY`a

- i bXYfghUjX'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wc'dmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi W'UjX'5W'W'dhUV'Y'I gY'cZ I BGK '⇒H'F'Ygci f'W'g'Dc`]W'h
- VY'Uk UfY'cZ'Y'ghUjX'UfX'g'cZVY\Uj]ci f'YI dY'W'X'cZYj Yfmc'bY'j]b'h'Y'I BGK 'W'a a i b]m
- `cW'U'Y'gY'fj]W'g'UbX'j]bZ'c'fa U]cb'UVci hi BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZ'Y'gY'UfY'Ug'k]`VY'ZJa]]Uf'hc'mci ž'c'h'Y'fg'k]`VY'bYk "; U]b]b['U'gc`X'i bXYfghUjX]b['cZU`'h'Y fY'U'Y'X'UgdY'W'g'cZ9@G9'k]`'Y'd'mci 'a U_Y'h'Y'a cgh'cZ'mci f'gh X]Yg'Uhl BGK ""

[\h'c.##j V'Y'W'i \]X'Y'g"\]VfUfm'i bgk "YXi "Ui #' \]gY#\]Vci h' \]gY](#)

5 WUXYa]WbZcfa Uh]cb`

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`rc.

- fYei Ygh]Zc`fYI h`bg]cb/
- `Uh]`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I BGK `<YU`h`UbX`GUZY`midc`]WYg/

