

7 ci fgY`Cj Yfj]Yk

`GHUZZ`7 cbhUWh`8YHU]`g`

`7 cbj Ybcfg`

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
HYa U`A]`ghY]b	h`a]`ghY]b4 i bgk "YXi "Ui	9a U]`W`bUWh dfYZffYX"A YYh]b[g VmiUddc]bha Ybh	A cfj Yb`6fck b 6i]X]b[" A 6' *(

`@YWh` fYfg`

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
>c\b`7 Uff	^c\bWUff"WUff4 i bgk "YXi "Ui	d`YUgY`Ya U]`Zcf Uddc]bha Ybh	A cfj Yb`6fck b 6i]X]b[" A 6' **	

GWXcc``7 cbhUWh`bZcfa Uh]cb

GWXcc``cZ<i a Ub]h]Yg`UbX`@Jb[i U[Yg

@cWU]cb. `GWXcc``C Z]WZ`A cfj Yb`6fck b`6i]X]b[ž@Yj Y`&ž&),

C dYb]b[`<ci fg. `A cbXUm! : f]XUmž`- Ua `!`) da

D\cbY. `ž*%&`- ' ,) `%*, %

: U! . `ž*%&`- ' ,) ; +\$)

9a U]`. [\U`4 i bgk "YXi "Ui](#)

7ci fgY'8YHJ]`g

7fYX]hDc]bhg`*`

Gi a a UfmcZh\Y'7ci fgY

H\Y'gcW]U`gWYbWg'd`UmiUb`]bhY[fU`fc`Y`]b`Wca dfY\Ybg]j Y`Ybj]fcba YbhU`a UbU[Ya Ybž`UbX`h\Y]f
]a dcfhUbWY`Ug`VYYb`fYWc[b]gYX`]b`fYW`bhmyUfg" `H\]g`Wci fgY`Yl d`U]bg`h\Y'gcW]U`ždc`]h]W]`UbX`\]ghcf]W]
Wc`bhYl hg`cZcf[Ub]gU]cbU`UbX`h\YcfYh]W]`ZUa Yk cf_g`k]h]b`k \]W`Ybj]fcba YbhU`]ggi Yg`UFY`]bhYfdYhYX` UbX`\

5ggYgga Ybh

5 HbXUbW F Yei]fYa Ybhg

Gh XYbhg UfY gfcfb [mYbWci fU[YX hc UHbX U WUggYg UbX fYj]Yk YWfi fY fYWcfX]b[g"

7 ci fgY GWXYXi Y

[J Yk WUgg ha YhUVY](#)

Hja YhUVY

8 UhY	HmdY	7 cbhYbh
K YY_% % : YVfi Ufm! &(: YVfi Ufm	6 YbXYX	<p>bfXci W]cb. hY gWcdY cZ hY Ufngz\i a Ub]hYg UbX gcWU gWYbWg/UbX hY jf fY Uhcgb\jd k]h Ybj]fcba YbHU a UbU[Ya Ybh</p> <p>A cXi Y %Wca a YbWg. <]ghfnz\i a Ub [Yc[fUd\nz UbX hY Ybj]fcba Ybh</p> <p>: cf h]g k YY_ UbX U Zc ck]b[k YY_gza cfY XYHU] cb hc d]Wg ž hUg_gž Ugg][ba Ybhgž fYUX]b[g YhWUFY WcbHU]bYX]b mc i f A ccX Y g]hY"</p>
K YY_&.&) : YVfi Ufm! " A UfW	6 YbXYX	A cXi Y %Wcb]bi YX. <]ghfnz\i a Ub [Yc[fUd\nz UbX hY Ybj]fcba Ybh
K YY_ (: A UfW ! % \$ A UfW	6 YbXYX	A cXi Y & Wca a YbWg. 9bj]fcba YbHU Yh]Wg UbX d\]cgcd\m
K YY_ (: % A UfW ! % + A UfW	6 YbXYX	A cXi Y & Wcb]bi YX. 9bj]fcba YbHU Yh]Wg UbX d\]cgcd\m
K YY_) : % A UfW ! &(A UfW	6 YbXYX	A cXi Y " : 7 i h fU UddfcUWYg hc Ybj]fcba YbhUbX Ybj]fcba YbHU]ga . hY j]Yk Zca Ubh fcdc c[mUbX gcW]c c[m
K YY_*.&) A UfW ! " % A UfW	6 YbXYX	A cXi Y " Wcb]bi YX. 7 i h fU UddfcUWYg hc Ybj]fcba YbhUbX Ybj]fcba YbHU]ga . hY j]Yk Zca Ubh fcdc c[mUbX gcW]c c[m
K YY_+ : % 5df] ! + 5df]	6 YbXYX	A cXi Y (: 9bj]fcba YbHU Wcb]fcj YfgmUbX _bck YX[Y Wcb]gf i W]cb. hY ZY X cZgWYbW UbX hY Wcb]c c[mghi X]Yg
K YY_ ; : % 5df] ! % (5df]	6 YbXYX	A cXi Y (Wcb]bi YX. 9bj]fcba YbHU Wcb]fcj Yfgm UbX _bck YX[Y Wcb]gf i W]cb. hY ZY X cZgWYbW UbX hY Wcb]c c[mghi X]Yg
K YY_- : % 5df] ! &% 5df]	6 YbXYX	A cXi Y) : GcWU gWYbW ž dc]WnUbX dc]h]Wg/UbX dUfh]WdUhc fmiUddfcUWYg
K YY_%\$.&&5df] ! & 5df]	6 YbXYX	A cXi Y) Wcb]bi YX

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

Mci f`gYhfYUX]b[g`UfY`"]ghYX`UbX`UWVgg]V`Y`j]U`h`Y`W`i fgY`@9; 5BHC`g]h`"GYY`h`Y`W`i fgY`A ccX`Y`g]h`Zcf`XYHJ]g`"H`Y`gYhfYUX]b[g`k`]"`Zcf`a`h`Y`VUg]g`cZmci f`k`YY`_`m`fYUX]b[`gi`a`a`Uf]Yg"

F YWca a YbXYX`F Ygci fWg

Mci f`UXX]h]cbU`fYWca a YbXYX`fYUX]b[g`UfY`"]ghYX`UbX`UWVgg]V`Y`j]U`h`Y`W`i fgY`@9; 5BHC`g]h`"GYY`h`Y`W`i fgY`A ccX`Y`g]h`Zcf`XYHJ]g`"Mci`UfY`YI`dYWVX`h`c`a`U`_`Y`[`ccX`i`gY`cZ`h`Y`fYUX]b[g`dfcj`]XYX`Zcf`h`Y`W`i fgY`Z`UbX`h`c`fYUX`a`cfY`k`]XY`m`Zcf`mci`f`]bXYdYbXYbhYgYUfW`"

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

h`U`"W`i fgYg`Zcf`h`Y`A`UghYf`cZ9j`]fcb`a`YbhU`A`UbU[`Ya`Ybh`z`dUghYI`dYf]YbW`UbX`gh`XYbhZYXVUW`_`Ug`]bX]W]hYX`h`Y`j`U`i`Y`cZ]bXYdYbXYbhYgYUfW`UbX`dUfh]V]dUhcfmWUggfcca`UddfcUWXYg`K`Y`UfY`XYj`Y`cd]b[`h`Y`i`gY`cZcb!`]bY`fYgci`fWg`UbX`YI`d`cf]b[`VYHf`k`Um`g`h`c`i`gY`cb!`]bY`X]gW`gg]cb`Zcf`a`g`"

5 WUXYa]W<c bYghmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h`Y`k cfXg`cf]XYUg`cZc`h`Yfg`UbX`dfYgYbh]b[`h`Ya `Ug`mci f`ck b" `h`WUb`hU`Y`a Ubm
Zcfa gž`Zca `XY`]VYfU`h`W`Y`U`h]b[`h`U`W`Y`X`Y`b`U`m`W`c`d`m]b[`Zca `U`gci f`W`k]h`ci h`U`W`b`c`k `Y`X[`Y`a `Y`b`f`

I BGK `[fci dg`d`U[]Uf]ga `]b`h`h`Y`Zc`ck]b[`W`U`h`Y`[cf]Yg.

7 cdm]b[.`i`g]b[`h`Y`g`U`a `Y`cf`j`Y`f`m`g]a]U`f`k`cf`X`g`h`c`h`Y`cf][]b`U`h`I`h`c`f`]X`Y`U`k]h`ci h`U`W`b`c`k `Y`X[]b[`h`Y`

