

7ci fgY`Cj Yfj]Yk

GHJZZ7cbhJWw8YhU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
GYUb`7\Yb[gYUb"W 4 i bgk "YXi "Ui	H\i fgXUm%\$!%&	A 6` &+,	Z`*%&`-' ,) &' %(`

GWxcc``7cbhJWw8Zcfa Uh]cb

GWxcc``cZ<i a Ub]h]Yg`UbX:@Jb[i U[Yg

@cW]h]cb. `GWxcc``C Z]W]Z`A cfj Yb`6fck b`6i]X]b[ž`@Yj Y``&ž&),

CdYb]b[`<ci fg.`A cbXUm! : f]XUmž`- Ua `!) da

D\cbY. `Z`*%&`-' ,) `)%*, %

: U! . `Z`*%&`-' ,) ; , +\$)

9a U]: [\U`4 i bgk "YXi "Ui](#)

7ci fgY'8YHJ]`g

7fYX]hDc]bhg`*`

Gi a a UfmcZ\Y'7ci fgY

h`h]g`Wci fgYžmci`k]`VY`]bfcXi WX`hc`h\Y`UXj UbWX`Udd`]WUhc`cZhfUbg`Uhc`h\W`bc`c[m]b`W ffYbh
Vi g]bYgg`UbX`]bXi gfmidfUW]W`H\Y`Wci fgY`k]`gi ddcfmc`hc`ZcW`g`cb`a`cfY`Wca`dfY\Ybg]j`Y`dfUW]W
UbX`Yi`dYf]a`YbUhc`cZ]bXi gfm`YUX]b[`hfUbg`Uhc`hc`g`UbX`k`cf_Zck`g`5g`cddcfi`b]hYg`Uf]gYžh\Y

hUbg`Uhcb`]ggi YgžUbX`Yj U`i UHr`mci f`dfc[fYgg`UbX`dfcj]XY`Wčbghfi Wj] Y`ZYXVUW`"

5ggYgga Ybh

D`YUgY`gYY`A ccX`Y`Zc`f`XYfUj` `]bgfhi` W]c`bg"

5ggYgga YbhiHUg_g`

5ggYgga YbhiHUg_	K`Y][` \`h	8i`Y`8`UH`Y	Ghi`XYbh`@`YUfb]b[Ci`hWca`Yg`5ggYggYX
HfUbg`Uh]cb`Dfc`YWh`Dc`fhZc`]c`	%%\$`\$i	k`YY`_`-	%z&z` z(`z)

5ggYgga Ybhi8YfU]`g

5ggYgga Ybh%`HfUbg`Uh]cb`Dfc`YWh`Dc`fhZc`]c`

GhUfhXUH`Y.`k`YY`_`&

@Yb[`h.`B`#5

8YfU]`g.

9UW`gh`XYbhk`j`VY`]b`W`Uf[`Y`c`ZU`HfUbg`Uh]cb`dfc`YWh`UbX`dUfh]W`dUH`Y`]b`gYj`YfU`c`h`Yf`HfUbg`Uh]cb`dfc`YWh`
H`Y`dc`fhZc`]c`fYei`]fYg`gh`XYbhg`hc`XcW`a`Ybh`UbX`fYZYWhi`dcb`h`YgY`UW]j`]hYg`UbX`gi`Va`]hgca`Y`fY`Yj`Ubh`
fYWefXg`UbX`fYZYWh]c`bg"K` \`Uhghi`XYbhg`XcW`a`Ybh`X`#gi`Va`]hYX`U`cb[`h`Y`dfc`YWh`k`j`VY`Wca`Y`h`Y`Wcb`h`Y`bh`
cZ`h`Y`dc`fhZc`]c`UbX`k`j`VY`Z]bU`]gYX`UbX`W`Y`W`YX`Uh`h`Y`YbX`cZ`h`Y`h`Y`fa`"

Ghi`XYbhg`k`j`a`YYhk`YY`_`mk`]h`h`Y`Wci`fgY`Wc`cfX]bUrc`f`UbX`c`h`Yf`gh`XYbhg`hc`X]gW`gg`h`Y]f`k`cf`z`YUfb`
Z`ca`YUW`c`h`Yf`UbX`fYW]j`Y`ZYXVUW`_`cb`h`Y]f`dfc[`fYgg" `#X]j`]Xi`U`UbX`[`fci`d!VUgYX`cfU`ZYXVUW`_`k`j`
VY`dfcj`]YX`cb`YUW`UW]j`]mi`h`fci`[` \`ci`h`h`Y`Wci`fgY"

Gi`Va`]gg]cb`bchYg.Gi`Va`]gg]cb`j`]U`A`]W`cgcZiHYUa`g

5 hYbXUbW F Yei]fYa Ybhg

Gh XYbhg UfY gfhcb[mYbWci fU[YX'hc UhhYbX'U''WUggYg UbX'fYj]Yk ''YWhi fY'fYWcfX]b[g"

7 ci fgY'GWXYXi `Y

[J Yk WUgg'ha YhUVY](#)

H]a YhUV`Y`

8UhY	HmdY	7cbhYbh
K YY_%`%('GYdhYa VYf! %`GYdhYa VYf	GYa]bUf	GYa]bUf`% <ul style="list-style-type: none">• ðhfcXi W]cb'hc'hY'Wci fgY• F Uh]cbU'Y'cZ'hY'Wci fgY• F cUX'a Ud'Zcf'Wci fgY'dfc[fYgg]cb•

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

B #5

F YWca a YbXYX`F Ygci fWg

B #5

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

7ci fgYg`UfY`dYf]cX]WU``mfYj]Yk YX`UbX`ghi XYbfg`ZrYXVUW`]g`i gYX`hc`]a dfcj Y`hYa "

: YYXVUW`]g`[UhYfYX`Zca`ghi XYbfg`i g]b[`a m9| dYf]YbW`"Gh XYbfg`UfY`YbWci fU[YX`hc`Wca d`YH`hY]f
gi fj Ymg`VmUWf]gg]b[`hY`dYfgcbU`gYX`k YV``]b`_j]U`hY`A ccX`Y`Wci fgY`g]h"

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'-',) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'fgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY', .\$\$Ua '—%\$.\$\$da 'cb'k YY_XUmg'UbX'-. \$\$Ua '—) .\$\$da 'cb'k YY_YbXg'fI *) 'XUmg'U'mYUfI" Ʒmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b'mci 'a UmUdd'm'Zc'f'Ub'YI HYbg]cbž'Vi hmc i
a i ghfYHU]b'mci f'h]W_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb['k]H'UbmcH'Yf'fY'Yj UbhXcW a YbHgE'hc
]bWi XY'Ug'Yj]XYbVW'hc'gi ddcfhmc i f'YI HYbg]cb'Udd'j]W]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmc i 'k]
Ui 'ca UH]WU'm'fYW]j Y'U'h]W_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k]'b'YX'hc'gdYW]Z]WU'mUg_ 'Zc'f'cbY"
Hi fb]h]b'U'gc'dfcj]XYg'i dXUH'g'cb'H'Y]f'gmgh'Ya 'ghU'hi g'cb'Hk]HYf"

; YbYfU'mž'UggYgga YbhiHUg_g'a i ghVY'gi Va]HYX'Y'YW'fcb]WU'mj]U'Y]H'Yf'Hi fb]h]b'cf'U'A ccX'Y
Ugg][ba YbH' 'b]bgHUbVW'g'k \YfY'H'g]g'bc'hd'cgg]V'Yž'hk]'VY'gh'UH'X'cb'mci f'Wci fgY'g'A ccX'Y'g]H'k]H
U'HYfbUH] Y'gi Va]gg]cb'XYHU]g"

: cf]bZ'fa UH]cb'cb'\ck 'hc'gi Va]hUgg][ba YbHg'cb]bYj]U'A ccX'Y. \H'hdg.#gh XYbH'i bgk "YXi "Ui #ck!
gi Va]hUgg][ba YbH'a ccX'Y

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]W'g'UbX'j]bZcfa Uh]cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk " "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hd. #gj V'YWf i \]XYg" \]VfUfm'i bgk "YXi "Ui #'\]gY#JVci h' \]gY](#)

5 WUXYa]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygth`Zc`Yl H`bg]cb/