



7ci fgY'8YHJ]`g

7fYX]hDc]bhtg '*`

Gi a a UfmcZ`hY'7ci fgY

Gi V`YWh5fYU. '6WhWab_ W f E fgV[W`e

h`h]g`W`ci fgY`z`mci `k`j`XfUk`i dcb`h`Y`_bck`YX[Y`UbX`g_]`g`Zca`dfYj`]ci`g`W`ci`fgYg`hc`XYg][b`U`
` \i`a`Ub]hUf]Ub`cf`XYj`Y`cda`Ybhd`fc`Y`W`i` ; fci`d`k`cf`_`k`j`VY`VUgYX`cb`]b`h`f`X]gW]d`]b`Ufm`W`c`U`V`c`f`U`h]cbg`hc`
Uff]j`Y`Uh`W`Y`U`h]j`Y`Y`j`]XYb`W`!VUgYX`gc`i`h]cbg`hc`XYj`Y`cda`Ybh`W`U`Y`b[Yg`"Mci`k`j`YI`dYf]Yb`W`k`cf_]b[`]b`U`
a`i`h]YI`dYf`h`Ua`z`UbX`Y`U`f`b`h`Y`V`U`g]W`g`c`Z`d`f`c`Y`W`h`X`Y`g][b`]b`XYj`Y`cda`Ybh`UbX` \i`a`Ub]hUf]Ub`Ugg]gh`Ub`W`"
Mci`k`j`U`gc`_`U`j`Y`h`Y`c`dd`c`f`h`b]m]h`c`Y`b`U`b`W`mci`f`i`b`XY`f`g`h`UbX]b[`c`Z`U`f`Y[]cb`cf`W`ci`b`h`f`m`c`Z`mci`f`W`c]W`"
8Y]j`Y`f`Y`X`]b`U`g`Ya`]b`U`f`a`c`XY`k`]h`c`dd`c`f`h`b]h]Y`g`Z`c`f`]b`XY`d`Y`b`X`Y`b`h`g`h`X`m`z`h`]g`W`ci`fgY`]g`XYg][b`Y`X`hc`d`f`Y`d`U`f`Y`
gh`XY`b`h]g`Z`c`f`k`cf_]b`h`Y`XYj`Y`cda`Ybh`cf` \i`a`Ub]hUf]Ub`g`Y`W`c`f`"

7ci fgY`@YUfb]b[`Ci h`W`a Yg

%`A`U`i`]a`]g`Y`d`f`c`Y`W`h`g`i`W`W`g`g`V`m`U`W`h]j`Y`m`W`c`d`Y`f`U`h]b[`k`]h`Ub`]b`h`f`X]gW]d`]b`U`f`m`h`U`a`U`b`X`Y`j`Y`f`U[]b[
]b`X]j`]X`i`U`_`bck`YX[Y`UbX`g_]`!`g`Y`h`g`"
&`F`Y`W`c[b]g`Y`UbX`U`dd`m`h`Y`Z`b`X`U`a`Y`b`h`U`g`c`Z`Y`j`]XY`b`W`!VUgYX`UbX`W`c`b`h`Y`h`g`d`Y`W`Z]W`d`f`c`Y`W`h`X`Y`g][b`
`" `7`ca`d`U`f`Y`z`Y`j`U`i`U`h`Y`UbX`U`dd`m`X]Z`Y`f`Y`b`h`U`dd`f`c`U`W`Y`g`c`Z`V`Y`g`h`d`f`U`W`h]W`]b`XYj`Y`cda`Ybh`"

HYUW`X]b[`G`h`f`U`h`Y[]Y`g`

HYUW`X]b[`G`h`f`U`h`Y[m

H`Y`W`ci`fgY`W`c`b`g]g`h]g`c`Z`[\`m]b`h`f`U`W`h]j`Y`k`Y`Y`_`m`!` \ci`f`g`Ya`]b`U`f`g`z`W`c`a`d`f]g]b[`g` \c`f`h`Y`W`h`f`Y`Y`Ya`Y`b`h]g`z`
[fci`d`k`cf`_`UbX`k` \c`Y`W`U`g`g`X]g`W`g`g]cb`" @Y`W`h`f`Y`Y`Ya`Y`b`h]g`k`j`YI`h`Y`b`X`UbX`d`f`c`V`Ya`U`h]g`Y`U`gg][b`Y`X`
f`Y`U`X]b[z`d`f`Y`g`Y`b`h`b`Y`k`Y`a`d]f]W`a`U`h`f]U`z`UbX`i`g`Y`j`]X`Y`c`W`]d`g`hc`Y`b`U`V`Y`g`h`i`XY`b`h]g`hc` \Y`U`f`Z`ca`X]j`Y`f`g`Y`
j`c]W`g`k`]h]b`h`Y`]b`h`f`b`U`h]cb`U`XYj`Y`cda`Ybh`W`c`a`a`i`b]m`!` ; fci`d`k`cf`_`k`j`]b`W`i`XY`h`Y`d`f`Y`d`U`f`U`h]cb`c`Z`W`U`g`Y`
gh`X]Y`g`z`U`dd`]Y`X`d`f`c`V`Ya`!`gc`]b[z`XY`V`U`h`Y`d`f`Y`d`U`f`U`h]cb`z`UbX`g]a`i`U`h]cb`g`" H`Y`g`Ya`]b`U`f`g`U`f`Y`XY`g][b`Y`X`hc`
g`i`d`d`Ya`Y`b`h`UbX`Z`f`h`Y`f`a`c`h]j`U`h`Y`]b`XY`d`Y`b`X`Y`b`h`g`h`X`m`z`UbX`k`j`Y`f`Y`e`i`]f`Y`W`c`g`Y`Y`b[U[Ya`Y`b`h`k`]h`U`gg][b`Y`X`
f`Y`U`X]b[g`"

K` \]Y`U`_`g`Ya`]b`U`f`g`k`j`]b`W`i`XY`U`gg`Y`g`g`Y`X`a`U`h`f]U`z`Z`ci`f`g`Ya`]b`U`f`g`k`j`YI`d`]W`h`m]b]c`j`Y`Z`c`fa`U`h]j`Y`
U`gg`Y`g`g`a`Y`b`h`" h`[fci`d`g`z`g`h`i`XY`b`h]g`k`j`Y`f`Y`U`X`z`X]g`W`g`g`UbX`W`c`b`g`h`f`i`W`h]j`Y`m`f`Y`j`Y`k`c`b`Y`U`b`c`h`Y`f`f`g`k`f]h`Y`b`
g`i`Va`]g`g]cb`g`" H`Y`g`k`j`Y`b`U`V`Y`d`Y`Y`f`Y`U`f`b]b[`UbX`h`Y`XYj`Y`cda`Ybh`c`Z`f`Y`g`d`Y`W`z` `d`Y`Y`f`f`Y`j`Y`k`h`Y`W`b]e`i`Y`g`" h`
c`h`Y`f`g`Ya`]b`U`f`g`z`e`i`n`n`Y`g`z`d`c`]W`h`X`Y`g][b`g]a`i`U`h]cb`g`z`g`h`f`i`W`h`f`Y`X`XY`V`U`h`Y`g`UbX`[i`]X`Y`X`X]g`W`g`g]cb`k`j`
d`f`c`a`c`h`Y`h`Y`Z` `f`U`b[Y`c`Z`Y`U`f`b]b[`ci`h`W`a`Y`g`"

C`b`]b`Y`f`Y`g`c`i`f`W`g`k`j`V`Y`d`f`c`j`]X`Y`X`h`f`c`i`[\ci`h`h`Y`W`ci`fgY`z`Y`b`U`V`]b[`]h`hc`]b`W`i`XY`h`Y`a`c`g`h`i`d`!`h`c`!`X`U`h`Y`b`Y`k`g`
UbX`W`f`Y`b`h`U`Z]j]fg`"

HYUW`X]b[`F`U`h]c`b`U`Y`

H`Y`g`W`ci`fgY`U`ggi`a`Y`g`U`V`U`g]W`d`f]c`f`_`bck`YX[Y`c`Z`Y`m]g`g`i`Y`g`UbX`W`c`b`W`d`h]g`]b`XYj`Y`cda`Ybh`g`h`i`X]Y`g`"i`d`cb`
]h]g`g`i`W`W`g`g`z` `W`c`a`d`Y`h]cb`z`g`h`i`XY`b`h]g`k` \c`Y`b[U[Y`Z` `m`k`]h`h`Y`W`ci`fgY`f]b`W`i`X]b[`W`c`b`h`Y`b`h`z`U`W`h]j`]h]Y`g`UbX`
U`gg`Y`g`g`a`Y`b`h]g`k`j`V`Y`U`V`Y`h`c`d`U`f]W]d`U`h`Y`]b`Ub`U`m]h]W`i`XY`V`U`h`Y`g`c`b`h`Y`W`U`Y`b[Y`g`c`Z`W`c`b`h`Y`a`d`c`f`U`f`m`
XYj`Y`cda`Ybh`d`c`]W`h`z`UbX`h`Y`_`Y`m]z`h`f`Y`h`Y`b`X`g`Z`c`f`XYj`Y`cda`Ybh`d`c`]W`h`i`UbX`d`f`U`W`h]W`"

5ggYgga Ybh

K \Yb'mci 'gi Va]hUb'UggYgga YbhUhl B GK žmci 'UfY'UW_bck `YX[]b['hUhmci '\Uj Y'i bXYfglcX'UbX
UV]XYX'VmihY'I b]j Yfg]mfYei]fYa Ybtg]b'hAY'dfYdUfUhc'b`cZhUhUggYgga Ybh]hYa ž]b'fYgdYVhcZgfi XYbh

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
6UW_[fci bX'F YgYUfWk`	' \$i	\$/%#&#&\$%- '\$) .\$\$'DA	&
; fci d'dfYgYbhU]cb. 'Dfc YWb 8Yg][b`	' \$i	% #/0/#&#&\$%- '\$- .\$\$'5A	%z&Z
7 f]h]WU`UbU'mg]g'cZdfc YWb XYg][b`	(\$i	\$- #/0/#&#&\$%- '\$- .\$\$'5A	&Z

5ggYgga Ybh8YHU]`g

5ggYgga Ybh%`6UW_[fci bX'F YgYUfWk`

GHUfhXUH. 'Bch5dd`]WVY

@Yb[h. %) \$\$'k cfXg

8YHU]`g. %) \$\$'fYgYUfWk` YggUm'Gh XYbhg'k]`'fYW]j Y'k f]hYb'ZYXVUW`UbX'U'bi a Yf]WU`[fUXY'k]h]b'k c
k YY_g'cZgi Va]gg]cb'h'fci [\ 'hY'I b] Yfg]mfg`@YUfb]b['A UbU[Ya YbhGmg]h'a 'f@A GE" H\Y'ZYXVUW`
g\YYh#i Vf]Wk]`VY'Uj U]UV'Y'hc'ghi XYbhg'UhihY'ghUfhcZ'hY'Wci fgY'gc'h'UhihYm'Wb'k cf_'hck UfXg
gdYW]ZYX'ghUbxUfXg"

5XX]h]cbU`XYHU]`g.

H\]g'6UW_[fci bX'F YgYUfWk`]g'hY']bX]j]Xi U`gh XYbhWcbf]Vi]cb'hc'hY'[fci d'dfc YWbdfYgYbhX']b'k YY_
%\$'"9UWk [fci d'\Ug'hc'U[fY'Y'cb'U'X]j]g]cb'cZ'UVci f]b'hY'fa g'cZk \Uhd'fc YWbY'Ya Ybh'hY'gh XYbh\Ug'hc
fYgYUfWk`UbX'gi Va]h'hc'hY'7ci fgY'7cbj YbYf'U`]ghk]h [fci d'a Ya VYf'bUa Yg'UbX'hY'Wc'ffYgdc]bg]b[
UfYUg'YUWk'ghi XYbhk]`Zc'W g'cb'VmK YY_('fY"["z'Wcb'hY'I hUggYgga Ybh'z'bYXg'UggYgga Ybh'z'ghU_\c'XYf

8YHJ]g. '\$\$'a]bi h' dfYgYbHhcb'UbX'U\UbXci h'Gh XYbhg'k]''XYg][b'U'XYj Y'cda Ybhdfe YWhk \]W'k]''VY
d]HXX'YX]b'Ub'cfU' dfYgYbHhcb'f&\$'a]bi h'gEk]h' U'dck Yfdc]bhUbX'fk c!dU[Y'\UbXci h'Gh XYbhg'k]''
fYW'j]Y'k f]hYb'ZYXVUW'UbX'U'bi a Yf]W' [fUXY'UZ'Yf'U'' [fci dg'\Uj Y'Wca d'YH'X'h'Y]f'Ug_ž'h'fci [\ 'h'Y
l b]j Yfg]m'fj '@YUfb]b['A UbU[Ya YbhGmg]hYa 'f@A G'ē' H\Y'ZYXVUW'g\YYh'fi Vf]Wk]''VY'Uj U]UV'Y'hc
gh XYbhg'U'h'h'Y'ghU'f'icZ'h'Y'W'ci fgY'gc'h'Uh'h'Ym'W'Ub'k cf_'h'ck UfXg'gdYW'Z'YX'ghU'bxU'fXg"

5XX]h]cbU'XYHJ]g.

h'h]g'; fci d'DfYgYbHhcb'mci 'UFY'Ug_YX'hc'a U_Y'U'&\$'a]bi h'gEk]h' U'dck Yfdc]bhUbX'fk c!dU[Y'\UbXci h'Gh XYbhg'k]''VY
XYj Y'cda Ybhdfe YWhmci 'XYg][bYX]b'fYgdcbgY'hc XYj Y'cda YbhW'U''Yb[Yg']XYbh]ZYX'VmB'cb!
[cj Yfba YbhU''cf[Ub]gU'h]cbg'fB; C'ē''M'ci f'cfU'' [fci d'dfYgYbHhcb'k]''VY]b'h'Y'Z'fca 'cZ&\$'a]bi h'd]HXX'hc
U'dUbY''cZ]b'h'f'U'cbU'XYj Y'cda Ybhdfe Z'gg]cbU'g'UbX'i B'G'K 'U'W'X'Y'a]W'g'Z'fca 'U'j Uf]Y'm'icZ'V'U'W' [fci bXg
k \c'k]''dfcj]XY'W'ca a Ybhg'UbX'ZYX'V'U'W'hc'mci f'dfc'Y'Wh'XYg][b''H\]g]g'hc'dfcj]XY'mci 'k]h'U'g'W'cgY'hc'U
fYU'']Z'Y'Y' dYf]Y'b'W'U'g'dcgg]V'Y'cZ\ck ']h'a] [\h'V'Y'hc'd]HXX'U'dfc'Y'Wh'hc'U'X'cbcf'U[Yb'W'fi

H\Y'ZYXVUW'g\ci 'X']b'Z'fca 'mci f'Z]bU'f'Y'ZY'W']cb'UbX'Yb\UbW' 'mci f''Y'U'fb]b["" H\Y'G'h XYbhD'fc'Y'Wh'UbX
DfYgYbHhcb'k]''VY'a Uf_YX'Vm'h'Y'7'ci fgY'7'cbj YbY'f'cb'cb'U[fYX'i dcb'W']h'f]U'' H\Y'cfXY'f'cZ
dfYgYbHhcbg'k]''VY'XYW'XYX'bc''U'h'f'h'Ub'K'YY'_+'U'hk '\]W'h'a Y'Ub'U'ggY'gga Ybhfi Vf]Wk]''U'gc
VY'Uj U]UV'Y''M'ci 'k]''VY'a Uf_YX'cb'h'Y'dfc'Y'Wh'ei U']m'U'g'k Y''U'g' [fci d'dfYgYbHhcb'fk \]W'h']b'W'i XYg'h'Y
dfYgYbHhcb'g']XYg'UbX'&'dU[Y'dfc'Y'Wh'V'cb'W'dh'ē"

D'YUgY'W'cbgi 'h'A ccX'Y'Z'f'U'XX]h]cbU'XYHJ]g"

Gi Va]gg]cb'bc'h'Yg.C fU'DfYgYbHhcbžYa U]'dfYgYbHhcb'g']XYg'UbX'&!dU[Y'dfc'Y'Wh'V'cb'W'dh'ē'W'ci fgY
W'cbj YbYf

Hi fb]h]b'gYH]b[. H\]g]g'bchU'Hi fb]h]b'U'gg][ba Ybh

5ggYgga Ybh' . '7f]h]W'U'Ub'U'mg]g'cZdfc'Y'Wh'XYg][b

GHU'f'h'X'U'h'Y' . Bch5dd']W'V'Y

@Yb[h. '&\$\$\$!&ž) \$\$'k cfXg

8YHJ]g. '\$\$\$\$!&) \$\$'k cfX'Dfc'Y'Wh'9j U'i U'h]cb''G'h XYbhg'k]''W']h]W'U'm'Ub'U'mg]U'dfc'dcgYX'XYj Y'cda Ybh
dfc'Y'Wh' H\Y'mk]''X'f'U'k 'i dcb'f'Y'Y'j Ubh']h'f'U'h' f'Y'hc'k f]h'Y'U'f'Y'dc'f'h'U'h'ci h]b'Yg'h'Y'gh'f'Y'b[h'g'UbX
k YU_b'Y'gg'Y'g'cZ'h'Y'dfc'dcgU''H\]g]g'h'Y'Z]bU'U'ggY'gga YbhZ'f'h'Y'W'ci fgY''G'h XYbhg'k]''fYW']j]Y'k f]h'Y'b
ZYXVUW'UbX'U'bi a Yf]W' [fUXY'k]h']b'fk

D`YUgY`Wcbgi`hA ccX`Y`Zcf`Z`f`h`Yf`]bZcfa Uhcb"

Gi Va]gg]cb`bcH`g.C b`]bY`gi Va]gg]cb

Hi fb]hb`gY`h]b[. H\]g`Ugg][ba Ybh]g`gi Va]h`X`h`fci [\`Hi fb]hb`UbX`ghi XYbhg`WUb`gYY`Hi fb]hb`g]a]Uf]hm
fYdcfg"

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

H\]g`Wci fgY`\Ug`bc`ghf]VhWcfY`fYUX]b[gZ`Vi hdfcj]XYg`gYj YfU`[i]XUbW`XcW Ya bhg`h\UhWb`Y`d`h\Y
gh XYbhfc`Wta d`Yh`h\Y]f`k cf_""H\YfY`UfY`fYWta a YbXYX`fYUX]b[g`YUW`k YY_`fgYY`A ccX`YE`

%"; fYYZ8""&\$%+'<ck`7\Ub[Y`< UddYb/Ci ZcfX.`Ci ZcfX`i b]j Yfg]mDfYgg/\hd.#\ck !WUb[Y!
\UddYbg"Wta #Qcc_]g`ZY`cb`bYZ`Vi hU`gc`Wb`VY`di fWUgYXQ!`h]g`Ui gYZ` `[i]XYZ`Vi hU`gc

C b`]bY`a UHf]U`g`UbX`cH\Yf`i gYZ` ``gci fWg

-

- 8Yj Yl '6`c[. \hfdg.##k k k "XYj Yl "Wca #bYk g
- 8i bWJb; fYYb'g'CI ZJa 'V`c[ž': fca 'Dcj Yfmihc 'Dck Yfž \hfd.##k k k "cl ZJa V`c[g"cf[#d&d#
- Cj YfgYUg'8Yj Y`cda Ybh`bgh`hi H'fC 8 4'g'V`c[. \hfd.##k k k "cX]"cf[#d]b]cb
- 5[YbVW': fUbÄU]gY'XY'8Äj Y`cdYa Ybh'6`c['f]b'W`cdYfU]cb`k]h`C 8 4/ \hfd.##XYUg(XYj Y`cda Ybh'cf[#Yb#
- Dfc YVhGmbX]WJHY' -\hfd.##k k k "dfc YVhgrmbX]WJHY"cf['-W`cbU]bg`bi a Yfci g'cd!YXg'Zfca 'dfca]bYbh

=k Y`Wēa Y`UbX`UddfYWUHYX`mci f`Wēbgfifi Wqj Y`ZYXVUW`cb`h.]g`Wēi fgY" `fi Y`VYYb`a U_]b[`UX↑ gha Ybhg`hc
h.]g`Wēi fgY`VUgYX`cb`ghi XYbhZYXVUW`fVch`WēbhYbhUbX`UggYgga YbhgE`UghimYUf`UbX`Ua`Wēbh]bi]b[`hc
glf]j Y`hc`ja dfcj Y`ghi XYbh`YUfb]b[`UbX`YI dYf]YbVW""

=HYbX`hc`i gY`hY`UghgYa]bUf`fUgh`ci fE`Zcf`fYei Ygh]b[`a cfY`XYHJ]YX`ZYXVUW`Zca`ghi XYbhg`Vch
j YfVU`mUbX`]b`k`f]h]b[`fUbcbma`ci`g`mZ`k` \]W`k`]`VY`i`h]nYX`hc`a U`Y`Z`f`h`Y`f`W`U`b[Yg`hc`h`Y`Wēi fgY
glfi Wfi fY`UbX`UggYgga Ybhg`Ug`fYei]fYX"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]hb`Gi Va]gg]cb

zmc i`YbWci bhYf`U`dfcV`Ya`k` \Yb`U`H`Ya` dh]b[`hc`gi Va]hmc i`f`Ugg][ba YbhHfci [\`Hi fb]hbzd`YUgY
H`Y`d`l`cb`Y`9I`H`f`b`U`Gi` ddcfhcb`-`'` ,`)` " ` ' ` ' ` %cf`Ya` U]`H`Ya` `cb`YI`H`f`b`U`H`f`gi` ddcfh4` i` b`gk` "YXi` "Ui` " `Gi` ddcfh
`l`ci` fg`UfY` ,` .`\$\$Ua` -`-%\$.`\$\$da` `cb`k` YY`_`XUmg`U`b`X`-` .`\$Ua` -`)` .`\$da` `cb`k` YY`_`YbXg`f`l` *`)` `XUmg`U`m`Y`U`f`l`" zmc i
UfY`i` bUV`Y`hc`gi Va]hmc i`f`Ugg][ba YbhXi`Y`hc`U`ZU`i`h`k`]H`Hi`fb]hb`mc i`a`Um`U`dd`m`Z`f`U`b`YI`H`f`b`g]cb`z`Vi`hmc i
a`i`gh`f`Y`H]b`mc i`f`h]W`Y`h`bi`a`VY`f`Z`ca` `9I`H`f`b`U`Gi` ddcfhfU`cb[`k`]H`U`b`m`c`H`Y`f`f`Y`j`U`b`h`X`c`W`a`Y`b`h`g`l`hc
]b`W`i`X`Y`U`g`Y`j`]X`Y`b`W`hc`gi` ddcfhmc i`f`YI`H`f`b`g]cb`U`dd`]W`h]cb" zmc i`Ya`U]`9I`H`f`b`U`Gi` ddcfhmc i`k`]`
Ui`hc`a`U`h]W`U`m`f`Y`W`]j`Y`U`h]W`Y`h`bi`a`VY`f`z`Vi`h]Z`mc i`H`Y`d`l`cb`Y`mc i`k`]`b`Y`Y`X`hc`gd`Y`W`Z]W`U`m`U`g`_`Z`f`cb`Y`"
Hi`fb]hb`U`gc`d`fc`j`]X`Y`g`i`d`X`U`H`Y`g`i`cb`H`Y`j`f`g`m`g`h`Ya` `g`h`U`h`g`i`cb`H`k`]H`Y`f`"

; YbYfU`m`z`UggYgga YbhHUg_g`a`i`gh`V`Y`gi`Va`]H`Y`X`Y`Y`W`f`cb]W`U`m`j`]U`Y`]H`Y`f`Hi`fb]hb`cf`U`A`cc`X`Y`
Ugg][ba Ybh`H`b`]b`g`h`U`b`W`g`k` \Y`f`Y`H`l`g`]g`b`c`h`i`d`c`g`g]V`Y`Z`]h`k`]`V`Y`g`h`U`H`X`i`cb`mc i`f`W`ci`fg`Y`g`A`cc`X`Y`g`]H`Y`k`]H`
U`H`f`b`U`h]j`Y`gi`Va`]gg]cb`X`Y`H]g`"

: cf`]b`Z`c`fa`U`h]cb`cb` \ck`hc`gi Va]hUgg][ba Ybh`g`cb`]b`Y`j`]U`A`cc`X`Y` .` \`h`d`g` .`#`g`h`X`Y`b`h`i` b`gk` "YXi` "Ui` #ack`!
gi Va]hUgg][ba Ybh`a`cc`X`Y`

5 WUXYa]W<c bYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `hWUb`hU`Y`a Ubm
Zcfa gž`Zca `XY`]VYfUHY`WXYU]b[`hc`UWV]XYbhU`mW`dm]b[`Zca `U`gci fW`k]h`ci hUW_bck`YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHY[cf]Yg.

7 cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]h`ci hUW_bck`YX[]b[`hY`
gci fW`cf`i g]b[`ei chU]cb`a Uf_g" `H\]g`U`gc`Udd`]Yg`hc`]a U[YgžUfhUbX`XYg][b`dfc`YWgžUg`k Y`Ug
dfYgYbhU]cbg`k \YfY`gca YcbY`dfYgYbh]g`UbchYf`g]XYUg`cf`k cfXg`k]h`ci hWYX]h`

hUddfcdf]UHY`dUfUd`fUg]b[.`7`U`b[]b[`U`ZYk`k cfXg`UbX`d`fUgYg`k`Y`a cghmifYU]b]b[`hY`cf][]bU`
ghfi W`fY`UbX`#`f`dfc[fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`ž`UbX`]bZcfa U]cb`k]h`ci hUW_bck`YX[Ya Ybh`H\]g`U`gc
Udd`]Yg`]b`dfYgYbhU]cbg`k \YfY`gca YcbY`dUfUd`fUgYg`UbchYf`g]XYUg`cf`k cfXg`k]h`ci hWYX]hU`bX`hc
d]YW]b[`hc[YhYf`ei chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk`k`c`Yž`k]h`ci hUddfcdf]UHY`fYZYfYbW]b["

7 c`i g]cb.`k cf_]b[`k]h`chYfg`Vi hdUgg]b[`cZ`hY`k cf_]Ug`U`dYfgcb`g`]bX]j]Xi U`k cf_]7 c`i g]cb`U`gc
]bWi XYg`dfcj]X]b[`mci f`k cf_]hc`UbchYf`gh`XYbhVYZc`fY`hY`Xi Y`XUHYž`cf`Zc`f`hY`di fdcgY`cZ`hY`a

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]]hYg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]Wg'UbX']bZcfa Uhcb'UVci hl BGK 'UbX'I BGK '@VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hhd. #gj V'YWf i \]XYg" \]VfUfm'i bgk "YXi "Ui #` \]gY#JVci h' \]gY](#)

