

7 ci fgY`Cj Yfj]Yk

GHJZ`7cbHJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j U]UV]]m	@cWJhcb	D\cbY
Gf]b`cm6cgY	g"VcgY4 i bgk "YXi "Ui	A cbXUmjž%(. \$\$' <		

7 ci fgY'8YHJ`g

7 fYX]hDc]bHg`*`

Gi a a UfmicZ`h`Y'7 ci fgY

K \mUFY'gca Y`Vei bh]Yg'a cFY'dYUW`Z`UbX'dfcgdYfci g`h`Ub'ch`Yfg3'5bX`lck`z`UbX`hc`k` \UhYI`h`bhz`UFY`dYUW`UbX'dfcgdYf]mFY`UH`X3`b`h`Jg`Vei`fgY`mci`k`j`W`h]W`mYI`Ua`j`bY`h`YgY`ei`Ygh]cbgzk`]h`U`dUfh]W`Uf`ZcW`g`cb`h`Y`fc`Y`cZ`h`Y`gh`U`h`j`b`dfca`ch]b[`dfcgdYf]mUbX`dYUW`" `Hc`h`Jg`YbX`z`mci`k`j`h`UW`h`Y`Ya`Yf[`YbW`cZX]ZYfYbhUddfcUW`Yg`hc`b`U`h`c`b`U`[`cj`Yfb`UbW`UW`fcgg`h`Y`[`cVY`z`k`]h`U`j`Yk`hc`j`i`a`]b`U`h`b[`h`Y`j`Uf]ci`g`k`Umj`]b`k` \]W`g`h`U`h`UW`fcg'a`][`h`]b`Zi`YbW`f`c`f`g`Y`Y`_`hc`]b`Zi`YbW`E`h`Y`Y`W`b`ca`]W`U`b`X`d`U`W`Z`W`h`U`Y`W`c`f`Y`g`c`Z`h`Y`f`b`U`h`c`b`g`" `Mci`k`j`U`gc`]b`j`Y`gh[`U`h`h`Y`f`U`b[`Y`c`Z`X`Y`U`h`c`b`U`z`]b`g`h`i`h`c`b`U`UbX`g`f`i`W`h`f`U`Z`U`W`c`f`g`h`U`ha`][`h`Y`b`U`V`Y`U`b`X`V`c`b`g`h`U`]b`g`h`U`h`g`]b`h`Y`f`di`f`gi`]h`c`Z`d`Y`U`W`UbX`d`f`c`g`d`Y`f`]m`i`

7 ci fgY`@YUfb]b[`Ci h`W`a`Yg

- %`9I`d`U`]b`lck`zk` \mz`UbX`hc`k` \UhYI`h`b`h`f`h`Y`g`h`U`h`f`z`f`d`Y`U`W`f`i`U`b`X`f`d`f`c`g`d`Y`f`]m`f`i`U`F`Y`V`c`b`h`Y`g`h`Y`X`V`c`b`W`d`h`g`" `
- &` ÆY`b`h`z`m`U`b`X`Y`j`U`i`U`h`h`Y`i`h`]m`ic`Z`X]ZY`f`Y`bh`U`dd`f`c`U`W`Y`g`hc`i`b`X`Y`f`g`h`U`b`X`]b[`b`U`h`c`b`U`[`cj`Y`fb`U`b`W`U`b`X`lck`]h`a`][`h`]b`Zi`Y`b`W`d`Y`U`W`UbX`d`f`c`g`d`Y`f`]m`i` `
- '`" `5b`U`mg`Y`U`b`X`Y`j`U`i`U`h`_`Y`m`X`Y`V`U`h`Y`g`U`V`ci`h`lck`d`Y`U`W`UbX`d`f`c`g`d`Y`f`]m`i`a`][`h`V`Y`f`Y`U`h`X`z`U`b`X`h`Y`fc`Y`c`Z`X]ZY`f`Y`bh`c`W`z`b`U`h`c`b`U`z`f`Y`]c`b`U`UbX`[`c`V`U`U`W`fc`g`]b`g`Y`W`f`]b[`d`Y`U`W`UbX`d`f`c`g`d`Y`f`]m`i` `

HYUW`]b[`G`h`f`U`h`[`]Y`g`

H`Y`V`ei`fgY`]g`h`U`i`[`h`h`f`ci`[`U`k`YY`_`m`%`)"`l`ci`f`Y`W`h`f`Y`z`%`l`ci`f`h`h`c`f]U`UbX`%`l`ci`f`c`b`]b`Y`U`W`h`j`]m`i`5ggYgga`Y`b`h`g`U`F`Y`X`Y`g][`b`Y`X`hc`U`ck`mci`Z`Y`I`]V`]m`i`U`b`X`W`c`]W`z`k` \]Y`h`Y`Y`I`U`a`]b`U`h`c`b`U`g`_`g`mci`hc`X`Y`a`c`b`g`h`U`h`Y`b`[`U`[`Y`a`Y`b`h`U`W`fcgg`V`ei`fgY`V`c`b`h`Y`bh`U`b`X`]b`Y`I`d`]W`h`f`Y`U`h`c`b`hc`h`Y`f`U`W`]Y`j`Y`a`Y`b`h`c`Z`h`Y`V`ei`fgY`Y`U`fb]b[`ci`h`W`a`Y`g`" `H`Y`V`ei`fgY`Y`b`V`ei`f`U`[`Y`g`W`]h`W`h`]b`_`]b[`h`f`ci`[`h`]b`Z`c`f`a`Y`X`h`h`c`f]U`d`f`Y`d`U`f`U`h`c`b`U`b`X`X`]g`W`g`g`c`b`V`U`g`Y`X`c`b`[`i`]X`Y`X`f`Y`U`X`]b[`U`b`X`]b`X`Y`d`Y`b`X`Y`b`h`f`Y`g`Y`U`f`W`":`Y`Y`X`V`U`W`_`]g`d`f`c`j`]X`Y`X`c`b`U`U`g`g`Y`g`g`a`Y`b`h`g`]b`U`a`Y`U`b`]b[`Z`" `U`b`X`h`j`a`Y`m`a`U`b`b`Y`f`M`ci`f`U`W`]Y`j`Y`a`Y`b`h`c`Z`h`Y`Y`U`fb]b[`ci`h`W`a`Y`g`c`Z`h`]g`V`ei`fgY`]g`W`Y`U`f`m`X`Y`a`c`b`g`h`U`h`X`h`f`ci`[`m`ci`f`Y`b`[`U`[`Y`a`Y`b`h`k`]h`V`ei`fgY`a`U`h`f]U`z`h`Y`ei`U`]m`ic`Z`h`Y`d`f`Y`g`Y`b`h`U`h`c`b`c`Z`mci`f`]X`Y`U`g`U`b`X`X`]g`W`g`g`c`b`U`b`X`mci`f`Y`j`Y`c`Z`U`W`]Y`j`Y`a`Y`b`h`]b`V`ei`fgY`U`g`g`Y`g`g`a`Y`b`h`@`Y`W`h`f`Y`g`U`f`Y`Y`X`i`W`h`c`f`Y`X`V`i`h`d`U`f`h`W`d`U`h`c`f`m`]b`g`m`i`Y`" `H`i`h`c`f]U`X`]g`W`g`g`c`b`g`k`]`V`Y`V`c`h`g`h`X`Y`b`h`U`b`X`h`h`c`f`Y`X`U`b`X`c`b`]b`Y`U`W`h`j`]h`Y`g`k`]`f`Y`e`i`]f`Y`]b`X`Y`d`Y`b`X`Y`b`h`d`f`Y`d`U`f`U`h`c`b`" `

5ggYgga Ybh

5`UggYgga Ybfg`a i ghVY`gi Va]HfX`Y`YWfcb]W`micb`n`z`h`fci [\`h`Y`f`Y`j UbhUggYgga YbhHi fb`h`d`c`f`U`]b`A`cc`X`Y`"H`Y`f`Y`]g`bc` \`U`f`X`W`d`m`gi Va]gg]cb`f`Y`ei]f`Y`X`"D`Y`U`g`Y`Y`b`gi f`Y`h`U`h`m`ci f`b`U`a`Y`U`b`X`g`h`i`X`Y`b`h`-8 bi`a`V`Y`f`U`f`Y`c`b`Y`j`Y`f`m`d`U`[`Y`c`Z`m`ci`f`g`i`Va`]gg]cb`"M`ci`U`f`Y`b`c`h`f`Y`ei]f`Y`X`"h`c`U`h`U`W`X`U`W`c`j`Y`f`g`Y`Y`h`c` Y`Y`W`f`c`b]W`m`gi Va]HfX`UggYgga Ybfg`"

K` \`Y`b`m`ci` `gi Va]h`U`b`U`g`g`Y`g`ga` Y`bh`U`h`l` B`G`K` z`m`ci` `U`f`Y`U`W`b`c`k` `Y`X`[]b`[`h`U`h`m`ci` `U`j`Y`i` b`X`Y`f`g`h`c`X`U`b`X` U`V`]X`Y`X`V`m`h`Y`i` b`]`Y`f`g`]m`f`Y`ei]f`Y`a`Y`b`h`g`]b`h`Y`d`f`Y`d`U`f`U`h`c`b`c`Z`h`U`h`U`g`g`Y`g`ga` Y`bh`]H`Y`a`z`]b`f`Y`g`d`Y`W`h`c`Z`g`h`i`X`Y`b`h` U`W`U`X`Y`a`]W`a`]g`W`c`b`X`i`W`h`c`i`h`]b`Y`X`]b`h`Y`G`h`i`X`Y`b`h`7`c`X`Y`D`c`]W`h`U`b`X`G`h`i`X`Y`b`h`A`]g`W`c`b`X`i`W`h`D`f`c`W`X`i`f`Y`g`z`V`c`h`c`Z` k` \`W`X`U`f`Y`U`j`U`]U`V`Y`U`h` \`h`d`g`#`g`h`i`X`Y`b`h`i` b`g`k`"Y`X`i`"U`i`#`c`b`X`i`W`h`M`ci` `U`f`Y`U`g`c`X`Y`W`U`f`]b`[`h`U`h`h`Y` U`g`g`Y`g`ga` Y`bh`]H`Y`a`]g`m`ci`f`c`k`b`k`c`f`_`z`Y`I`W`d`h`k` \`Y`f`Y`U`W`b`c`k` `Y`X`[`Y`X`z`U`b`X` \`U`g`b`c`h`V`Y`Y`b` `gi Va]HfX`Z`c`f` U`W`U`X`Y`a`]W`W`Y`X`]h`d`f`Y`j`]c`i`g`m`]b`k` \`c`Y`c`f`]b`d`U`f`h`"b`U`X`X`]h`c`b`z`m`ci` `gi Va]h`h`Y`U`g`g`Y`g`ga` Y`bh`]b`h`Y` _`b`c`k` `Y`X`[`Y`h`U`h`f`p`h`h`Y`W`c`i`f`g`Y`W`c`b`j`Y`b`c`f`a`U`m`d`f`c`j`]X`Y`U`W`c`d`m`c`Z`h`Y`U`g`g`[`ba`Y`b`h`c`U`b`c`h`Y`f`g`h`U`Z`Z`c`f`h`Y` d`i`f`d`c`g`Y`g`c`Z`U`g`g`Y`g`ga` Y`bh`c`f`Y`j`U`i`U`h`c`b`/U`b`X`f`R`E`U`W`c`d`m`c`Z`h`]g`U`g`g`Y`g`ga` Y`bh`]H`Y`a` `k`]`V`Y`f`Y`U`]b`Y`X`]b`h`Y` H`i`fb`h`b`X`U`h`U`V`U`g`Y`U`b`X`a`U`m`V`Y`i`g`Y`X`]b`Y`j`U`i`U`h`c`b`g`c`Z`c`f`[]b`U`]m`f`"

I` B`G`K` `d`f`c`j`]X`Y`g`i`d`d`c`f`h`z`c`f`g`h`i`X`Y`b`h`g`]b`i`g`]b`[`H`i`fb`h`b`U`h` \`h`d`g`#`g`h`i`X`Y`b`h`i` b`g`k`"Y`X`i`"U`i`#`i`fb`]h`b`!`gi`d`d`c`f`h` H`l`]g`k`Y`V`d`U`[`Y`]b`W`i`X`Y`g`]b`Z`c`f`a`U`h`c`b`c`b` \`c`k` `h`c`[`Y`b`Y`f`U`h`Y`U`b`X`]b`h`f`d`f`Y`h`c`f`[]b`U`]m`f`Y`d`c`f`h`g`]b`H`i`fb`h`b`" Gi`d`d`c`f`h`]g`U`g`c`U`j`U`]U`V`Y`Z`c`a` `h`Y`W`b`h`U`H`i`fb`h`b`< `Y`d`7`Y`b`h`f`U`h` \`h`d`#`h`fb`]h`b`"W`c`a`#`b`S`i`g`#`gi`d`d`c`f`h`A`Y`d`W`b`h`f`"H`c`W`X`Y`W`_`m`ci` `U`j`Y`g`i`Va`]HfX`m`ci`f`U`g`g`[`ba`Y`b`h` gi`W`W`g`g`z` `m`m`ci` `g`l`c`i` `X`W`]W`_`J`]Y`k` `X`][]h`U`f`Y`W`]d`h`U`h`h`Y`V`c`h`c`a` `Y`Z`h`U`b`X`W`c`f`b`Y`f`c`Z`h`Y` `A`m` Gi`Va`]gg]c`b`g` `g`W`Y`Y`b`"M`ci` `g`l`c`i` `X`d`f`]b`h`c`f`g`U`j`Y`h`Y`X`][]h`U`f`Y`W`]d`h`Z`c`f`m`ci`f`f`Y`W`c`f`X`g`"8`c`b`c`h` b`U`j`[]U`h`U`k`U`m`Z`c`a` `h`Y`g`i`Va`]gg]c`b`g`W`Y`Y`b`c`f`W`c`g`Y`m`ci`f`U`d`h`c`d`X`i`f`]b`[`i`d`c`U`X`"h`i`g`m`ci`f` f`Y`g`d`c`b`g`]V`]m`h`c`_`Y`Y`d`U`W`c`d`m`c`Z`m`ci`f`k`c`f`_`]b`W`U`g`Y`c`Z`c`g`g`c`Z`U`b`U`g`g`[`ba`Y`b`h`M`ci` `U`f`Y`U`g`c`f`Y`g`d`c`b`g`]V`Y`Z`c`f` W`X`Y`W`_`]b`[`h`U`h`m`ci`f`gi`Va`]gg]c`b`]g`W`c`a`d`Y`h`U`b`X`U`W`W`f`U`h`"

:`c`f`]b`Z`c`f`a`U`h`c`b`U`V`c`i`h`G`d`Y`W`U`7`c`b`g`]X`Y`f`U`h`c`b`U`b`X`9`I`h`Y`b`g`]c`b`g`U`b`X`@`U`h`Y`G`i`Va`]gg]c`b`c`Z`K`c`f`_`z`d`Y`U`g`Y` f`Y`Z`f`h`c`h`Y`G`W`c`c`"g`D`c`]W`Y`g`U`b`X`";`i`]X`Y`]b`Y`g`U`j`U`]U`V`Y`U`h` \`h`d`g`#`g`c`W`U`g`W`Y`b`W`g`"U`f`h`g`"i`b`g`k`"Y`X`i`"U`i`#`g`h`i`X`Y`b`h`g`#`Y`g`c`i`f`W`g`#`d`c`]W`Y`g`[`i`]X`Y`]b`Y`g`#`"

F`Y`Z`Y`f`Y`b`W`]b`[`G`m`g`h`Y`a` .: `c`f`5`F`H`G`%` (*`z`d`Y`U`g`Y`i`g`Y`h`Y`<`U`f`j`U`f`X`]b`!`h`Y`i`h`f`Y`Z`Y`f`Y`b`W`]b`[`g`m`Y`"8`Y`h`U`]Y`X`]b`Z`c`f`a`U`h`c`b`d`Y`f`U`]b`]b`[`h`c`h`Y`<`U`f`j`U`f`X`f`Y`Z`Y`f`Y`b`W`]b`[`g`m`Y`f`U`b`X`d`U`[]U`f`]g`a`E`]g`U`j`U`]U`V`Y`j`]U`h`Y`G`W`c`c`c`Z` G`c`W`U`G`W`Y`b`W`g`F`Y`Z`Y`f`Y`b`W`]b`[;`i`]X`Y`f`U`j`U`]U`V`Y`c`b`A`c`X`X`Y`E`"H`Y`d`i`f`d`c`g`Y`c`Z`f`Y`Z`Y`f`Y`b`W`]b`[]b`U`W`X`Y`a`]W` k`f`]h`b`[]g`h`c`d`f`c`j`]X`Y`W`Y`U`f`]b`Z`c`f`a`U`h`c`b`U`V`c`i`h`h`Y`g`c`i`f`W`g`c`Z`h`Y`a`U`h`f`U`m`ci` `i`g`Y`]b`m`ci`f`k`c`f`_"G`Y`j`Y`f`U` U`W`W`d`h`X`g`m`Y`g`U`f`Y`]b`W`c`a`c`b`i`g`Y`"b`h`Y`<`i`a`U`b`]h`Y`g`z`Z`c`f`Y`i`U`a`d`Y`z`]b`W`i`X`]b`[<`]g`h`c`f`m`z`@`U`k`z`U`b`X` D`]c`g`c`d` \`m`z`h`Y`d`f`Y`Z`Y`f`Y`b`W`]g`Z`c`f`Z`c`h`c`h`g`f`g`c`a`Y`h`a`Y`g`i`f`Y`Z`Y`f`Y`X`h`c`U`g`7` \`W`U`[`c`A`U`b`i`U`E`<`c`k`Y`j`Y`f`z`]b`h`Y` G`c`W`U`G`W`Y`b`W`g`z`h`Y`d`f`Y`Z`Y`f`Y`b`W`]g`<`U`f`j`U`f`X`]b`!`h`Y`i`h`f`Y`Z`Y`f`Y`b`W`]b`[" :`c`f`D`C`@`G`)%`%`z`g`h`i`X`Y`b`h`g`l`c`i` `X`U`X`Y`f`Y` h`c`h`Y`<`U`f`j`U`f`X`g`m`Y`"M`ci` `a`U`n`z` \`c`k`Y`j`Y`f`z`i`g`Y`h`Y`7` \`W`U`[`c`f`Y`Z`Y`f`Y`b`W`]b`[`g`m`Y`"z`m`ci` `W`c`c`g`Y`h`Y`U`h`Y`f`z` X`]g`W`g`g`]h`k`]h`m`ci`f`W`c`b`j`Y`b`c`f`Z`f`g`h`K` \`U`h`Y`Y`f`g`m`Y`m`ci` `Y`b`X`i`d`i`g`]b`[z`m`ci` `A`I`G`H`W`c`b`g`]g`h`b`h`i`m`U`X`Y`f`Y`h`c` C`B`9`f`Y`Z`Y`f`Y`b`W`]b`[`g`m`Y`h`f`c`i`[\`c`i`h`h`Y`Y`b`[h`c`Z`U`b`U`g`g`Y`g`ga`Y`bh`":`c`f`X`Y`h`U`]Y`X`]b`Z`c`f`a`U`h`c`b`c`b`f`Y`Z`Y`f`Y`b`W`]b`[U`b`X`d`f`Y`d`U`f`]b`[`m`ci`f`U`g`g`[`ba`Y`b`h`Z`c`f`Y`Z`Y`f`Y`b`W`]b`[z`d`Y`U`g`Y`f`Y`Z`f`h`c`h`Y`G`W`c`c`c`Z`G`c`W`U`G`W`Y`b`W`g` F`Y`Z`Y`f`Y`b`W`]b`[;`i`]X`Y`f`U`j`U`]U`V`Y`c`b`A`c`X`X`Y`E`"

D`Y`U`g`Y`b`c`h`Y` `X`Y`h`U`]Y`X`Z`Y`X`V`U`W`_`k`]`c`b`m`V`Y`d`f`c`j`]X`Y`X`]Z`g`h`i`X`Y`b`h`g`f`Y`ei`Y`g`h`]h`z`m`ci` `k`]g`l`h`c`f`Y`W`]j`Y` X`Y`h`U`]Y`X`Z`Y`X`V`U`W`_`c`b`m`ci`f`U`g`g`[`ba`Y`b`h`z`d`Y`U`g`Y`a`U`_`Y`U`b`c`h`Y`U`h`h`Y`h`c`d`c`Z`h`Y`Z`f`g`h`d`U`[`Y`"G`h`i`X`Y`b`h`g` k` \`c`X`c`b`c`h`f`Y`ei`Y`g`h`Z`Y`X`V`U`W`_`k`]`f`Y`W`]j`Y`U`a`U`f`_`U`b`X`U`W`c`a`d`Y`h`Y`f`i`V`f`]W`k`]h`V`f`]Y`Z`W`c`a`a`Y`b`h`g`"

5ggYgga YbhUg_g`

5ggYgga YbhHJg_	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
9ggUmid'Ub'	&\$i	&(# \$ * # & \$ & \$ ' % % ' \$ ' DA	&Z
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5ggYgga Ybh8YHJ]`g

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Mci 'k]`gi Va]hcbY'YggUmid'Ub'cZ%\$\$\$'k cfXg"Mc i 'k]`fYW]j Y'k f]hYb'ZYXVUW_Z'U'Wta d'Yh'X'fi Vf]WUbX
U'bi a Yf]W' [fUXY'h'fci [\ 'A ccX'Y'k]h]b '%\$'k cf_]b['XUmg'cZgi Va]gg]cb" '9ggUmiHcd]Wg#E i Ygh]cbg'k]`VY
dfcj]YX']b'WUgg'fUbX'i d'cUXYX'cbhc' 'A ccX'Y'c"

5XX]h]cbU'XYHJ]`g.

H\Y'YggUmid'Ub']g'XYg] [bYX'hc' dfcj]XY'mci 'k]h' h'Y' cddcfri b]hmhc'XYj Y'cd'mci f'g_]`g']b'd'Ubb]b['UbX
W'cbgfri W]b['YggUmg" H\Y'YggUmid'Ub'g\ci 'X'VY %\$\$\$'k cfXg'UbX']g'Xi Y'cb'K YXbYgXUmi&(# \$ * # & \$ & \$ ' Uh
& ' . ' \$ "Mc i 'a i ghgi Va]hmci f'YggUmid'Ub'j]U'h'Y'Hi fb]h]b'']b_'cb' 'A ccX'Y"

hZcfa Uh]cb'cb'9ggUmei Ygh]cbgZ'h'Y' 'A Uf_]b['fi Vf]W'h'Uhk Y'i gY'hc' [fUXY'YggUmid'UbgZ'UbX'h'Y'Hi fb]h]b
]b_'Zc'f'gi Va]gg]cb'Wb'U'`VY'Zci bX'cb' 'A ccX'Y'i bXYf"@YUfb]b['5W]j]h]Yg'#5ggYgga Ybhg'"

H\Y'YggUmid'Ub'g\ci 'X'ci h]bY'h'Y'Zc''ck]b[.

GdYWZ\WJ`nž'nci f'UbbchUHX`V]V`]c[fUd\mg\ci `XžZcf`YUW\`hYI h

Uf[i a YbhUbX\ck 'hY'dUdYf'k]'dfcWYX'fhY'ghf' Vh fYŁ'fVŁ'g][bdcghhY'ghf' Vh fY'h'fci [\ci h'hY'dUdYfz]bX]W]h]b['hY'c[]W' d'f'c[fYgg]cb Z'ca 'dUfU[fUd\ 'h'c'dUfU[fUd\ 'UbX'gYW]cb'hc'gYW]cb'f'gc'']b_]b[gYb'hYbW]g'Uh'hY'YbX'g'cZdUfU[fUd\g'UbX'gYW]cbg'UfY'ja d'c'f'U'bh'f"

Dfcj]XY'dYfgi Ugj] Y'UbU'mg]g'cZYj]XYbW']b'gi ddcf'hcZmci f'Uf[i a Ybh'"; fci bX'mci f'Uf[i a Ybh]b'hY hYc'fY]W'XYVUH'g'cZ'hY'X]gW]d']bY'"Mci f'dUdYf'a i ghVY'dfcdYf'mfYZYfYbW'X'UbX'UW'Ł'a dUb]YX'VmU V]V'c[fUd\m'HAY' i BGK '@Ufb]b['7Yb'hfY'dfcj]XYg'U'fUb[Y'cZfYgci fW]g'hc'Ugg]ghk]h'fYZYfYbW]b[ž Uj U]UV'Y'Uh\h'f.##k k "'Wi bgk "YXi "Ui #c'b]V#fYZ'Ł'a "'#h]g'U' [ccX']XYU'hc'd'Ub'UbX'XfUZh'mci f'dUdYf'k Y'']b UXj UbW'"Mci 'UfY'k Y'Ł'a Y'hc'gY'Y'a Y'Xi f]b['Ł'cbgi 'hU]cb'\ci fg'hc'X]gW'gg'mci f']XYUgž'd'Ubž'UbX'XfUZh' = k]'b'chž'ł'ck Yj Yfž'fYgdc'bX'hc'fYei Ygth'Z'f'fYgYUfW' Ugg]gh'UbW'ž']Y'"'=#k Ubh'hc'k f]h'UVci h'L'ž'k \Uhg'ł'ci 'X =fYUX3'"Mci 'k]'VY'UggYggYX'cb'mci f'UV']]m'hc'XYa'cbg'fU'h'fYgYUfW'g_] 'g/cb'gmb'hYg]g'UbX'dYfgi Ugj] Y Uf[i a Ybh'f]b'Vf]b[]b['hc[Y'hYf']XYUg'UbX'XU]Z'ca 'gYj YfU'gci fW]g'Ł'cb'ei U']m'cZdfYgYb'U]cb f]b'W' X]b['UW]W'fU'h'fYZYfYbW]b[Ł'UbX'cb'hY'WUf]m'cZmci f'k f]h]b["'Mci 'k]'fYW']Y'U' [fUXYž'k]h'gca Y a]b]a U'ZYXVUW'cb'mci f'fYgYUfW'dUdYf'HAY'gdYW]Z]W]h'f]U'Z'f'UggYgga Ybh!'gY'Y'hY'Ł'f'fYgdc'bX]b[a Uf_]b['fi Vf]W]']b'hY'Z'ł'ck]b['gYW]cb"

fi c'f'a c'fY' [i]XUbW'gYY. f'ggUmUbX'5gg][ba Ybh'k f]h]b[f]Uj U]UV'Y Uh\h'f.g.##h' XYb'h'i bgk "YXi "Ui #g'gUmUbX'Ugg][ba Ybh'k f]h]b['UbX'9ggUm'k f]h]b['Uj U]UV'Y Uh \h'f.##k k k "Ubi "YXi "Ui #]Yg#i]XUbW'9ggUm &\$K f]h]b[| &\$6cc 'Yh &\$i &. : #5@ &- | &\$K YVi &\$JYf g]cb"dXZ" 'Mci 'k]'fYW']Y'U' [fUXYž'k]h'gca Y'a]b]a U'ZYXVUW'cb'mci f'a U'Ł'f'dUdYf' HAY'gdYW]Z]W]h'f]U'Z'f'UggYgga Ybh]g'Uj U]UV'Y'j]U'hY'Ł'f'fYgdc'bX]b['a Uf_]b['fi Vf]W]fUj U]UV'Y'j]U'A ccX'YŁ"

Hi fb]h]b'gYh]b[. H\]g'Ugg][ba Ybh]g'gi Va]h'Y'X'h'fci [\ 'Hi fb]h]b'UbX'gh'XYb'g'Xc'b'ch'gYY'Hi fb]h]b'g]a]Uf]m'f'Yd'c'f'g"

5ggYgga Ybh' . 9I Ua

GhUfhXUH' . Bch5dd']WV'Y

8YhU]g.

HAY'f]U_Y'Ł'ca YŁ'YI Ua]b'U]cb'fYei]fYg'mci 'hc'Yb[U[Y'k]h'Ł'cb'hY'bh'UW'Ł'gg'hY'Ł'ci fgY'k \]Y'Ug_]b['mci 'hc XYa'cbg'fU'h' hY'f'UW']Y' Ya Yb'hcZ'hY'k Y'Y'_m'YUfb]b['ci h'Ł'a Yg'"#k]'fYei]fY'hY'Ł'a d'Y]cb'c'Z'cb[Yf g'mY'Ub'gk Yfgž'Ł'cb]b]b['U'gY'W]cb'cZYggUm'g'mY'ei Yg]cbg'Z'ca 'k \]W' 'mci 'a i gh'W'ccgY'"9I Ua]b'U]cb'gW]d'g'k]'VY'gi Va]h'Y'X'j]U'Hi fb]h]b'"Gh'XYb'g'fYW']Y'U'bi a Yf]W' [fUXY'"H\]g']g'hY'Z]b'U'UggYgga Ybh'Z'f' h']g'Ł'ci fgY'"

Hi fb]h]b'gYh]b[. H\]g'Ugg][ba Ybh]g'gi Va]h'Y'X'h'fci [\ 'Hi fb]h]b'UbX'gh'XYb'g'Xc'b'ch'gYY'Hi fb]h]b'g]a]Uf]m'f'Yd'c'f'g"

5 HbXUbW F Yei]fYa Ybhg

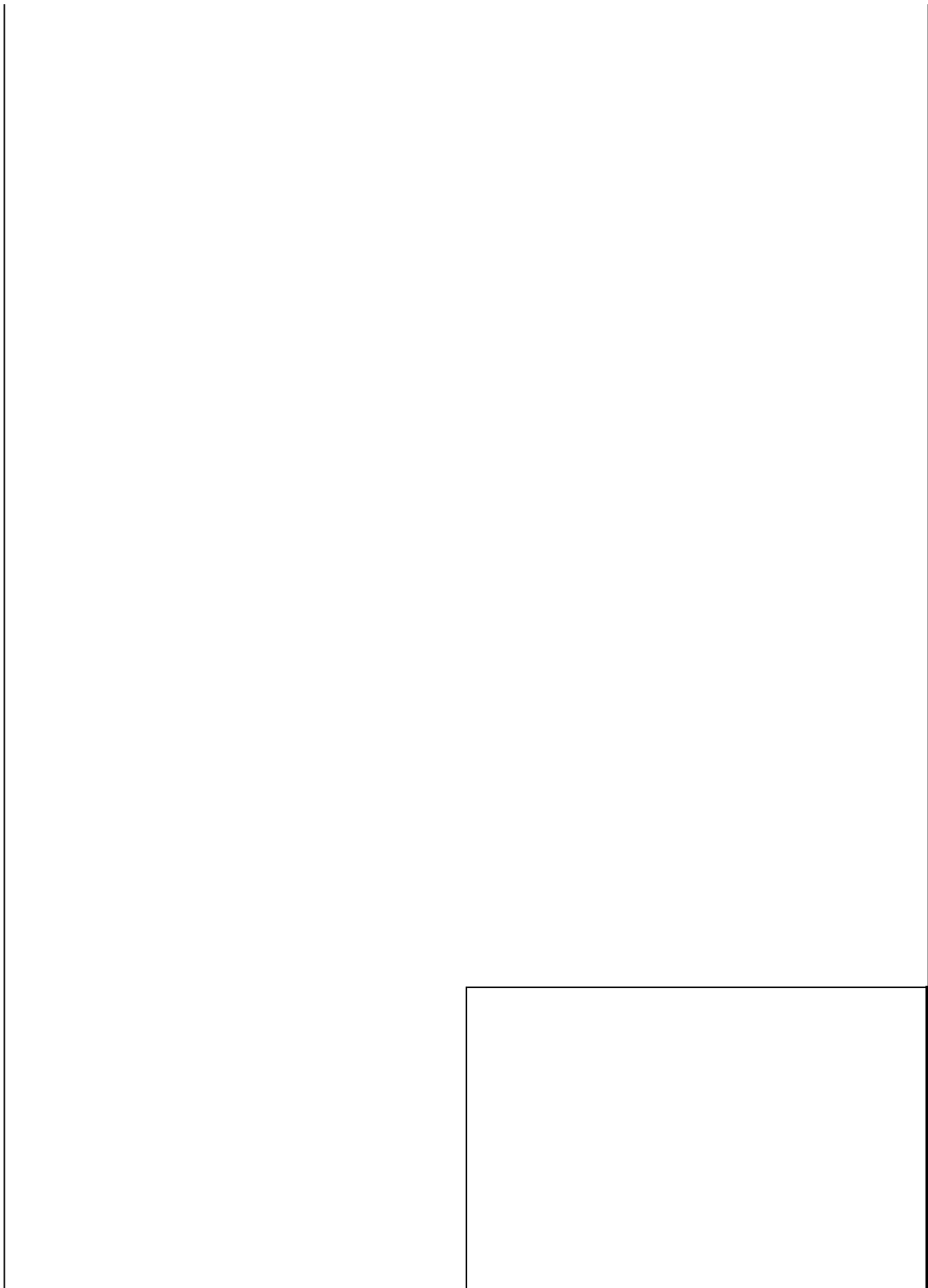
Gh XYbhg UfY gfcfb [mYbWci fu[YX hc UHbX U WUggYg UbX fYj]Yk YWfi fY fYWcfX]b[g"

7 ci fgY GWYXi Y

[J Yk WUgg ha YhUVY](#)

Hja YhUVY

8UhY	HmdY	7cbhYbh
K YY_% '%>i bY!) ' >i bY	@YWfi fY	<p>hfcXi W]cb'hc '7ci fgY/ '7cbhYbhg</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ K \UhXc'k Y'a YUb'UbX'i bXYfghUbX Vm 'dYUW'z'dfcgdYf]m3 ▪ <ck WUb'fUbX'XcLk Y'gh XmidYUW'UbX dfcgdYf]m3 ▪ K \Uh]g'hY'fc'Y'cZ'dc'j]Wg']b'dYUW'UbX dfcgdYf]m3
K YY_&.' >i bY! '%& >i bY	@YWfi fY	<p>7cbZ]Wg'UbX'F]g_g</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ K \UhUfY'gca Y'f]g_g'hc'dYUW'UbX dfcgdYf]m3 ▪ K \Uh]g'WcbZ]W3'K \UhWli gYg'WcbZ]W3 ▪ K \Uh]g'gYW f]m3 ▪ K \UhUfY'gca Y'cZ'hY'k Umg'hc'UXXfYgg'f]g_g'hc'dYUW'UbX'dfcgdYf]m3
K YY_' .)% >i bY! '%>i bY	@YWfi fY	<p>GhUH': cfa Uh]cb</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ K \Uh]g'ghUH'Zcfa Uh]cb'3 ▪ <ck X]X'hY'a cXYfb'ghUH'Yj c'j Y3 ▪ K \Uh]g'hY'fY'Uh]cbg\]d'VYhk Yyb'j]c'YbWV UbX'dYUW' / 'dfcgdYf]m3 ▪ K \Uh]g'hY'fc'Y'cZ'hY'ghUH']b'h.]g fY'Uh]cbg\]d3
K YY_(. '&&'>i bY! '&* >i bY	@YWfi fY	<p>CfXYf'hfci [\ GHUH'g</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> ▪ K \Uh]g'hY'Z bW]cb'cZ'hY'ghUH'3 ▪ K \Uh]g'cfXYf'3 ▪ K \Uh]g'hY'fY'Uh]cbg\]d'VYhk Yyb'cfXYf'UbX dYUW' / 'dfcgdYf]m3
K YY_) . '&'>i bY!' >i m	@YWfi fY	<p>8Yj Y`cda YbhUbX' h]gh]h]cbg</p>



		<ul style="list-style-type: none"> <ck`WUb`kY`Yj`U`i`UHy`7`\\]bYgY#bX]Ub ghfUHy[]Yg`UbX`dc`)WYg3
K YY_%. " 5i [i gh!'+ 5i [i gh	@YWh`fY	<p>K cf`X`8Yj`Y`cda`YbhUbX`bHyfj`Ybh]cb</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> <ck`\\Ug`Wc`cb]U`fi`Y`#]a`dYf]U`]ga]a`dUWYX`dYUWY`UbX`dfcgdYf]m3 8cYg`Wc`cb]U`fi`Y`a`Ub]ZyghrcXUm3`<ck`3 K`\\Uh]g`Yi`HyfbU`]bHyfj`Ybh]cb`3 K`\\Uh]g`U]X`3
	@YWh`fY	<p>A`]]]Hfmi`bHyfj`Ybh]cbZ`bHyfbU]cbU` GfUHyVi`]X]b[`Z`UbX`DYUWYVi`]X]b[</p> <p>? YmE i Ygh]cbg</p> <ul style="list-style-type: none"> K`\\Uh]g`a`]]]Hfmi]bHyfj`Ybh]cb`3 K`\\Yb`WUb`]h`Y`d`]b`Vf]b[`]b[`]UVci`hdYUWY` UbX`dfcgdYf]m3`K`\\Yb`XcYg`]hbcb3 K`\\UhUfY`gca`Y`cZHy`W]h]ei`Yg`cZ`a`]]]Hfmi]bHyfj`Ybh]cb`3

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

Hi hcf]U`ei Yghcbg`UbX`XYHJ]YX`k YY`!Vmk YY`_fYUX]b[`]g`a UXY`Uj U]UV`Y`cb`A ccX`Y`"5`cZ`hY`ffYei]fYXfi fYUX]b[g`UfY`ZfY`mUj U]UV`Y`h`fci [\ `A ccX`Y`j]U`@Y[Ubhc/h`Y`fYghWUb`VY`UWfY`ggYX`]b`UfX`Wc`dmi`h`fci [\ h`Y`"jVfUfmc`f`cb`]bY`"Mci`k`j`"VYbY`Z`h`Z`ca`VY`W`ca`]b[`Z`Ja`j]Uf`k`]h`"; cc[`Y`G`W`c`U`f` f`h`td`.#g`W`c`U`f`[cc[`Y`"W`ca`E`U`g`U`_Y`mig`Y`U`f`W`Y`b[`]b`Y`Z`c`f`U`W`X`Y`a`]W`di`V`]W`h`c`b`g`U`b`X`f`Y`d`c`f`g`"Mci`W`Ub`g`Y`h` i`d`h`Y`d`f`Y`Z`f`Y`b`W`g`h`c`]b`_`h`c`h`Y`I`BGK` `@VfUfmYj`Yb`k`Y`b`m`c`i`U`f`Y`b`c`h`c`b`W`J`a`d`i`g`"; c`h`c`"; cc[`Y` G`W`c`U`f`2`g`Y`h`]b[g2`"jVfUfm`]b`_g`Z`U`b`X`Y`b`h`Y`f`"I`b`j`Y`f`g`]m`i`c`Z`B`Y`k`G`c`i`h`K`U`Y`g`"b`h`Y`V`c`l`Z`c`f`"@jVfUfm`.Mci` W`Ub`g`][b`i`d`Z`c`f`H`U`V`Y`c`Z`7`c`b`h`b`h`g`f`H`C`7`E`5`Y`f`h`g`Z`ca`h`Y`"l`ca`Y`d`U`[Y`g`c`Z`f`Y`j`U`b`h`c`i`f`b`U`g`Z`h`c`f`Y`W`]j`Y`U`b` Y`a`U`]`k`Y`b`Y`j`Y`f`b`Y`k`U`f`h`W`Y`g`U`f`Y`d`i`V`]g`Y`X`]b`h`U`h`c`i`f`b`U`"">>c`i`f`b`U`k`Y`V`g`]h`Y`g`k`]`c`Z`Y`b`W`J`f`f`m`]b`Z`c`f`a`U`h`c`b` c`b`h`Y`a`c`g`h`j`]Y`k`Y`X`U`b`X`a`c`g`h`W`h`Y`X`U`f`h`W`Y`g`h`Y`g`Y`U`f`Y`"Y`m`i`h`c`V`Y`]b`h`Y`f`g`h`b[`U`b`X`c`Z`Y`b`]b`Z`i`Y`b`h`U` W`c`b`f`]V`i`h`c`b`g`"; cc[`Y`G`W`c`U`f`k`]`"U`g`c`d`c`]b`h`m`c`i`h`c`U`f`h`W`Y`g`h`U`h`"U`j`Y`W`h`Y`X`U`d`U`f`h`W`U`f`U`f`h`W`Y`U`b`X`Y`b`W` k`]`"V`Y`f`Y`U`h`Y`X`h`c`h`Y`h`c`d`]W`

F YWca a YbXYX`F Ygci fWg

7ci fgY`9j`U`i`U`h`c`b`U`b`X`8Yj`Y`c`d`a`Y`b`h`

Gh XYbhYj U`i`U`h`j`Y`Z`Y`X`V`U`W`_]g`[U`h`Y`f`Y`X`d`Y`f`]c`X`]W`"mi`g`]b[Z`U`a`c`b[`c`h`Y`f`a`Y`U`b`g`Z`I`BGK`g`7`c`i`f`g`Y`U`b`X` H`Y`U`W`]b[`9`j`U`i`U`h`c`b`U`b`X`"a`d`f`c`j`Y`a`Y`b`h`f`7`5`H`9`"d`f`c`W`g`g`" `b`Z`c`f`a`U`Z`Y`X`V`U`W`_U`b`X`W`U`g`g`!`[`Y`b`Y`f`U`h`X`b`X`

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'-',) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'ggi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY', .\$\$Ua '—%\$.\$\$da 'cb'k YY_XUmg'UbX'-. \$\$Ua '—) .\$\$da 'cb'k YY_YbXg'fl *) 'XUmg'U'mYUfl" Ʒmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b'mci 'a UmUdd'm'Zcf'Ub'YI HYbg]cbž'Vi hmc i
a i ghfYHU]b'mci f'h]W_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb['k]H'UbmcH'Yf'fY'Yj UbhXcW a YbHg'k'hc
]bWi XY'Ug'Yj]XYbVW'hc'gi ddcfhmc i f'YI HYbg]cb'Udd'jW]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmc i 'k]
Ui 'ca UH]W]m'fYW]j Y'U'h]W_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k]'bYYX'hc'gdYW]Z]W]m'Ug_ 'Zcf'cbY"
Hi fb]h]b 'U'gc'dfcj]XYg'i dXUH'g'cb'H'Y]f'gmgh'Ya 'ghU'hi g'cb'Hk]HYf"

; YbYfU'mž'UggYgga YbhiHUg_g'a i ghVY'gi Va]HYX'Y'YW'fcb]W]m'j]U'Y]H'Yf'Hi fb]h]b'cf'U'A ccX'Y
Ugg][ba YbH' 'b]bg]UbVW'g'k \YfY'H'lg]g'bc]hdccg]V'Yž]hk]'VY'ghUHYX'cb'mci f'Wci fgY'g'A ccX'Y'g]H'k]H
U'HYfbUH] Y'gi Va]gg]cb'XYHU]g"

: cf]bZ'fa UH]cb'cb'\ck 'hc'gi Va]hUgg][ba YbHg'cb]bY'j]U'A ccX'Y. \h'hdg.#gh XYbH'i bgk "YXi "Ui #ck!
gi Va]hUgg][ba YbH'a ccX'Y

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a` g`z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W` `k`]h`c`i`h`U`W`_`b`c`k` `Y`X[`Y`a` `Y`b`h`

I`B`G`K` `[`f`c`i`d`g`d`U[]Uf]ga `]b`h`c` `h`Y` `Z`c` `c`k`]b[`W`U`h`Y`[`c`f`]Y`g.

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]Wg'UbX']bZcfa Uhcb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hhd.##ji V'YW'i \]XYg" \]VfUfm'i bgk "YXi "Ui #' \]gY#JVci h' \]gY](#)

