



SOCW4015

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8YHJ]`g.

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Ghi XYbhgʻk]```VY`U``cWUhYX`Ub`UWUXYa]Wgi dYfj]gcf`k\c`\Ug`YI dYfh]gY`]b`h\Y`ghi XYbhfgifYgYUfW\`UfYU UbX#cf`W\cgYb`a Yh\cXc`c[m'

Ghi XYbhgʻk]``VYʻdfcj]XYXʻk]h\`cb[c]b['ZYXVUW_`cbʻh\Y]fʻfYgYUfW\`dfc YWhVmh\Y]fʻU``cWUhYXʻgi dYfj]gcf" ⊕ʻUXX]h]cbžghi XYbhgʻk]``fYWY]j YʻZYXVUW_`Zfca 'h\Y`Wcbj YbYfʻcZGC 7 K (\$%) 'Xi f]b['gYa]bUfg"'9UW\ h\Yg]gʻk]``VYʻa Uf_YX`Vmik cʻ]bXYdYbXYbhYI Ua]bYfg"Ghi XYbhgʻk]``fYWY]j YʻUʻbi a Yf]WU``[fUXY`UbX`k f]hhYb ZYYXVUW_Zfca 'h\Y`YI Ua]bYfg"

5XX]h]cbU``XYhU]`g.

H\Y'Zc``ck]b['cdh]cbg'WUb'VY'Wcbg]XYfYX']b'fY`Uh]cb'hc'a Yh\cXc`c[m

% 9a d]f]WU`Ybei]fm.;]j Ybih Yiha YZUa YUj U]UVY Zcfih YidfcXi WijcbicZh Yih Yg]gUbXih Yik cfX `]a]hz]hk]``fYei]fY'UXYei UhYiha YihcigYW fYih YifYei]fYXiYh]Wg'Uddfcj U`ZcfiUbicf][]bU`Ya d]f]WU` fYgYUfW.]bei]fmzii b`Yggih Yighi XYbh']gid`Ubb]b[ihciUbU`mY'UbiYI]gh]b[iXUhUigYhhciUXXfYggih Y]f fYgYUfW. iei Ygh]cbiUbXiUij Uf]Uh]cbi]biUbiYI]gh]b[iYh]Wg'Uddfcj U``]gidcgg]VYicfih YiXUhUigYh]g di V`]WmUj U]`UV`Y'''9a d]f]WU``fYgYUfW. `\ck Yj Yfi]gihciVYiWcbg]XYfYXiWUfYZ ``mk]h. `Xi Y Wcbg]XYfUh]cbicZh]a Y`]bYihcigi Va]gg]cbz'UbXi]biWcbgi `hUh]cbik]h. `mci figi dYfj]gcf"

% 7 cbW/dh U`fYgYUfW YI d`cf]b[`cf`Z fh\Yf`XYj Y`cd]b[`h\Y`fY`Uh]cbg\]d`VYfk YYb WcbW/dhg`cf`h\Ycfm h\UhYI d`U]bg`cf`XYgWf]VYg`h\Y`d\Ybca Ybcb`VY]b[`gh X]YX`UbX`UXXfYgg]b[`U`gdYW]Z]WfYgYUfW ei Ygh]cb"``5`WcbW/dh U``dfc`YWi]g`fY`UhYX`hc`Ub`UVghfUWi]XYUfgE`cf`h\Ycfm"=i]g`[YbYfU``mi gYX`hc XYj Y`cd`bYk `WcbW/dhg`cf`hc`fY]bh/fdfYhYI]gh]b[`cbYg`]b`fY`Uh]cb`hc`Ub`UfYU`cZ]bei]fmcf`fYgYUfW eiYgh]cb"

%" 5 'GWcd]b['F Yj]Yk 'cf'h Y a cfY XYhJ]YX'dfcWYgg'cZU'F Ud]X'9j]XYbWY 5ggYgga YbhfF 95Ł" '5 gWcd]b['fYj]Yk 'WJb'VY'i gYX'hc'XYhYfa]bY'h Y fUb[Y'cZghi X]Yg'h UhUfY'Uj U]`UV'Y cb'U'gdYVJZ]W hcd]W''H\]g'a Ud'cZh Y YI]gh]b['`]hYfUhi fY']g'i bXYfhU_Yb'k]h`']a]hYX'fYgci fWYg'! dUfh]W'`Uf'mh]a Y" F 95g'dfcj]XY'U'VU'UbWYX'UggYgga YbhcZk \Uh]g'U'fYUXm_bck b'UVci hU'dc`]Whcf'dfUWJWY]ggi Yž Vmi g]b['gmghYa Uh]WfYj]Yk 'a Yh\cXg'hc'gYUfWX'UbX'Wf]h]WU'`mUddfU]gY'YI]gh]b['fYgYUfWX''H\YmU]a hc'VY'f][cfci g'UbX'YI d`]W]h]b'a Yh\cXž'UbX'h\i g'gmghYa Uh]Wź'Vi ha U_Y'WcbWfgg]cbg'hc'h\Y'VfYUXh cf'XYdh\'cZh\Y'dfcWfgg'Vm`]a]h]b['dUfh]W`'Uf'UgdYWg'cZh\Y'gmghYa Uh]WfYj]Yk 'dfcWfgg"

Gi Va]gg]cb cZH\Yg]g

8i Y`XUhY. % h `C Wrc VYf`&\$&\$`Vm'%%') - da "`Gh XYbhg`a i ghigi Va]hUb`Y`YWfcb]Wj Yfg]cb`]b`K cfX`Zcfa Uh hc`h\Y`7 ci fgY`7 cbj Ybcf`UhYZZYfbUbXYn4 i bgk "YXi "Ui

Gi Va]gg]cb cZ \ UfX Wcd]Yg

=b`UXX]Ŋcbžghi XYbhg`UfY`fYei]fYX`hc`gi Va]h&`\UfX`Wcd]Yg`**]b`dYfgcb`cf`Vmdcgh**hc`9`]nUVYh\`: YfbUbXYnž fF cca `%) &ž´@Yj Y``%A cfj Yb`6fck b`6i]`X]b[Łcb`% h\`C WrcVYf`VYhk YYb`%%Ua`—(da "

: cfa UhcZh\Yh\Yg]g

8YHJ]`g`cZh\Y`Zcfa UhcZh\Y`h\Yg]g`k]``VY`Uj U]`UV`Y`cb`h\Y`A ccX`Y`dU[Y`UbX`k]``VY`X]gW ggYX`]b gYa]bUfg"

@UhY`dYbU`h]Yg

7 cfV]bž >"/ `GhfUi ggž 5"`f&\$%) Ł 6 Ug]Wg cZei U`]hUh]j Y fYgYUfWX "`f(^{h.} 9XŁ GU[Y Di V`]WUh]cbg @cbXcb I ?

: `]W_žI "`f&\$%%L`=blfcXi Wjb[`fYgYUfW\`a YH\cXc`c[m`5`VY[]bbYf'g`[i]XY`hc`Xc]b[`U`fYgYUfW\`dfc^YWf`GU[Y Di V`]WUh]cbgž'@cbXcb`l ?

<c`cg_cžA "`>"`f&\$\$*'E"`Df]a Yf'Zcf'Wf]h]ei]b[`gcW]U``fYgYUfW.`5`gh XYbh[i]XY"`6Y`a cbhz'75.`H\ca gcb <][\Yf'9Xi WUh]cb"

?ia UfžF"'f&\$%(EFYgYUfW\'a Yh\cXc`c[m'5'ghYd'VmghYd'[i]XY'Zcf'VY[]bbYfgžf(^h'YX"Ł'5XX]gcb'K Yg`Ym @cb[a UbžA Y`Vci fbY'5i ghfU`U

A Uf`ck ž'7 "`F "`f&\$\$) Ł"`F YgYUfWX a Yh\cXg`Zcf`[YbYfU`]ghigcWJU``k cf_"`6Y`a cbh`6fcc_g#7 c`Y"

A i bZcfXžF"7 'GUbXYfgž>"'f&\$\$' Ł"A U_]b['U'X]ZYfYbW']b'ZJa]`]Yg. FYgYUfW. h\UhWfYUhYg'W.Ub[Y"'7fck g BYgh'5`Yb7'I bk]b"

Di VgYU_]bcb"

п

BYi a UbžK "@"f&\$% Ł"GcWU`fYgYUfW a YhcXg.E i U`]hJhj Y'UbX'ei UbhJhJhj Y'UddfcUWXYg.H

`GUfUbHJ_cgž`G"`f&\$\$) Ł"`GcWJU``fYgYUfWX`fI fX`YX"Ł"`@cbXcb.`A UWa]``Ub"

·K U`_YfžA "`f&\$% Ł``GcW]U``fYgYUfW\`a Yh\cXg"`. `C I ZcfX`I b]j Yfg]hmDfYgg`5BN

K U`hYfžA"`fPX"Łf&\$\$*Ł"`GcWJU``fYgYUfW\`aYh\cXg.`Ub`5ighfU`]Ub`dYfgdYWfjY"`Gcih\`AY`VcifbY.`CIZcfX

MbžF"?"`f&\$\$-Ł7UgY`ghi XmfYgYUfW.`8Yg][b`UbX`a Yh\cXg"`f(`^h`YX"ŁGU[Y`Di V`]WUh]cbgž@cbXcb`l ?"

MbžF"?"`f&\$%&L`5dd`]WUHcb`cZWUgY`ghi XmfYgYUfWX"`GU[Y`Di V`]WUHcbgž@cbXcbžI ?"

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7\]`X`UbX`: Ua]`miGcWJU``K cf_

7\]`XfYb`UbX`Mci h\`GYfj]WYg`F Yj]Yk

=bhYfbUhjcbU``>ci fbU``cZGcWjU``K Y`ZJfY

=bHYfbUHjcbU`GcWjU`Kcf_

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EiU`]hUhjjY`=bei]fm

FYgYUfWX`cb`GcWjU``K cf_`DfUWfjWY

GcWJU`K cf_

GcWJU`K cf_FYgYUfWX

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

Hi fb]h]b Gi Va]gg]cb

Zmci YbWci bhYf'U'dfcV'Ya 'k \Yb'UhYa dhjb['hc'gi Va]hmci f'Ugg][ba YbhN fci [\ 'Hi fb]hjbž'd'YUgY hY'Yd\cbY'9I hYfbU'`Gi ddcfhcb'-',) '' ' '%cf'Ya U]`'h\Ya 'cb'YI hYfbU'hY'hgi ddcfh4 i bgk "YXi "Ui '"'Gi ddcfh \ci fg'UfY', .\$\$Ua '-'%\$.\$\$da 'cb'k YY_XUmg'UbX'-.\$\$Ua '-') .\$\$da 'cb'k YY_YbXg'fl *) 'XUmg'U'mYUfŁ''Zmci UfY'i bUV'Y'hc'gi Va]hmci f'Ugg][ba YbhXi Y'hc'U'ZJi 'hk]h. 'Hi fb]hjb'mci 'a UmUdd`mZcf'Ub'YI hYbg]cbžVi hmci a i ghfYhU]b'mci f'hjW_Yhbi a VYf'Zfca '9I hYfbU'`Gi ddcfhfU'cb['k]h. 'Ubmch\Yf'fY'Yj UbhXcW a YbhgŁ'hc]bWi XY'Ug'Yj]XYbWY hc'gi ddcfhimci f'YI hYbg]cb'Udd`]WUh]cb'''Zmci 'Ya U]`'9I hYfbU'`Gi ddcfhimci 'k]`` Ui hca UhjWU'`mfYWY]j Y'U'hjW_Yhbi a VYfž'Vi h]Zmci 'hY`Yd\cbY'mci 'k]``bYYX'hc'gdYWJZWU``mUg_'Zcf'cbY" Hi fb]hjb'U`gc'dfcj]XYg'i dXUhYg'cb'h\Y]f'gmghYa 'gfUhi g'cb'Hk]hYf"

; YbYfU``mž'UggYgga YbhHUg_g`a i ghVY`gi Va]HYX`Y`YWfcb]WU``mj]U`Y]H\Yf`Hi fb]h]b`cf`U`A ccX`Y Ugg][ba YbH'`=b`]bgHUbWfg`k \YfY`H\]g`]g`bchdcgg]V`Yž`]hk]```VY`gHUHYX`cb`mci f`Wci fgY**'**g`A ccX`Y`g]HY`k]H\ U`HYfbUh]j Y`gi Va]gg]cb`XYHU]`g"

: cf`]bZcfa Uh]cb`cb`\ck `hc`gi Va]hUgg][ba Ybhg`cb`]bY`j]U`A ccX`Y.`\hhdg.##gh XYbh'i bgk "YXi "Ui #\ck! gi Va]hUgg][ba Ybha ccX`Y

5WUXYa]W<cbYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`f\Y`k cfXg`cf`]XYUg`cZcf\Yfg`UbX`dfYgYbh]b[`f\Ya `Ug`mci f`ck b"`=fiWUb`hU_Y`a Ubm Zcfa gžZfca `XY`]VYfUHY`W\YUh]b[`fc`UWN]XYbhU``mWcdm]b[`Zfca `U`gci fW'k]h\ci hUW_bck `YX[Ya Ybh'

I BGK '[fci dg'd`U[]Uf]ga ']bhc'h\Y'Zc``ck]b['WUhY[cf]Yg.

7 cdm]b[. `i g]b[`h\Y`gUa Y`cf`j Yfmig]a]`Uf`k cfXg`hc`h\Y`cf][]bU``hYI h`cf`]XYU`k]h\ci h`UW_bck`YX[]b[`h\Y

- i bXYfgHJbX'mci f`f][\hg`UbX'fYgdcbg]V]`]h]Yg`Ug`U`ghi XYbh'Uh'I BGK
- VY Uk UfY cZdU[]Uf]ga žWcdmf][\lbzi BGK Ghi XYbh7 cXY cZ7 cbXi Wh0bX 5WW/dhUVY I gY cZ I BGK '=7 H'F Ygci fW/g'Dc']Wh
- VY Uk UfY cZh Y gHUbXUfXg cZVY Uj]ci f YI dYWYX cZYj YfmcbY]b h Y I BGK Wca a i b]m
- `cWUHY`gYfj]WYg`UbX`]bZcfa UH]cb`UVci hI BGK `UbX`I BGK `@]VfUfm

Gca Y'cZh\YgY'UfYUg'k]``VY'ZJa]`]Uf'hc'mci ž'ch\Yfg'k]``VY'bYk"'; U]b]b[`U'gc`]X'i bXYfgHJbX]b[`cZU``'h\Y fY`UhYX'UgdYWfg'cZ9@=G9'k]``\Y`d'mci 'a U_Y'h\Y'a cghcZmci f`ghi X]Yg'Uh'I BGK "' <u>\hhd.#gi VYWf[i]XYg'`]VfUfm'i bgk "YXi "Ui #Y`]qY#UVci hY`]qY</u>

5₩UXYa]W=bZcfaUh]cb

: cf`YggYbhJU``ghi XYbh']bZcfa UhJcb`fY`UhJb[`hc.

- fYei Ygłg Zcf Yl łYbg]cb/
 `UłłY gi Va]gg]cbg [i]XY`]bYg/