SOSS1000

Dc`]Wm UbX GcW]Yhm

HYfa ˙Hk c ˙ ˙## ˙&\$&\$

7ci fgY Cj Yfj]Yk

GhUZZ 7cbhUWh 8YhU]`g

7cbj Ybcfg

B Ua Y	9a U]	5j U] UV]]hm	@cWh cb	D\cbY
8]UbU DYfWY	X]UbU"dYfWY4 i bgk "YXi "Ui	D`YUgY Ya U] hc UffUb[Y Ub Uddc]bha Ybh"		7cbhUWh j]U HYUa g

GWXcc` 7cbhUWh]bZcfa Uh]cb

GWXcc` cZ GcW]U` GW]YbWYg

F cca %) -

A cfj Yb 6fck b 7 &$

Ya U] gcgg4 i bgk "YXi "Ui

d\cbY $& -' ,) % $+

7ci fgY 8YhU]`g

7fYX]h Dc]bhg *

Gi a a UfmcZ h\Y 7ci fgY

Gi V YWh UfYUg. GcWU` FYgYUfVX / Dc`]Wm

H\]g Wci fgY WUb U gc VY ghi X]YX]b h\Y Zc``ck]b[gdYW]U`]gUh]cbg. 7fa ]bc`c[mUbX GcWU` K cf_

fYUX]b[g"

&"HI HCF =5@G

Hi hcf]U g U ck ghi XYbhg hc X]gW gg h YcfYh WU UddfcUW Ygž Ug ei Ygh cbgž fh Yf]bh Yffc[UhY WcbW dhg UbX]ggi Yg Uf]g]b[Zcm h Y f]bXYdYbXYbh ghi Xm Hi hcf]U g U gc dfcj]XY ghi XYbhg k h h Y cddcfhi b]hm hc Yb[U[Y]b dfcXi W]j Y X]gW gg]cb k h h Y f dYYfg UbX hc dUfh]W dUhY]b U fUb[Y cZ ghfi Wi fYX YUfb]b[UW]j]h]Ygž]bWi X]b[[fci d dU]f#]bX]j]Xi U UbU mh WU k cf_ž Zcfa U UbX]bZcfa U XYVUhYgž ei]nnYg UbX a]b! dfc YWg"

' " =B89D9B89BH @95FB =B; 57H=J +=9G

bXYdYbXYbh YUfb]b[UW]j]h]Yg a i ghVY Wca d YhYX UUW k YY_ "H Y YUfb]b[UW]j]h]Yg UfY XYg[bYX hc Zc ghYf]bXYdYbXYbh ghi XmUbX hc U ck Zcf Yb[U[Ya Ybh k h X ZZYfYbh Ug g h Uh Ubbch VY ci bXYfhU_]b[ ]b U hi hcf]U Ybj]fcba Ybhž gi WX Ug WcbXi Wb cb]bY YgYUfWX cf k UhWX]b[U Z]a "G hi XYbhg k]a gc ci bXYfU_Y Z]Y Xk cf_ Vm cVgYfj]b[UbX fYdcfh]b[cb fYU !]]ZY dc]Wm a U _]b["5 Wj]j]hYg UfY k]m VY Y] d U]bYX UbX k]m a cgh mVY ZUW]]hUhYX Vm h Y i b]j Yfg]hm @Ufb]b[A UbU[Ya Ybh GmghYa "

5ggYgga Ybh

D`YUgY`gYY`A ccX`Y`Zcf`XYHU]`YX`UggYgga Ybh]bZcfa UH]cb"`

5ggYgga Ybh`HUg_g`

5ggYgga Ybh`HUg_	K Y][\h	8i Y`8UhY	Ghi XYbh`@YUfb]b[ Ci hWca Yg`5ggYggYX
A]bcf`9ggUm	'`$i	&*#$*#&$&$`$) .$$`DA	%ž
A U ̂cf`9ggUm	)`$i	$+#$, #&$&$`$) .$$`DA	&ž(
:]Y`Xk cf_`F Ydcfh	&$i	%(#$, #&$&$`$) .$$`DA	&ž

5ggYgga Ybh`8YHU]`g

5ggYgga Ybh`%`A]bcf`9ggUm

GHUfh`XUHY. `B ch 5dd`]WUV`Y

@Yb[H\. `%ž&$$`k cfXg

8YHU]`g.

Ghi XYbhg`gi Va ]hU`g`\cfh`YggUm`cZ`%ž&$$`k cfXg`cb`h\Y`WcbhYbh`cZ`h\Y`Z]fghgYh`cZ`YW h fYg"`H\]g`YggUm`U`ck g`ghi XYbhg`hc`Yl d`cfY`h\Y`]ggi Yg`]b`[fYUhYf`XYHU]`"

Ghi XYbhg`k]``VY`dfcj ]XYX`k ]h`k f]hhYb`ZYYXVUW_`U`cb[`g]XY`U`a Uf_]b[`fi Vf]Wcb`h\Y`fgi Va ]hhYX`k cf_"`5ggYgga Ybhg`k ]``VY`a Uf_YX`UbX`fYh fbYX`k]h]b`%$`k cf_]b[`XUmg"`

Hi fb]h]b`gYHh]b[ . `H\]g`Ugg][ba Ybh`g`gi Va ]hhYX`h\fci [\`Hi fb]h]b`UbX`ghi XYbhg`Xc`bch`gYY`Hi fb]h]b`g]a]`Uf]mfYdcfhg"

5ggYgga Ybh`&`A U ̂cf`9ggUm

GHUfh`XUHY. `B ch 5dd`]WUV`Y

@Yb[H\. `&ž&$$

8YHU]`g.

Ghi XYbhg`gi Va ]hU`cb[`YggUm`cZ`&ž&$$`k cfXg"`9ggUm`ei Ygh]cbg`k]``VY`a UXY`Uj U]`UV`Y`]b`WUgg`UbX`cb`]nY"`H\]g`YggUm`U`ck g`ghi XYbhg`hc`Yl d`cfY`_Ym]ggi Yg`]b`[fYUhYf`XYHU]`"

Ghi XYbhg`k]``VY`dfcj ]XYX`k]h`k f]hhYb`ZYYXVUW_`U`cb[`g]XY`U`a Uf_]b[`fi Vf]Wcb`h\Y`fgi Va]hhYX`k cf_"

5ggYgga Ybhg`k]``VY`a Uf_YX`UbX`fYh fbYX`k]h]b`%$`k cf_]b[`XUmg"

Hi fb]h]b[gYhH]b[. H\]g Ugg][ba Ybh]g gi Va]hhYX h\ fci [\ Hi fb]h]b UbX gh XYbhg Xc bchgYY Hi fb]h]b g]a]`Uf]hm fYdcfhg"

5ggYgga Ybh' . :]Y`Xk cf_ F Ydcfh

GHJfh XUHY.

@Yb[H\. *$$ k cfXg

8YHJ]`g.

Ghi XYbhg gi Va]hU *$$ k cfX Z]Y`Xk cf_ fYdcfh H\]g ]g XcbY UZHYf k UHX]b[ U cWU [cj Yfba Ybh'a YYh]b[ fY]h\ Yf]b dYfgcb cf cb ]bYŁ UbX UbU`mg]b[H\Y dfcWYYX]b[g" H\Y fYdcfh k]`` U`ck gi XYbhg hc Udd`mh\Y

5hhYbXUbWY'FYei]fYaYbhg

Ghi XYbhg'UfY'ghfcb[`mYbWci fU[YX'hc'UhhYbX'U``WUggYg'UbX'fYj]Yk`'YWhi fY'fYWcfX]b[g"

7ci fgY'GWXYXi `Y

F Ygci fWⱲg

DfYgWf]VYX F Ygci fWⱲg

5``fYUX]b[ g`k ]``VY Uj U`UV Y X][ ]hU``mj]U @Y[Ubhcž k \]WX `WUb VY Zci bX ]b A ccX`Y"`

F YWca a YbXYX F Ygci fWⱲg

5``fYUX]b[ g`k ]``VY Uj U`UV Y X][ ]hU``mj]U @Y[Ubhcž k \]WX `WUb VY Zci bX ]b A ccX`Y"`

7ci fgY 9j U`i Uh]cb UbX 8Yj Y`cda Ybh

K Y`i gY mci f ZYYXVUW_ hc i dXUhY ci f `YWhi fY `hcd]Wg UbX UggYgga Ybhg"`

5 WUXYa]W< cbYghmUbX D`U[ ]Uf]ga

D`U[ ]Uf]ga ]g i g]b[ h Y k cfXg cf ]XYUg cZ ch Yfg UbX dfYgYbh]b[ h Ya Ug mci f ck b" +hWUb hU_Y a Ubm Zcfa g ž 7ca XY ]VYfUhY WXYUh]b[ h c 'UWW]XYbhU `m Wcdm]b[7ca U gci fWY k]h ci h UW_bck `YX[Ya Ybh'

I BGK `[ fci dg d`U[ ]Uf]ga]bhc h Y Zc` `ck]b[`WUhY[cf]Yg.

-

5WUXYa]W ±bZcfa Uh]cb

: cf YggYbh]U gh XYbh]bZcfa Uh]cb fY Uh]b[hc.

- fYei Yghg Zcf Yl hYbg]cb/
- `UhY gi Va ]gg]cbg [ i ]XY`]bYg/
- fYj]Yk cZ Uf_g/
- I BGK < YU h\ UbX GUZYhm dc`]W]Yg/
- Yl Ua]bUh]cb dfcWYXi fYg/
-