



# SOCF5108

H\YfUdYi h]W7 cbhYI hg'UbX'F Y`Uh]cbg\]dg

HYfa `C bY`#`&\$&%



7 ci fgY`Cj Yfj ]Yk

GHJZZ`7 cbHJW`8YHJ`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj`]m	@cWjhcb	D\cbY
>UbY`A ck ``	^a ck ``4 i bgk "YXi "Ui	K YXbYgXUm a cfb]b[ g`UbX`Vm Uddc]bha Ybh	A 6`%)*	\$(%%&, *--+

@YW`i fYfg

B Ua Y	9a Uj`	5j Uj`UVj`]m	@cWjhcb	D\cbY
? YffjY`>Ua Yg	_YffjY`^a Yg4 i bgk "YXi "Ui	Hi YgXUma cfb]b[ UbX`VmUddc]bha Ybh	% ( `A cfj Yb 6fck b`l BGK	

GWXcc``7cbHJW`i`bZcfa Uhjcb

GWXcc``cZGcVjU`GWYbVWg

Fcca`%)-

AcfjYb`6fck b`7&\$

Ya Uj`.gchg4 i bgk "YXi "Ui

d\cbY. \$&`-` , )`% \$+

7ci fgY'8YHJ>`g

7fYX]hDc]bqg`\*`

Gi a a UfmicZ\hY'7ci fgY

H\]g`ZfghWci fgY'cZ\hY'A UghYf'cZ7ci bgY``b[ 'GcWU`K cf\_dfc[ fUa `k ]``]bhfci Xi W`mci `hc`hY'dUfUa YHfg  
cZ\cbhYI hUbX'fY`U]cbg\]d`]b`Wci bgY``]b[ 'UbX`Wcbg]XYf'hY'[ YbYf]WgcWU`k cf\_c]Yb]h]cb`hc`W]Ybqg'  
ghfYb[ h]g`UbX'fYg]YbW`Mci `k ]`YI Ua ]bY`hY`ja dcfU]bW`cZ\hY'gdYW]Z]m]cZ\cbhYI h]g`cZ\hYfUdm]UbX  
WcbhYI hi U`UbX'dck Yf`]ggi Yg`]b`hYfUdYi h]WfY`U]cbg\]dg`Mci `k ]`U`gc`XYj Y`cd`hY`W]dUW]m]Zcf`W`hi fU`  
UbX`X]j Yfg]m]fYgdc]bg]j YbYgg`]b`hY`WcbhYI hicZ\cbhYa dcfUfm]gcWU`k cf\_`Wci bgY``]b[ 'dfUW]W`Mci `k ]`  
U`gc`Yb[ U[ Y`k ]h`]ggi Yg`]b`mci f`ck b`dfUW]W`cZi gY'cZgY`Z`Yb[ U[ Ya Yb]h`Ya dU]h]m]z`WcbhU]ba Yb]h`UbX  
Vci bXUf]Yg`"

7ci fgY`@YUfb]b[ `Ci hWca Yg

%`8Ya cbghfU]Y`Uk UfYbYgg`cZU`i gY'cZgY`Z]b`Wci bgY``]b[ "  
&`9I d`U]b`hY`YZZYW]g`cZ\cbhYI hi U`]ggi Yg`]b`hY`hYfUdYi h]WfY`U]cbg\]d  
'`" =>Yb]h]m]UbX`YI d`cfY`]ggi Yg`cZ`Yb[ U[ Ya Yb]h`Ya dU]h]m]z`WcbhU]ba Yb]h`UbX`Vci bXUf]Yg`k ]h`]b`hY`  
Wci bgY``c]f]W]Yb]h]fY`U]cbg\]d  
(`8Yj Y`cd`gY`Z`fYZYI ]j Y`dfUW]W]g`k ]h`Uk UfYbYgg`cZgcWU`UbX`W`hi fU`X]j Yfg]m]k ]h`]b`hY`  
Wci bgY``]b[ 'fY`U]cbg\]d

HYUWX]b[ `GhfU]Y[ ]Yg`

H\Y`hYUWX]b[ `ghfU]Y[ ]Yg`gY`YWX`]b`h`g`Wci fgY`U]a`hc`Yb[ U[ Y`mci `k ]h`Wci fgY`a`U]h]f]U`UbX`Ugg]gh]mci `hc`  
]b]hY[ fU]hY`bYk`\_bck`YX[ Y`UbX`g\_]`g`]b]h]mci f`W]b]W]`dfUW]W]`H\]g`]g`UWX]Yj YX`h]fci [ \`X]gW`gg]cb`cZ`  
fYUX]b[ g]z`W]gY`UbU`mg]Yg`UbX`X]gW`gg]cb`cZ`W]gY`j ][ bY]h]g]z`YI YfW]gYg`UbX`fc`Y!d`UmidfUW]W]z`Ug`k Y``Ug`  
fYZYW]cb`UbX`W]h]W]`UbU`mg]g`cZ`Wci bgY``]b[ 'dfUW]W]`XYa`cbghfU]h]X`]b`YI W]fd]h]f] ]XYc`#cb`]bY`cZ`  
Wci bgY``]b[ `gYgg]cbg`"

# 5ggYgga Ybh

## 5ggYgga YbhHUg\_g

5ggYgga YbhHUg_	K Y][ \h	8i Y'8UH	Gh XYbh@YUfb]b[ Ci hWta Yg'5ggYggYX
F YZYW]cb`YggUm	( \$i	& # #&\$&\$	%ž(
F YgYUfW`YggUm	* \$i	' \$#( #&\$&\$	&ž'

## 5ggYgga Ybh8YHU]`g

5ggYgga Ybh% F YZYW]cb`YggUm

GHUfhXUH. Bch5dd`]WV`Y

@Yb[ h. `%) \$\$

8YHU]`g.

Gh XYbhg`k ]``gi Va ]hU`W]h]W`fYZYW]cb`d]YW`fa Ul ""%) \$\$`k cfXgŁ`cb`U`cb`U`hcd]WfY`Yj Ubhlc`hY`Wci fgY`a UHf]U`"

`Gh XYbhg`k ]``fYW]j Y`k f]Hb`ZYXVUW`UbX`U`bi a Yf]W`[ fUXY`k ]h]b`Hb`k cf\_]b[ `XUmg`cZgi Va ]gg]cb`H\Y`ZYXVUW`g`YYh#i Vf]Wk ]``VY`Uj U]UV`Y`h`gh XYbhg`Uh`hY`ghUfhcZ`hY`Wci fgY`gc`h`Uh`hYmW]b`k cf`\_hck UfXg`gdYW]ZYX`ghU`bXUfXg`"

## 5XX]h]cbU`XYHU]`g.

D`YUg`gYY`hY`Wci fgY`A ccX`Y`dU[ Y`Zcf`UXX]h]cbU`]bZ`fa Uh]cb`cb`U``UggYgga YbhHUg\_g"

Hi fb]h]b`gYH]b[ . H\]g`Ugg][ ba Ybh]g`gi Va ]H]X`h`fci [ \`Hi fb]h]b`UbX`gh XYbhg`W]b`gYY`Hi fb]h]b`ga ]`Uf]m fYdcf]g"

5ggYgga Ybh& F YgYUfW`YggUm

GHUfhXUH. Bch5dd`]WV`Y

@Yb[ h. `&ž) \$\$

8YHU]`g.

Gh XYbhg`k ]``gi Va ]hU`fYgYUfW`YggUmfa Ul ""&) \$\$`k cfXgŁ`cb`U`hcd]WfY`Yj Ubhlc`hY`Wci fgY`a UHf]U`"

Gh XYbhg`k ]``fYW]j Y`k f]Hb`ZYXVUW`UbX`U`bi a Yf]W`[ fUXY`k ]h]b`Hb`k cf\_]b[ `XUmg`cZgi Va ]gg]cb`"H\Y

ZYXVUW\_g\YYh#i Vf]Wk ]`VY`Uj U]UV`Y`rc`ghi XYbhg`UhihY`ghUfhcZhY`Wci fgY`gc`h`UhihYm`WJb`k`cf`  
hck UfXg`gdYW]ZYX`ghUbxUfXg"

`H\]g`]g`hY`Z]bU`UggYgga YbhZcf`h\]g`Wci fgY"

5XX]h]cbU`XYhU]`g.

D`YUgY`gYY`hY`Wci fgY`A`ccX`Y`dU[`Y`Zcf`UXX]h]cbU`]bZcf`a`U]cb`cb`U`UggYgga Ybh]Ug\_g"

Hi`fb]h]b`gYh]b[`.H\]g`Ugg][`ba`Ybh]g`gi`Va`]hYX`h`fci`[\`Hi`fb]h]b`UbX`gh`XYbhg`WJb`gYY`Hi`fb]h]b`g]a`]Uf]m`  
fYdcfng"

## 5 HbXUbW F Yei JfYa Ybhg

H\Y'GWcc'cZGcWU'GWYbWYg'YI dYVWg'hUhg'h XYbhg'k ]'UHbX'UbX'dUfhWdUH'UWj] Y'm]b'%'\$i' cZ'YUfb]b[ 'UbX'hUW]b[ 'UWj] ]hYg'Zcf'h]g'Wci fgY'f'YbWZcf'h'WUggYg'z'hc' ]bW' XY'YWi' fYg'z'hi' hc'f]U'g'z'gYa ]bUfg'z'cb' ]bY'UWj] ]hYg'UbX'gc'cb'z'

h'h]g'Wci fgY'a UbXUhc'fm'Wca d'Yh'cb'cZcb! ]bY'YUfb]b[ 'hUg\_g'UbX'fYUX]b[ g'z'Ug'k Y''Ug'UHbXUbW'UhU'gWXYXi' YX'ZJW'hc'ZJW' ]bh'bg]j' Yg'UbX'cb! ]bY'WUggYg' ]g'fYei' ]fYX"

h'cfXYf'hc'dUgg'h'Y'Wci fgY'mci' a' i' ghUHbX'U''ZJW'hc'ZJW' ]bh'bg]j' Yg'' ]Zmci' Xc'bchUHbX'WUggYg'cf' mci' UHbX'Ygg'h'Ub', \$i' cZcb! ]bY'fYei' ]fYa' Ybhg'z'mci' a' UmVY'fYz' gYX'Z]bU'UggYgga' Ybh'Mci' UfY' fYgdcbg]VY'Zcf'\_YYd]b[ 'fUW'cZmci' f'UHbXUbW'UbX'Wcb'UW]b[ 'mci' f'Wci' fgY'Wcb] Ybcf'>UbY'A'ck'' ]a' a' YX]UH'm]Zmci' UfY'WcbWf'YX'UVci' h'mci' f'UHbXUbW'fYWcfX'UbX' ]hg' ]a' dUW'cb'mci' f'UV' ]h'mhc' Wca d'Yh' mci' f'Wci' fgY'gi' WY'ggz' `m': cf'h'Y'di' fdcgY'cZUHbXUbW'a' cb]hc'f]b[ 'z'h'Y'Z]bU'UggYgga' Ybh'Zcf'h]g'Wci' fgY' ]g'\*\$i' cZmci' f'c] YfU'' [ fUXY'Zcf'h]g'Wci' fgY''H\]g' ]g'h'Y'UggYgga' Ybh]h'Ya' h'Uhik' ]'VY' [ fUXYX'UhinYfc' ]Z' mci' Xc'bcha' Yh'h'Y'UHbXUbW'fYei' ]fYa' Ybh'Zcf'h]g'Wci' fgY'

## 7 ci fgY'GWXYXi' `Y

[J \]yk' WUgg'h'a' YhUVY](#)

H]a' YhUV'Y'

8UH		
K YY_% %) : YVfi Ufm! %- : YVfi Ufm		
K YY_&.&&: YVfi Ufm! '&' : YVfi Ufm	h'bh'bg]j' Y	
K YY_' .'%A UfW '! ) A UfW	C b' ]bY'5Wj] ]hm	
K YY_( .; 'A UfW '! '%& A UfW	C b' ]bY'5Wj] ]hm	

		gY`Z `DUfh: ]j Yž`UbX`]bffcXi W]cb`hc`Ya VYXXYX Wci bgY``]b[ "
K YY_+. `&- `A UfWk `!`& 5df]`	C b`]bY`5W]j ]]m	H65
K YY_ ; . ) `5df]`!`- `5df]`	C b`]bY`5W]j ]]m	Hcd]W` `9a VYXXYX`7 ci bgY``]b[ `5W]j ]]m`C b`]bY`Ncca `&`\ci f`gYa ]bUfž`K YXbYgXUm +h\ `5df]` ) `!`+ `DA
K YY_ - . `%&`5df]`!`%* 5df]`	C b`]bY`5W]j ]]m	Hcd]W` `7 ci bgY``]b[ `DfUW]W`UbX`H\Ycfm 5W]j ]]m`C b`]bY`fYWc`fXYX`YW]i fY
K YY_ %\$. `% `5df]`!`& 5df]`	C b`]bY`5W]j ]]m	Hcd]W` `7 cbgc`]XU]cbž`fYj ]Yk `UbX`Yj U`i U]cb 5W]j ]]m`C b`]bY`Ncca `%` ) \ci f`gYa ]bUfž`K YXbYgXUm`%gh5df]` ) `!`+ ` \$`DA

# F Ygci fWg

## DfYgWf]VYX`F Ygci fWg`

7ca di hf#hWb]W`F Yei ]fYa YbHg`

A ccX`Y`]g`h`Y`@YUfb]b[ `A UbU[ Ya YbhGmgH`a `i`gYX`Uhl` BGK` "5`W`i` fgYg` \Uj` Y`U`A` ccX`Y`g]h`k` \]W`k` ]`  
VYW`a` Y`Uj` U]`UV`Y`hc`gh` XYbHg`Uh`YUghcbY`k` YY`\_`VY`Z`c`f`Y`h`Y`g`h`f`h`c`Z`g`Y`a` Y`g`h`f`" `D`Y`U`g`Y` Z]bX`U`" `Y`d`UbX`  
XcW`a` Y`b`h`h`c`b`f]b`W`i` X]b[ `6`U`W`\_`V`c`U`f`X`7`c`" `U`V`c`f`U`h`Y`E`U`h`h`Y`A` ccX`Y`Gi` ddcfh`dU[ `Y`"

I BGK` `A` ccX`Y`gi` ddcfhg`h`Y`Z`"ck` ]b[ `k` YV`Vfck` gYfg.

- ; cc[ `Y`7` \fca` Y` )` \$Z`
- GUZ]f]`%\$Z`

f]h`Y`fb`Y`h`9l` d`c`f`Y`f`]g` b`c`h`f`Y`W`a` a` Y`b`X`Y`X`/`5`X`X`!`c`b`g`UbX`H`c`c`V`U`f`g`W`U`b`U`Z`Y`W`i`U`b`m`V`f`c`k` g`Y`f`g`d`Y`f`Z`c`f`a` UbW`E`

CdYfU]h]b[ `]g`m`g`h`Y`a` g`f`Y`W`a` a` Y`b`X`Y`X`U`f`Y`. `K` ]b`X`c`k` g`+`z`%`\$`Z`A` U`W`C`G`L` `G`]Y`f`f`U`Z`]D`U`X` `€`G`%`\$`  
: `c`f`Z` f`h`Y`f`X`Y`h`U]g`U`V`c`i` h`g`m`g`h`Y`a` `f`Y`e`i` ]f`Y`a` Y`b`h`g`W`]W`\_` \Y`f`Y`" `@`c[ `]b`h`c` `A` ccX`Y` \Y`f`Y`"

: `c`f`c`i` f`N`C`C`A` `g`Y`a` ]b`U`f`g`m`c`i` `k` ]" `f`Y`e`i` ]f`Y`.

!`U`W`a` di` hf`k` ]h`U`W`a` Y`f`U`#` ]W`c`d` \c`b`Y`

!`U`V`f`c`U`X`V`U`b`X`]b`h`Y`fb`Y`h`W`e`b`b`Y`W`]c`b`f`&` )` \*`?`V`]h`g`Y`W`c`f`Z`J`g`h`f`E`

!`U` \Y`U`X`g`Y`h`k` ]h`U`a` ]W`c`d` \c`b`Y`

Z`m`c`i` `b`Y`Y`X`Z` f`h`Y`f`U`g`]g`h`U`b`W`k` ]h` `A` ccX`Y`.

: `c`f`Y`b`f`c`a` Y`b`h`U`b`X`"c` [ ]b`]g`g`i` Y`g`d`Y`U`g`Y` W`e`b`h`U`W`h` #`H`G`Y`f`j` ]W`7`Y`b`f`Y`

9a`U]. ]f`g`Y`f`j` ]W`W`b`h`f`Y`4` i` b`g`k` "Y`X`i` "U`i`

D` \c`b`Y`. `f`\$`&`E`-`'` ,` )` `%'` ' `'

#`h`Y`fb`U`h`c`b`U`. `Z`\*`%`&`-`'` ,` )` `%'` ' `'

Gi` ddcfh` \c`i` fg.

A`c`b`X`U`m`-`: `f`]X`U`m` ,` .`\$`\$`U`a` `-'` ,` .`\$`\$`d`a`

G`U`h`i` f`X`U`m`/` `G`i` b`X`U`m`%`%`\$`\$`U`a` `-'` &` .`\$`\$`d`a`

: `c`f`U`" `c`h`Y`f`A` ccX`Y`]g`g`i` Y`g`d`Y`U`g`Y` W`e`b`h`U`W`h` `9l` h`Y`fb`U` `H`9`@`H`Gi` ddcfh`

9a`U]. `Y`i` h`Y`fb`U`h`Y`f`g`i` ddcfh`#` i` b`g`k` "Y`X`i` "U`i`

D` \c`b`Y`. `f`\$`&`E`-`'` ,` )` `%'` ' `%'`

#`h`Y`fb`U`h`c`b`U`. `Z`\*`%`&`-`'` ,` )` `%'` ' `%'`

Gi` ddcfh` \c`i` fg.

A`c`b`X`U`m`-`: `f`]X`U`m` ,` .`\$`\$`U`a` `-'` %`\$` .`\$`\$`d`a`

G`U`h`i` f`X`U`m`/` `G`i` b`X`U`m`-` .`\$`\$`U`a` `-'` )` .`\$`\$`d`a`

## @]VfUfmUbX`dfYgWf]VYX`fYgci fWg

5`" `h`Y` W`e`f`Y` `U`b`X`U`X`X`]h`c`b`U` `f`Y`U`X`]b[ `g`U`f`Y`U`j` U]`UV`Y`Z`f`c`a` `h`Y` W`e`i` fgY`f`Y`U`X`]b[ `]"`b`\_`c`b`A` ccX`Y`" `M`c`i` `W`U`b`  
U`W`W`g`g`h`Y`f`Y`U`X`]b[ `g`U`b`X` `h`Y` W`e`i` fgY`a` U`h`Y`f`U`g`V`m`c` [ [ ]b[ `c`b`h`c` `h`Y`A` ccX`Y`d`U[ `Y`Z`f`h`]g`W`e`i` fgY`k` ]h` `m`c`i` `f`  
g]b[ `Y`g][ `b`c`b`gh` XYbh`c` [ ]b"

M`c`i` `a` i` gh`f`Y`U`X`Y`U`W`X`c`Z`h`Y` W`e`f`Y`f`Y`U`X`]b[ `g`Z`c`f`Y`U`W`X`h`c`d`]W`Z`d`f`c`f`h`c`g`W`X`Y`X`i` `Y`X`U`W`h`j` ]h`Y`g`" `M`c`i` `a` U`m`U`g`c`k` ]g` \`  
h`c`f`Y`U`X` `h`Y`U`X`X`]h`c`b`U` `c`d`h`c`b`U` `f`Y`U`X`]b[ `f`g`E`"

M`c`i` `k` ]" `U`g`c`V`Y`f`Y`e`i` ]f`Y`X`h`c`U`W`W`g`g`U`X`X`]h`c`b`U` `a` U`h`Y`f`U`Z`f`c`a` `h`Y`i` BGK` " ]VfUfm`" `H` \Y`i` BGK` `@]VfUfm`  
k`Y`V`g`]h`Y`]g`U`W`W`g`g`Y`X`U`h` \h`r`d`.#`#`k`k`" ]VfUfm`i` b`g`k` "Y`X`i` "U`i` " `M`c`i` `k` ]" `U`g`c`V`Y`b`Y`Z`h`Z`f`c`a` V`Y`W`e`a` ]b[ `Z`J`a` ]]U`f`k` ]h`  
;` cc[ `Y`G`W`X`c`U`f`f`h`r`d`.#`#`g`W`X`c`U`f`" [ cc[ `Y`W`e`a` E`U`g`U`\_`Y`m`g`Y`U`f`W`X`Y`b` [ ]b`Y`Z`c`f`U`W`X`Y`a` ]W`d`i`V`]W`U`h`c`b`g`U`b`X`  
f`Y`d`c`f`g`" `M`c`i` `W`U`b`g`Y`h`i` d`h`Y`d`f`Y`Z`f`Y`b`W`g`h`c`]"`b`\_`h`c` `h`Y`i` BGK` `@]VfUfm`Y`j`Y`b`k` \Y`b`m`c`i` `U`f`Y`b`c`h`c`b`W`U`a` di` g`"



; c'hc'; cc[ 'Y'GWxc'Uf2'gYH]b[ g2''VfUfm']b\_gž'UbX'Ybh'f'i b]j Yfg]micZBYk 'Gci h'k U'Yg' ]b'hY'Vcl 'Zcf  
"@VfUfm".

## F YWca a YbXYX'F Ygci fWg

Mci 'Wb'g][ b'i d'Zcf'UUV'Y'cZ7'cbh'bhg'fHC 7'ē'5'Yftg'Zca 'hY'ca YdU[ Yg'cZfY'Yj Ubh'ēi fbU'gž'hc'fYW]j Y  
Ub'Ya U]'k \YbYj Yf'bYk 'Ufh]WYg'UFY'di V'g\YX' ]b'hUh'ēi fbU'>ci fbU'k YVg]H'g'k ]''cZb'Wlffm  
]bZcfa Uh'cb'cb'hY'a cghj ]Yk YX'UbX'a cgh]WYX'Ufh]WYg/h'YgY'UFY''\_Y'mhc'VY' ]bh'fYgh]b[ 'UbX'cZb  
]bZi Ybh]U'Wcbh]Vi h'cbg"; cc[ 'Y'GWxc'Uf'k ]''U'gc'dc]bhici 'hc'Ufh]WYg'h'Uh'Uj Y'W]YX'U'dUfh]W'Uf'Ufh]WY  
UbX'\YbW'k ]''VY'fY'U'YX'hc'hY'hc'd]W

@]b\_g'hc'UXX]h]cbU'fYgci fWgžj ]XYcg'UbX'hY' hg'k ]''VY'X]gW ggYX' ]b'WUgg"

## 7ci fgY'9j U'i Uh]cb'UbX'8Yj Y`cda Ybh

Gh XYbhYj U'i Uh] Y'ZYXVUW' ]g[ U'hYfYX'dYf]cX]W' ]mi' g]b[ ž'Ua cb[ 'ch'Yf'a YUbgž  
I B'GK' f]a m'pI dYf]YbW' d'fcW'gg" bZcfa U'ZYXVUW'UbX'WUgg![ YbYfU'YX'ZYXVUW'UFY'U'gc' ]a d'cftUbh'  
Gh XYbhZYXVUW' ]g' hU\_Yb'gYf]ci g'nž'UbX'Wcbh]bi U' ]a d'fcj Ya Ybhg'UFY'a UXY'hc'hY'Wēi fgY'VUgYX' ]b'dUfh  
cb'gi W'ZYXVUW'"G][ b]Z]WbhWUb[ Yg'hc'hY'Wēi fgY'k ]''VY'Wēa a i b]W]YX'hc'gi VgYei YbhWē'c'f'g'cZ  
gh XYbhg'hU\_]b[ 'hY'Wēi fgY'" b'fYgdcbgY'hc'gh XYbhZYXVUW'Zca 'hY''Ugh]ja Y'h'g'Wēi fgY'k Ug'hU' [ \hž  
k Y'\Uj Y'a cX]Z]YX'gYa ]bUf'Wcbh]bhUbX'g'f'i W'h'fY"

Gi Va ]gg]cb`cZ5ggYgga YbhiHUg\_g

Hi fb]h]b`Gi Va ]gg]cb

≠mci`YbWci bHYf`U`dfcV`Ya`k` \Yb`UHYa` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`YbhiHfci`[`\`Hi`fb]h]b`z`d`YUgY`  
HY`Yd\cbY`9I`HYfbU`Gi`ddcfhcb`-`,`)`"``"``%cf`Ya`Uj`h`Ya`icb`YI`HYfbU`HY`hgi`ddcfh4`i`bgk`"YXi`"Ui`""Gi`ddcfh`  
\ci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`icb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`icb`k`YY`YbXg`f1`\*)`XUmg`U`mY`Uf2`≠mci`  
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`YbhiXi`Y`hc`U`ZU`ihk`]h`Hi`fb]h]b`mci`ia`UmUdd`mZc`f`Ub`YI`HYbg]cb`z`Vi`hmc`i`  
a`i`ghfYhU]b`mci`f`h]W`Yhbi`a`VYf`Zca`9I`HYfbU`Gi`ddcfhU`cb[`k`]h`Ubmc`h`Yf`fY`Yj`UbhXcW`a`Ybhtg`L`hc`  
]bWi`XY`Ug`Yj`]XYbVW`hc`gi`ddcfhmc`i`f`YI`HYbg]cb`Udd`]W]h]cb`≠mci`Ya`Uj`9I`HYfbU`Gi`ddcfhmc`i`k`]`  
Ui`hca`U]WU`mifYW]j`Y`U`h]W`Yhbi`a`VYf`z`Vi`h]Zmci`HY`Yd\cbY`mci`k`]`bYYX`hc`gdYW]Z]WU`mUg`Zc`f`cbY`  
Hi`fb]h]b`U`gc`dfcj`]XYg`i`dXUH`g`cb`h`Y]f`gmgh`Ya`ig`hU`h`g`cb`Hk`]hYf`"

;`YbYfU`mz`UggYgga`YbhiUg\_g`a`i`ghVY`gi`Va`]hYX`Y`YWfcb]WU`mj`]U`Y]h`Yf`Hi`fb]h]b`cf`U`A`ccX`Y`  
Ugg][`ba`Ybhi`h`]bghU`bVW`g`k`\YfY`h`g`]g`bchidcgg]V`Yz`]hk`]`VY`ghU`h`X`cb`mci`f`Wci`fgY`g`A`ccX`Y`g]h`k`]h`  
U`HYfbU]h]`Y`gi`Va`]gg]cb`XYhU]g`"

:`cf`]bZcfa`U]cb`cb`\ck`hc`gi`Va`]hUgg][`ba`Ybhtg`cb`]bY`j`]U`A`ccX`Y`. \`h`hdg`#gh`XYbhi`bgk`"YXi`"Ui`#ck`!  
gi`Va`]hUgg][`ba`Ybhta`ccX`Y`"

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

D`U[ ]Uf]ga ]g`i g]b[ `hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[ `hYa `Ug`mci f`ck b" `#WUb`hU`Y`a Ubm  
Zcfa gZ`Zca `XY`]VYfUHY`WXYUH]b[ `hc`UWV]XYbhU`mWc`dm]b[ `Zca `U`gci fW`k ]h`ci hUW`bck `YX[ Ya Ybh`

I BGK ` [ fci dg`d`U[ ]Uf]ga `]bh`hY`Zc`ck ]b[ `WUHY` [ cf]Yg.

7 cdm]b[ . `i g]b[ `hY`gUa Y`cf`j Yfmg]a ]`Uf`k cfXg`hc`hY`cf][ ]bU`hY`hcf]XYU`k ]h`ci hUW`bck `YX[ ]b[ `hY`  
gci fW`cf`i g]b[ `ei`chU]cb`a Uf`g`"H\]g`U`gc`Udd`]Yg`hc`]a U[ YgZ`UfhUbX`XYg][ b`dfc`YWgZ`Ug`k Y`"Ug`  
dfYgYbhU]cbg`k \YfY`gca YcbY`dfYgYbh]UbchYf`g]XYUg`cf`k cfXg`k ]h`ci hWYX]h`

Uddfcdf]UHY`dUfUd`fUg]b[ . `7`Ub[ ]b[ `U`ZYk`k cfXg`UbX`d`fUgYg`k \]Y`a`cghmfYHU]b]b[ `hY`cf][ ]bU`

- i bXYfgHUbX'mci f'f][ \hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-

5 WUXYa ]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[ `tc.