



7ci fgY`Cj Yfj ]Yk

GHJZ`7cbHJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWjhcb	D\cbY
B ]Wc`Ug`5dc]Zg	b"Udc]Zg4 i bgk "YXi "Ui	K YXbYgXUm%%d%%&	A 6`%( (	

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A cfj Yb`6fck b`7 &\$

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d\cbY. '\$&-' , ) `)% \$+

7ci fgY'8YHJ`g

7fYX]hDc]bHg`\*`

Gi a a UfmcZhY'7ci fgY

K \Uh]g`hYcfm3`K \Uh]g`dfU ]g3`K \UhUggi a dhcbg`[ i ]XY`i g`k \Yb`k Y`hYcf]gY`UVci hYj YbHg`cf d\Ybca YbU`]b`Xca Ygh]WUbX`[ `cVU`dc`]h]Vg3`5bX`k \UhXcYg`]ha YUb`hc`i bXYffU`\_Y`hYcfYh]WU`m]bZcfa YX fYgYUfW`UbX`hYb`UW`i U`mUdd`m]h`]b`hY`X]gWd`]bY`cZDc`]h]Vg / `hYfbUhcbU`F`Y`Uhcbg3`H`]g`Vci fgY YbVci fU[ Yg`mci `hc`Vcbg]XYf`hY`VfcUXYf`VcbhY`hcZhY`X]gWd`]bY`h`fci [ \ `W]h]WU`z`fYZYW]j`Y`UbX`Yb[ U[ YX h]b`\_b[ `UVci hVcbhYa dcfUfmDc`g/ `F`" `H`Y`Vci fgY`XfUk`g`cb`mci`f`dfYj`]ci`g`YI`dYf]YbW`cZgVX`c`Ufg\`dž Vch`]b`Dc`g/ `F` `UbX`]b`chYf`X]gWd`]bYgž`hc`Yb[ U[ Y`k`]h`VcbhYa dcfUfmXYVUfYg`UbX`]ggi`Yg`" `h`h`]g` Vci fgY`ž`mci`k`]`fYj`]g]h`hY`h`YcfYh]WU`]`hYfU`h`fY`cZhY`X]gWd`]bY`ž`YI`Ua`]bY`]hg`a`Y`h`c`X`c`c`[ ]Ygž`UbX`X]gW`gg` hY`X]gWd`]bUfmdc`]h]Vg`cZ`\_bck`YX[ Y`dfcXi`W]cb`h`fci [ \ `hY`dfcW`gg`cZXYg][ b]b[ `U`fYgYUfW`dfc`YVh` fY`Yj`Ubh`hc`VcbhYa dcfUfmXYVUfYg`]b`Dc`g/ `F`"

7ci fgY`@YUfb]b[ `Ci hVca Yg

- %` ÆYbh]ZmUbX`YI`d`cfY`U`VcbhYa dcfUfm]ggi`Y`]b`Dc`]h]Vg / `hYfbUhcbU`F`Y`Uhcbg`"
- &` @cWU`h`UbX`df]c]f]h]gY`Ya`d]f]WU`]bZcfa`Uhcb`UbX`hYcfYh]WU`]bg][ \`hg`UVci`hXca`Ygh]Wcf`k`cfX` dc`]h]Vg`Zca`U`j`Uf]YhmcZgci`fW`g`"
- '` " `8Ya`cbghfU`h`Y`ZYW]j`Y`fYgYUfW`g`\_`]gž`W]h]WU`fYUgcb]b[ ž`UbX`U`j`Uf]YhmcZVca`a`i`b]WU]hcb`g`\_`]g` fY`Yj`Ubh`hc`Dc`]h]Vg / `hYfbUhcbU`F`Y`Uhcbg`"
- (` " `K`cf`\_`Y`ZYW]j`Y`m]b`U`[`fci`d`cb`U`gY`Z`X]fYVW`X`h]Ug`\_`hc`U`W`X]Yj`Y`U`gd`Y`W]Z`W[`c`U`"
- )` " `5`fh]W`U`h`h`Y`WUdU`W]m]hc`Udd`m`Vcbg]XYfUhcbg`fY[ UfX]b[ `Y`h`]WU`Z`Y`X`k`cf`\_`dfU`W]W`g`]b`h`Y`gh`X`mcZ` Dc`]h]Vg`UbX`hYfbUhcbU`F`Y`Uhcbg`"
- \*` " `9a`d`cmigY`Z`fYZYI`]j`Y`fYgYUfW`UbX`k`f]h]b[ `dfU`W]W`g`"

HYUW ]b[ `GhfU`h[ ]Yg`

`h`U`W`V`f`X`U`b`W`k`]h`i` B`G`K` @YUfb]b[ `UbX`HYUW ]b[ ;` i` ]XY`]bYgž`h`]g`Vci fgY` \Ug`V`Y`b`X`Y`g][ bYX`hc` Yb[ U[ Y`mci`]b`Y`Ufb]b[ `h`fci [ \ `]bZcfa`YX`gYa`]bUf`X]gW`gg]cb`V`U`g`Y`X`cb`[ i` ]YX`fYUX]b[ `UbX`]bXYdYbXYbh` fYgYUfW`ž`UbX`hc`dfc]`]XY`mci`k`]h`a`Y`Ub]b[ Z`\_`UbX`h]a`Y`m`ZY`XV`U`W`" `H`Y`Vci fgY`]g`h]i [ \`h`h`fci [ \ `U`h`c`!` \`ci`f`k`YY`\_`mgYa`]bUf`UbX`U`X`X]h]cbU` \`ci`f`c`Z`cb`]bY`Y`Ufb]b[ `U`W]j`]m`Y`U`W`k`YY`\_`" `7`U`gg`X]gW`gg]cbg`k`]`VY` `Y`X`V`m`V`ch`mci` `UbX`mci`f`Vcbj`Y`bcf`V`U`g`Y`X`cb`fYUX]b[ gž`UbU`mg]g`UbX`]bXYdYbXYbh]bH`fd`fY`h]h]cb`cZU` gY`Y`W]cb`cZgY`VcbXUfmgci`fW`g`" @YUfb]b[ `ci`hVca`Yg`k`]`VY`U`X`X`fY`ggY`X`h`fci [ \ `gYa`]bUf`dfY`d`Uf`U]h]cb`UbX` dUf]h]VdU]h]cb`d`i`g`h`Y`h]a`Y`migi`Va`]gg]cb`cZmci`f`Vci`fgY`Ugg][`ba`Y`bhg`" `Mci`f`U`W`X]Yj`Ya`Y`bhic`Z`h`Y`Y`Ufb]b[` ci`hVca`Yg`cZ`h]g`Vci`fgY`g`U`h`Y`b`VY`X`Ya`cbghfU`h`X`h`fci [ \ `h`Y`YI`h`Y`bhic`Z`mci`f`Yb[ U[ Ya`Y`bhk`]h`Vci`fgY` a`U`h`f]U`ž`h`Y`ei`U`]m`ic`Z`h`Y`dfYgYb`h]h]cb`cZmci`f`]XY`Ug`UbX`W`U`gg`X]gW`gg]cbž`UbX`mci`f`Yj`Y`cZ` U`W`X]Yj`Ya`Y`bh]b`Vci`fgY`UggY`gga`Y`bhg`"

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; fci d'Dfc YW	' \$i	Bch5dd']WVY	&ž' ž( ž)
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A YX]U'UfhWY'	&)i	Bch5dd']WVY	%ž*

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; fci dg'gi Va ]hU')!dU[ Y'dfc YWdfcdcgU""H\]g]g'U'[ fci d'Ug\_"5""gh XYbhg]b'hY [ fci d'k ]""fYW]j Y'hY  
gUa Y'[ fUXY'Zc'f'hY'Ugg][ ba Ybh'Gh XYbhg'UfY'Ug\_YX'hc'fUH'hY]f'Z'`ck '[ fci d'a Ya VYfgfidUfh]WdUhcb'UbX

8YHJ]g.

Gh XYbhg'gi Va ]hU'% \$\$!k cfX'k f]hYb'Ugg][ ba Ybha cXY`YX'cb'hY'gmiY'cZU'a YX]U'ci hYhcZH\Y]f'Wxc]WY"  
Gh XYbhg'k ]`fYVW]j Y'k f]hYb'ZYXVUW'UbX'U'a Uf\_YX'fi Vf]Wk ]h]b'hYb'k cf\_]b[ 'XUmj'cZgi Va ]gg]cb""H\Y  
fi Vf]Wk ]`VY'Uj U]UV'Y'UhH\Y'ghUfhicZgYa YghYf'hc'U`ck'ghi XYbhg'hc'k cf\_'hck UfXg'WYUf'mVt'a a i b]WUHYX  
ghUbXUfXg"

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8i Y'XUHg'H65

F Ygci fWg

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BchiUj UjUV`Y

F YWca a YbXYX`F Ygci fWg

BchiUj UjUV`Y

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

Gi Va ]gg]cb`cZ5ggYgga YbhiHUg\_g

Hi fb]h]b`Gi Va ]gg]cb

Ʒmci`YbWci bHYf`U`dfcV`Ya`k` \Yb`UH`Ya` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`UgY`  
HY`Yd`cb`Y`9I`HYfb`U`Gi`ddcfhcb`-`,`)`"``"``%cf`Ya`Uj`h`Ya`cb`YI`HYfb`U`HY`hgi`ddcfh4`i`bgk`"YXi`"Ui`"Gi`ddcfh`  
`ci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`cb`k`YY`YbXg`fI`\*)`XUmg`U`mY`UfI`"Ʒmci`  
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Zi`h`k`]h`Hi`fb]h]b`mci`a`UmUdd`m`Zc`f`Ub`YI`HYbg]cb`z`Vi`hmc`i`  
a`i`ghfY`h]b]mci`f`h]W`Yhbi`a`VYf`Z`ca`9I`HYfb`U`Gi`ddcfh`f`U`cb[`k`]h`Ubmc`h`Y`f`Y`Yj`Ubh`Xc`W`a`Yb`hg`L`hc`  
]b`Wi`XY`Ug`Yj`]XYb`V`hc`gi`ddcfhmc`i`f`YI`HYbg]cb`Udd`]W]h]cb`"Ʒmci`Ya`Uj`9I`HYfb`U`Gi`ddcfhmc`i`k`]`  
Ui`hc`a`U`h]W]m`f`Y`W]j`Y`U`h]W`Yhbi`a`VYf`z`Vi`h]Zmci`HY`Yd`cb`Y`mci`k`]`b`Y`Y`X`hc`gd`Y`W]Z]W]m`Ug`\_`Zc`f`cb`Y`"  
Hi`fb]h]b`U`gc`d`fcj`]XYg`i`d`XU`h`g`cb`h`Y]f`gm`gh`Ya`g`h`U`h`g`cb`Hk`]h`Y`f`"

;`Yb`Y`f`U`m`z`Ugg`Y`gga`Yb`hi`U`g`\_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W]m`j`]U`Y`]h`Y`f`Hi`fb]h]b`cf`U`A`cc`X`Y`  
Ugg][`ba`Yb`h`i`h`]b`gh`U`b`W`g`k`Y`f`Y`h`g`]g`b`ch`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`h`X`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`  
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`cf`]b`Z`fa`U`h]cb`cb`\`ck`hc`gi`Va`]h`Ugg][`ba`Yb`hg`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`d`g`#`gh`XYb`h`i`bgk`"YXi`"Ui`#`ck`!  
gi`Va`]h`Ugg][`ba`Yb`h`a`cc`X`Y`"

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

D`U[ ]Uf]ga `]g`i`g]b[ `h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[ `h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`\_`Y`a` `U`b`m`  
Z`c`f`a` g`z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[ `h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[ `Z`c`a` `U`g`c`i`f`W` `k` ]h`c`i`h`U`W`\_`b`c`k` `Y`X[ `Y`a` `Y`b`h`

I`B`G`K` `[`f`c`i`d`g`d`U[ ]Uf]ga `]b`h`c` `h`Y` `Z`c` `c`k` ]b[ `W`U`h`Y`[`c`f]Y`g.



- i bXYfgHUbX'mci f'f][ \hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-

5 WUXYa ]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[ `tc.

- fYei Ygth`Zc`YI H`bg]cb/
- `Uh`gi Va ]gg]cbg`[ i ]XY`]bYg/