

2SSRUWXQLW\ 2QH
/(\$'(56+,3

2XU OHDGHUVKLS KDV VHW DQG LV FRPPLWWHG WR GHOLY
WDUJHWV

,Q DGGLWLRQ WR LPSOHPHQWLQJ DQG WUDFNLQJ RXU JHQGHU HTX
6:\$1 LQLWLDWLYH ZH KDYH PDGH FRPPFRP @@D pKHU



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2XU HYDOXDWLRQ DSSURDFK LV PXOWL GLPHQVLRQDO W
DQG UHYLHZLQJ LQGLYLGXDO H[SHULHQFH

&XUUHQW DQG SODQQHG DFWLYLWLHV WR WUDFN HTXLW\ LQ UHFUX
‡ ,PSOHPHQWDWLRQ RI JHQGHU UHSRUWLQJ UHTXLUHPHQWV WR HQ
WKURXJKRXW WKH UHFUXLWPHQW OLIH F\FOH

‡ 5HJXODU FRPSUHKHQVLYH SD\ UHYLHZV UHSRUWHG WR 816:¶V ('
DVVHV LI SD\ HTXLW\ WDUJHWV DUH EHLQJ DFKLHYHG

‡ 3URJUHVV UHSRUWHG DW WKH)DFXOW\ DQG 'LYLVLRQ OHYHO DQG
LQFOXGLQJ 'HDQV DQG 'LYLVLRQ OHDGHUV

‡ 5HJXODU ERQXV UHYLHZV FRQGXFWHG E\ JHQGHU WR HQVXUH WK
HTXLWDEOH

‡ (QVXUH DOO QHZ SROLFLHV FRQVLGHU HTXLW\ GLYHUVLW\ DQG L
E\ *RYHUQDQFH



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2XU HYDOXDWLRQ DSSURDFK LV PXOWL GLPHQVLRQDO W
DQG UHYLHZLQJ LQGLYLGXDO H[SHULHQFH

&XUUHQW DQG SODQQHG DFWLYLWLHV WR UHYLHZ LQGLYLGXDO H[S

‡ 7DUJHWHG VXUYH\V RI UHFHQW IHPDOH OHDYHUV DW OHYHO ' DQG
XQGHUVWDQGLQJ RI EDUULHUV WR UHWHQWLRQ

‡ 6XUYH\ UHFHQW IHPDOH KLUHV DERXW WKH UHFUXLWPHQW H[SHU
EDVHG RQ WKHLU IHHGEDFN

‡ &RQGXFW IRFXV JURXSV ZLWK IHPDOH VWDII WR REWDLQ LQVLJKW



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&UHDWLQJ DQ HQDEOLQJ HQYLURQPHQW DQG LQFOXVLYH
RUJDQLVDWLRQ LV NH\ WR DFKLHYLQJ RXU JHQGHU HTXLW
WR HPEHGLQJ HTXLW\ DQG GLYHUVLW\ LQWR WKH IDEULF

7KH IRUPDO GHYHORSPHQW SURJUDPV DUH VXSSRUWHG E\ PXOWLS
DLPHG D FUHDWLQJ DQG VXSSRUWLQJ DQ HTXLWDEOH ZRUNSODFH

‡ 816: 6\GQH\ KDV DSHXW\WHLF D &KDQFHORU (TXLW\ 'LYHUVLW\
HWDEOLVKHG DQ (' %RDUG DQG (' FRPPLWWHHV LQ HYHU\ IDFX
'LYHUVLW\ &KDPSLRQV

‡ ,Q 816: 6\GQH\ LPSOH\PHQW\GHDP OHHWLQJW\KDXU\HBRFOLFLVHV
WKDW PDQ\ VWDII LQFOXGLQJ WKRVH ZLWK FDULQJ UHVSQRVLELO
PHHWLQJV LI WKH\ DUH VFKHGXOHG WRR HDUO\ RU WRR ODWH LQ

‡ ,Q WKH 8QLYHUVLW\ KH\LEOPSORIPNQ\WGHK\LOS\VRVWHU D ZRUNS
FXOWXUH WKDW VXSSRUWV WKH ZRUN DQG OLIH QHHGV RI LWV VW

‡ 816: 6\GQH\ KDVDQWLQJ %SRMDGMQJ LQIRUPDWLRQ RQ OHDYH HQV
LQ WRXFK DQG IOH\LEOH ZRUN DUUDQJPHQWV (PSOR\HH DQG PD
KHOS VWDII QDYLJDWH WKH SHULRG EHIRUH GXULQJ DQG DIWHU V

‡ 816: 1\QWHUSULVH \$JRW\PHQW\SDLG DQG XQSDLG PDWHUQLW\ OHDY
SULPDU\ FDUHU OHDYH HQWLWOHPHQWV SDLG OHDYH HQWLWOHP
RQ FRQWUDFW W\SH DQG OHQJWK RI VHUYLFH DQG SDUWQH\ OHD

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816: 6\GQH\ ZHEVLWHV DQG PDUNHWLQJ FROODWHUDO XV
HQVXUH YLVLEOH JHQGHU EDODQFH :RPHQ DUH IHDWXUH
NH\ SULQW SXEOLFDWLRQV

816: 6\GQH\ LV FXUUHQWO\ ZRUNLQJ WRZDUGV LPSURYLQJ WKH YLV
VWDII 6RPH H[DPSOHV RI RXU FRPPLWPHQWV DUH

‡ 7KH 816: 6\GQH\ 0DQDJHPHQW %RDUG KDV FRPPLWWHG WR WKH 0D
μ3DQHO 3OHGJH¶ WR HQVXUH FRQVLGHUDWLRQ LV JLYHQ LQ WKH



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816: 6\GQH\ LV FRPPLWWHG WR HQFRXUDJLQJ FDSDEOH VY
EDUULHUV WR DGPLVLRQ DQG WDNH DGYDQWDJH RI WKH
LUUHVSHFWLYH RI WKHLU EDFNJURXQG RU SHUVRQDO FLU
FRPPLWPHQW LQFOXGHV HQFRXUDJLQJ JLUOV DQG ZRPHQ

0DWKHPDWLFDO VFLHQFHV

‡ *LUOV 'R WKH 0DWKHPDWLFDO VFLHQFHV SE\ WKH 6FKRRO RI 0DWKHPDWLFV
DWWUDFWV XS WR IHPDOH \HDU DQG VWXGHQWV IURP DFUR
7KHVH ZRUNVKRSV DLP WR VKRZ \RXQJ ZRPHQ WKDW PDWKV DQG V
FDUHHU IRU WKHP

‡ 3DUDGLFH 6FKRRO FURKULDSHV IHPDOH VWXGHQWV WR XQGHUWDNH D
WKH 6FKRRO RI 0DWKHPDWLFV DQG 6WDWLWLFV DQG LV IXQGHHG

‡ \$V D IXOO PHPEHU RI 7KH \$XVWUDOLDQ 0DWKHPDWLFDO 6FLHQFHV
ZRUNV FORVHO\ & KWRS\ \$OOR\ WKV SZKLFK ZRUNV ZLWK VWXGHQWV S
WHDFKHUV RYHU ILYH \HUV WR WXUQ DURXQG FRPPXQLW\ DWWLW
HVSHFLDOO\ IRU JLUOV DQG \RXQJ ZRPHQ



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([DPSOHV RI IDFXOW\ OHG DFWLYLWLHV WKDW VXSSRUW D
ZRPHQ WR VWXG\ 67(00

816:)DFXOW\ RI (QJLQHHULQJ
7KH :RPHQ LQ (QJLQHHULQJ :,(SURJUDP



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([DPSOHV RI IDFXOW\ OHG DFWLYLWLHV WKDW VXSSRUW D
ZRPHQ WR VWXG\ 67(00

816:)DFXOW\ RI 6FLHQFH

‡:RPHQ LQ 6FLHQFH 6\PSRVLXP WR FHOHEUDWH ,QWHUQDWLRQDO :RPHQ V 'D\ 8
\$XVWUDOLDQ 1DWLRQDO 0DULWLPH 0XVHXP KRWW D IUHH 6\PSRVLXP IRU KLJ
VFLHQFH 3DUWLFLSDQWV JHW WR SDUWLFLSDWH LQ D <RXQJ 6FLHQWLVWV GLV
H[FOXVLYH WRXUV WKURXJK WKH PXVHXP

‡/¶2UHDO *LUOV LQ 6FLHQFH 'D\



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5(63216(72 &29,'

816: 6\GQH\ KDV WDNHQ VWHSV VLQFH WR PLWLJDWH WKH
LPSDFWV RI &29,' RQ JHQGHU HTXLW\
‡ ,QD\



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5(63216(72 &29,'

816: 6\GQH\ KDV WDNHQ VWHSV VLQFH WR PLWLJDWH WKH
LPSDFWV RI &29,' RQ JHQGHU HTXLW\

‡ ,QXO\ RXU 9LFH &KDQFHOURU SUHVHQWHG RQ WKH 31H[W VWHSV
&29,' 7KH SUHVHQWDWLRQ UHDIILUPHG 816: 6\GQH\¶V @ VHQZ

