



# GSOE9820

9b[ ]bYYf]b[ `Dfc ^WWhA UbU[ Ya Ybh

HYfa `Hk c `##`&\$&%

GWcc`cZA YWUbjWU`UbX`A Ubi ZUWh f]b[ `9b[ ]bYYf]b[ `##`I BGK `9b[ ]bYYf]b[

7ci fgY`Cj Yfj ]Yk

GHJZZ`7cbHJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
9Xk UfX`C VVUFX	Y"cvVUFX4 i bkg "YXi "Ui	A cbXUm%`.\$\$. !%)`.\$\$"D`YUgY gVXYXi`Y`Ub Uddc]bha`YbhXi`f]b[ h\]g`hja`Y`Uh`YUgh&( \fg`]b`UXj`UbW"	5]bgk`cft\`6`X" >%+	f\$&E`-`'` ,` ) +`*`&`)

@YW`i` fYfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
G\]j`U`5VXc`]	g"UVXc`]4 i bkg "YXi "Ui	Hi`YgXUm%`.\$\$. !%)`.\$\$"D`YUgY gVXYXi`Y`Ub Uddc]bha`YbhXi`f]b[ h\]g`hja`Y`Uh`YUgh&( \fg`]b`UXj`UbW"	5]bgk`cft\`6`X" >%+	

GWXcc``7cbHJW`i`bZcfa`U]cb

@cWU]cb

I`BGK`A`YWX`Ub]WU`UbX`A`Ubi`ZUW`i`f]b[`9b[`]bYYf]b[

5]bgk`cft\`Vi`]X]b[`]`>%+`ž`@Y]`Y`%`

5Vcj`Y`7cZY`Y`cb`7`Ua`di`g`

<ci`fg`

-`.\$\$(-)`.\$\$da`ž`A`cbXUm`-`f]XUm`

f`7`cgYX`cb`di`V`]W\c`]XUm`ž`GWXcc``gVXYXi`YX`Yj`Yb]g`UbX`I`b]j`Yfg]mG\i`hXck`b`

K`YV`

[GWXcc``cZA`YWX`Ub\]WU`UbX`A`Ubi`ZUW`i`f\]b\[`9b\[`\]bYYf\]b\[](#)

[9b\[`\]bYYf\]b\[`\]Gh`XYbhGi`ddcfhGYfj`\]Wg`](#)

[9b\[`\]bYYf\]b\[`\]bXi`g\]f\]U`HfU\]b\]b\[](#)

[I`BGK`Gh`Xm5VfcUX`UbX`9I`VX`Ub\]`Y`fZc`f\]bVci`bX`ghi`XYb\]g\]L`](#)

[I`BGK`i`h`fy`Gh`XYb\]g\]](#)

D\cbY

fZ \*%&Ł-' , ) ; ) \$\$-Bi WYi g'Gh XYbh<i V

fZ \*%&Ł-' , ) '+\*\*%-9b[ ]bYYf]b[ 'łXi ghf]U`HfU]b]b[

fZ \*%&Ł-' , ) " %+- -I BGK `Gh Xm5VfcUX`UbX`I BGK `9I WUb[ Y`fŁcf`]bVci bX`gh XYbhgŁ

fZ \*%&Ł-' , ) '( \$- +'-GWcc`C Z]W]łł

łłD`YUgY`bch`łłUłłY`GWcc`C Z]W`k ]`bch\_bck`k`Yb#Zmci f`Vci fgY`Vcbj Ybcf`]g`cb`Wla di g`cf Uj U]UV`Y

9a U]`

[9b\[ \]bYYf\]b\[ `Gh XYbhGi ddcfhGYfj \]Wg`-W ffYbhghi XYbhYbei \]f\]Yg](#)

- Y"[ "Ybfc`a Yblždfc[ fYgg]cbžWUg`fYei YgrgžVci fgY`]ggi Yg`cf`dfc[ fUa !fY`UH`X`ei Yf]Yg

[9b\[ \]bYYf\]b\[ 'łXi ghf\]U`HfU\]b\]b\[ -'łXi ghf\]U`HfU\]b\]b\[ `ei Ygh\]cbg](#)

[I BGK `Gh Xm5VfcUX`-`gh XmUVfcUX`gh XYbhYbei \]f\]Yg`fŁcf`\]bVci bX`gh XYbhgŁ](#)

[I BGK `9I WUb\[ Y`-`gh XYbhYI WUb\[ Y`Ybei \]f\]Yg`fŁcf`\]bVci bX`gh XYbhgŁ](#)

[I BGK `: i h fY`Gh XYbhg`-`dch`bh\]U`gh XYbhYbei \]f\]Yg](#)

7ci fgY'8YHJ`g

7fYX]hDc]bhtg`\*`

Gi a a UfmicZh\Y'7ci fgY

H\]g`Wci fgY`k ]``b]fcXi W`hc`mci`h\Y`Z bXUa YbH`d]bW]d`Yg`cZdfc`YWha UbU[ Ya Ybh]b`Ub`Yb[ ]bYYf]b[  
Wc`bH\I hZ`YbUV`]b[ `mci`hc`VYWca Y`U`gi W\WggZ ``dfc`YWha UbU[ YF"

7ci fgY'5]a g

H\]g`Wci fgY`hU`Yg`Ub`]b]h[ fUH\X`UddfcUW\`hc`a UbU[ ]b[ `dfc`YWhg`Z`YI d`c]b[ `VcH`h\W\k]W`UbX`a UbU[ Yf]U`  
W\U`Yb[ Yg" H\Y`Wci fgY`k ]``dfc] ]XY`mci`k ]h`hc`g`hc`]a dfc] Y`mci`f`UV]]]m]hc`d`UbZ]a d`Ya YbhUbX`a UbU[ Y`  
UW]j ]h]Yg`hc`UW\ca d`]g\`gdYW]Z]Wcf[ Ub]gU]h]cbU`cV`YW]j Yg`]b`cZ]b`Wca d`YI`UbX`W\U`Yb[ ]b[ `k`cf`  
Ybj ]fcba Ybhtg" H\Y`Dfc`YWha UbU[ Ya Ybh]G]H]bXUfXg`fY"[ "DA`6C`?`E`UfY`]bW] XYX`]b`h\Y`Wci fgY`hc`  
Wca dfY\Ybg] Y`m]XYbh]Z]h\Y`W]h]W`\_bck`YX[ Y`UfYUg`h`Uhd]fc`YWha UbU[ Yfg`g\ci`X`i`bXYfg]h]bX"

: cf`Z`f\Yf]b]Z`fa U]h]cb`gYY`h\Y`gYdUfUH`[ i ]XY`hc`h\Y`Wci fgY`YUfb]b[ `ci`hWca`Yg"

7ci fgY`@YUfb]b[ `Ci`hWca`Yg

5ZYf`gi W\WggZ ``mWca`d`Y]b[ `h\]g`Wci fgY`Z`mci`g\ci`X`VY`UVY`hc`.

@YUfb]b[ `Ci`hWca`Y	95`GHU[ Y`%7ca`dYH]bW]Yg
%`HfUbg`UH`Z`ca`cf[ Ub]gU]h]cbU`g]fUH`[ m]b]hc`dfc`YWh`XY`]j`YfUV`Yg	D9%)`žD9&"(
&"`: cfa`i`UH`dfc`YWh]gWcdY	D9%)`žD9&"(
'`"GY`YWh]UbX`Udd`mdfc`YWha`UbU[ Ya`Ybh]a`Yh]cXg	D9%"`žD9&"%žD9&"&
(`"b]h[ fUH`UbX`↑`gh]Z]idfc`YWhid`Ubg	D9'`"*`žD9&"
)`"9j`U`i`UH`dfc[ fYgg`UbX`]b]h]fdYf]hgi`W\Wgg`]b`dfc`YWhg	D9'`"(`žD9'`"&

HYUW\ ]b[ `G]fUH`[ ]Yg`

H\Y`cb`]bY`YWh`fYg`UfY`XYg][ bYX`hc`[ ]j`Y`gh`XYbhtg`a`U] ]a`i`a`ZYI`]V]]m`H\Y`Wci fgY`k ]``Wc] Yf`h\Y`  
hYfa`]bc`c[ m]UbX`WcfY`WcbW]dhtg`UbX`h\Ycf]Yg`]b`Dfc`YWha`UbU[ Ya`Ybh]hc`Y`d`mci`XYj`Y`cd`U`f]Ub[ Y`cZ`  
g\_]`gžgi`W`Ug`a`UbU[ ]b[ `dfc`YWh]h` hA`UbU[ Ya`Ybh]hc`Y`d`mci`XYj`Y`cd`U`f]Ub[ Y`cZ`

I bXYfghUbx]b[ ]hžhYb'5dd'm]b[ ]hUbx'5bU'mg]b[ 'fYgi 'hgžUbx'ZbU'mhY'a cghVXU''Yb[ ]b[ 'k \]WX'UfY'hc  
GrbhAYg]gY'byk '\_bck'YX[ Y'UbX''YUfb'hc'9j U'i UH' ]bZca Uhcb'Zcf'ci fgY'j Yg''H\i g'7 @C '%d' 'UfY'a cfY  
VUg]Vžk \]Y'7 @C '( 'UbX') 'UfY'hY'a cghVXU''Yb[ ]b[ "

H\Y'Wci fgY'Uja g'hc'U'k Umg'dfcj ]XY'ghi XYbth'k ]h'?' bck'YX[ Y'UbX'i bXYfghUbx]b[ žVY'ZcfY'Ug\_]b[  
gh XYbth'hc'WUffmici hgca Yh]b[ 'a cfY'Wca d'YI ''\_Y'5bU'mg]g'cf'9j U'i Uhcb''8 ]ZYfYbhUgg][ ba Ybth'XYU'  
k ]h'X]ZYfYbh\_]bXg'cZ9Xi WUhcU'cVYW]j Ygžgi WX'hUhZcf'YI Ua d'Y']bX]j ]Xi U'ei ]nnYg'UfY'i gYX'hc  
UggYgg?' bck'YX[ Yžk \]Y'U'hUa 'Ugg][ ba YbhUggYgg'hY ]bth[ fUhcb'cZU'dfc'YWhid'Ub'fk \]WX' ]g'U\_]bX'cZ  
GrbhAYg]gk'

Hc'UWX]Yj Y'\][ \ 'a Uf\_g']b'hY'Wci fgY'ghi XYbth'a i ghgi WXYX'UhU''hY'X]ZYfYbh\_]bXg'cZhYgY'YXi WUhcU'  
cVYW]j YgžZca 'hY'VUg]WcbYg'hc'hY'a cghVXU''Yb[ ]b[ "

H\Y'Wci fgY' ]g'U'dcgg]V'Y'dUthk UmZcf'Dfc'YWhA UbU[ Ya Ybh'gh]h' hY'fDA ƒ'Wf]Z]WUhc'b'g]bVW'hY'Wcbh'bhg  
cZhY'Wci fgY'žh'fa ]bc'c[ ]Yg'i gYX'UbX'YI dcgi fY'hc'gYj YfU''fYU'!k cfX'WUgYg'k ]''gi ddcfhmci f  
dfYdUfUhcbg''hU'gc'dfcj ]XYg'Ub'cddcfh' b]hmhc'VY'Wcbg]XYfYX'Ug'U'ž h'fY'Wci fgY'XYa cbghUhc'fžk \c'UfY  
gY'YWYX'Zca 'gh XYbth']b'hY'Wc\cfhk \c'UWX]Yj Y'U'\][ \ ''Yj Y''cZU''!fci bX'gi WXYgg''

5ggYgga Ybh

5ggYgga YbhHUg\_g








F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

HYI hVcc\_

Dfc`YWhA UbU[ Ya Ybhi`bgh]h hYz]ggi ]b[ `VcXm`5 ; i ]XY`hc`h`Y`Dfc`YWhA UbU[ Ya Ybhi6cXmicZ? bck`YX[ Y fDA`6C? ; i ]XYL`UbXz5 [ ]Y`DfUW]W ; i ]XY"G] h`YX]hcb"BYk hck b`Gei UfYzDYbbgmj Ub]U. `Dfc`YWh A UbU[ Ya Ybhi`bgh]h hYz`&\$%+"`

F YWca a YbXYX`F Ygci fWg

5XX]h]cbU`]bghfi W]cbU`j ]XYcg

@]b\_YX!]b`@YUfb]b[ `UW]ggYX`h`fci [ \ I BGK . [\htdg.#k k "a m\]h i bgk "YXi "Ui #gYfj \]Wg#hUZA#Xi W\]hcbU!hYVXbc`c\[ m#\]b YX\]b!`YUfb\]b\[`](#)

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

: YYXVUW`cb`h`Y`Wci fgY`]g[ `Uh`YfYX`dYf]cX]W]mi g]b[ `j Uf]ci g`a YUbgz]bW] X]b[ `h`Y`I BGK a m9I dYf]YbW]`dfcW]ggz`ZYXVUW`gi fj Ymg`i gYX`h`fci [ \ `h`Y`Wci fgYz`UbX`h`Y`GVXcc`g`Gh XYbh#GHUZZ a Y]h]b[ g"Mc] f`ZYXVUW`]g`hU`Yb`gYf]ci g`nz`UbX`Wc]bh]bi U`]a dfcj Ya Yb]g`UfY`a UXY`hc`h`Y`Wci fgY`hU`]b[ ]bhc`UW]ci bhgi W`ZYXVUW`"

7\Ub[ Yg`a UXY`h]g`hYfa`hc`]a dfcj Y`cb`]bY`YXi W]h]cb`UbX`UggYgga Ybhg

- A cfY`h]a Y`Zcf`Z]bU`]bhYfj ]Yk`UggYgga Ybh
- GdYW]Z]W]bhYfj ]Yk`dfYdUfU]h]cb`[ i ]XUbW
- a dfcj YX`dfc`YWhXYgW]d]h]cbg`UW]cfX]b[ `hc`hfUbgdUfYbhUggYgga YbhXYg][ b"
- A cfY`W]gY`gh`X]Yg

Gi W]ggZ`UgdYW]g`cZ`h`Y`Wci fgY`h`Uh`Uj`Y`VYYb`\_Ydh

- A UI`ja`i`a`ZYI`]V`]mUfci bX`UhYbXUbW`k`YfY`dcgg]V`Y
- DfUW]W]`Ugg][`ba`Ybhd`Ubb]b[ `U`fYU`]gh]Wdfc`YWh
- H6@k`cf\_g`cd
- @Uf[ Y`XYa`cbghU]cf`h`Ua`UbX`a`Ubmcdccfh`b]h]Yg`Zcf`dYfgcbU`]nYX`gi`ddcfh
- 9I`W`YbW]`]b[ `i`Ygh`YWh`fYfg`UbX`dUbY`]ghg

Gi Va ]gg]cb'cZ5ggYgga YbhiHUg\_g

5ggYgga Ybhgi Va ]gg]cb'UbX'a Uf\_]b[ 'Wf]hYf]U

G\ci 'X'hLY'Wci fgY'\Uj Y'Ubmbcb!Y'YWfcb]WUggYgga Ybhgi Va ]gg]cbž'hLYgY'g\ci 'X'\Uj Y'U'ghUbxUfX  
GWkcc'Wcj Yf'g\YYH'

5`gi Va ]gg]cbg'UfY'YI dYWW'X'hc'VY'bYUhiUbX'WYUfmgYhici H'Mci f'fYgi 'hg'UfY'hLY'd]bbUWY'cZU`mci f'\UfX  
k cf\_'UbX'g\ci 'X'VY'hYUhiX'k ]h'Xi Y'fYgdYW'f'DfYgYbh]b[ 'fYgi 'hg'WYUfm[ ]j Yg'hLY'a Uf\_Yf'hLY'VYghWUbxW  
cZi bXYfgtUbx]b[ 'mci f'a Yh'cX/Yj Yb']ZhLY'bi a Yf]WU'fYgi 'hg'UfY']bVc'ffYW'

A Uf\_]b[ '[ i ]XY']bYg'Zcf'Ugg][ ba Ybhgi Va ]gg]cbg'k ]'VY'dfcj ]XYX'UhihLY'gUa Y'h]a Y'Ug'Ugg][ ba YbhXYH]g  
hc'Ugg]ghk ]h'a YH]b[ 'UggYggUV'Y'fYei ]fYa Ybhg'Gi Va ]gg]cbg'k ]'VY'a Uf\_YX'UWw'fX]b[ 'hc'hLY'a Uf\_]b[  
[ i ]XY']bYg'dfcj ]XYX"

@UHY'dc`]Wm

K cf\_'gi Va ]hYX'Uhi'k ]h'ci hUb'Uddfcj YX'YI h'bg]cb'VmihLY'Wci fgY'Wc'fX]bUhc'f'cf'XY'Y[ UhiX'Ui h'cf]hm]g  
gi V'YWih'c'U'Uhi'dYbU'hm'cZ&\$'dYfW'bh'f&\$i' E'cZ'hLY'a U[ ]a i a 'a Uf\_'dcgg]V'Y'Zcf'hUhiUggYgga Ybh]hYa ž  
dYf'WU'YbXUf'XUm'

HLY'Uhi'dYbU'hm]g'Udd'YX'dYf'WU'YbXUf'XUm]bWi X]b[ 'k YY\_YbXg'UbX'di V]W'c'XUmg'U'UhihLY  
UggYgga Ybh]g'c] YfXi Y''HLYfY']g'bc'dfc!fUf'cZ'hLY'Uhi'dYbU'hm]Zcf'gi Va ]gg]cbg'a UXY'dUfhk Umih'fci [ '\U  
XUm'

K cf\_'gi Va ]hYX'UZ'Yf'hLY'XYUX']bY'Zcf'UVgc'i h'ZU]' ]g'bc'UW'W'dhYX'UbX'U'a Uf\_'cZnYfc'k ]'VY'Uk Uf'XYX  
Zcf'hUhiUggYgga Ybh]hYa "

: cf'gca Y'UggYgga Ybh]hYa gž'U'Uhi'dYbU'hmia UmibchVY'Uddfcdf]Uhi''HLYgY'UfY'WYUfm]bX]WUhiX']b'hLY  
Wci fgY'ci h]bYž'UbX'gi W'UggYgga Ybhg'fYW'j Y'U'a Uf\_'cZnYfc']ZbchWca d'YhX'VmihLY'gdYW]Z'YX'XUhi''  
9I Ua d'Yg']bWi XY.

% K YY\_'micb']bY'hYgh'cf'UVcfUhc'fmik cf\_'k cff'h'U'ga U'dfc'dc'f]cb'cZ'hLY'gi V'YWia Uf\_ž'cf  
&' C b']bY'ei ]nnYg'k \YfY'Ub'gk Yfg'UfY'fY'UgYX'hc'gfi XYbhg'cb'Wca d'Yh]cbž'cf  
' " Dfc'Z'gg]cb'U'UggYgga Ybh]Ug\_gž'k \YfY'hLY']bh'bh]cb ]g'hc'W'YUhi'Ub'Ui hLYbh]WUggYgga Ybh'hU  
\Ug'Ub'UVgc'i h'gi Va ]gg]cb'XUhi'ž'cf  
(" DUgg# U]'UggYgga Ybh]Ug\_g"

9I Ua ]bU]cbg

Mci 'a i ghVY'Uj U]UV'Y'Zcf'U'ei ]nnYgž'hYgh'UbX'YI Ua ]bU]cbg": cf'Wci fgYg'hUhiUj Y'Z]bU'YI Ua ]bU]cbgž  
hLYgY'UfY'\Y'X'Xi f]b[ 'hLY' b]j Yfg]hmYI Ua ]bU]cb'dYf]cXg. : YVfi Ufm'Zcf'Gi a a Yf'HYfa žA Um'Zcf'Hž  
5i [ i gh'Zcf'Hž'UbX'bcj Ya VYf#8YW'a VYf'Zcf'H' "

D'YUg'Y'j ]g]ha m' BGK 'Zcf'Dfcj ]g]cb'U'9I Ua ]bU]cb'h]a YHUV'Y'di V]g'\XUhi'g": cf'Z'f'hLYf']bZcf'a U]cb'cb  
YI Ua gž'd'YUg'Y'gY'hLY'9I Ua\_g'k YVdU[ Y"

GdYW]U'7cbg]XYfU]cb

žmci '\Uj Y'YI dYf]YbW'X'Ub']'bYgg'cf'a ]gUXj Ybhi fY'VYm'cbX'mci f'Wc'bf'c'hUhi'k ]'b'hYf'Z'fY'k ]h'mci f'

UggYgga YbhdYfZcfa UbWžmci 'UfY'Y'[ ]V'Y'hc'Udd'mZcf'GdYWU'7 cbg]XYfUhc'b'df]cf'hc'gi Va ]h]b[ 'Ub  
UggYgga Ybhcf'g]h]b[ 'Ub'YI Ua "

I BGK 'bck '\Ug'U': [\]h\]c'G\]h#Gi Va \]hfi\\_Yžk \\]](#)W'a YUbg'hUh]Zmci 'UfY'a dhUb'YI Ua 'cf'gi Va ]hU'd]YW'cZ  
UggYgga Ybhž'mci 'UfY'XYWUf]b[ 'mci fgY'Z]hYbci [ '\ 'hc'Xc'gc'UbX'WUbbch'UfY'Udd'mZcf'GdYWU'  
7 cbg]XYfUhc'b"

: cf'XYfU]g'cZUdd'm]b[ 'Zcf'GdYWU'7 cbg]XYfUhc'b'UbX'WcbX]h]cbg'Zcf'hY'Uk UfX'cZgi dd'Ya YbhUfm  
UggYgga Ybhž'd'YUg'gY'Y'hY'jbZcfa Uhc]b'cb'I BGK 'g' [GdYWU'7 cbg\]XYfUhc'b'dU\]Y"](#)

D'YUgY'bc'hY'hUhghi XYbhg'k ]'bchVY'fYei ]fYX'hc'dfcj ]XY'UbmXcW a YbhUfmYj ]XYbW'hc  
gi ddcfhUVgYbW'g'Zca 'UbmWUggYg'a ]ggYX'VYWU]i gY'cZ7CJ -8!%- 'di V']W\YU'h' a YUgi fYg'gi W'Ug  
]gc'Uh]cb" I BGK 'k ]'bchVY' ]bg]gh]b[ 'cb'a YX]W'Wf]h]W]hYg'Zca 'UbmcbY'XYa YX'hc'VY'U'dcg]h]Y'WUgYž  
cf'k \Yb'hYm\Uj Y'fYVčj YfYX" 'Gi W'Wf]h]W]hYg'UfY'X]Z]W'h'hc'cVh]b'UbX'di hUb'i bbYW'ggUfmgfU]b'cb  
gh XYbhg'UbX'a YX]W'ghUZZ'

5dd']W]h]cbg'Zcf'gdYWU'Wcbg]XYfUhc'b'k ]'VY'fYei ]fYX'Zcf'UggYgga YbhUbX'dUf]h]W]dUhc'b'UVgYbW'g'—  
Vi hbc'XcW a YbhUfmYj ]XYbW'Zcf'7CJ -8'%' ]'bYgg'cf']gc'Uh]cb'k ]'VY'fYei ]fYX"

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

I BGK `Ug`Ub`cb[c]b[ `Wca a ]ha Ybhlc`ZcghYf]b[ `U`W`hi`fY`cZ`YUfb]b[ `]bZcfa YX`VmiUWUXYa ]W]bhY[ f]m`5`  
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]hmlc`UX`YfY`hc`h`g`df]bW]d`Y`cZUWUXYa ]W]bhY[ f]m`D`U[ ]Uf]ga  
i bXYfa ]bYg`UWUXYa ]W]bhY[ f]m]UbX`]g`bchlc`YfUHX`Uhl`BGK`"B`SY[Sde\_`SfG@E|`[e VWX` VW`Se ge[`Y`  
fZWi`ad/e`ad[VWSe`aXafZW`S`V`bSee[`Y`fZW\_`aXSe`kagdai` `z`

D`U[ ]Uf]ga `]g`U`hmdY`cZ]bhY`YW`i`U`h`YZ`i`#iW]b`hU`\_Y`a`UbmiZcfa`gZ`Zca`XY`]VYfUHX`WX`YU]b[ `hc`UWUXYbH`U`m`  
W`dm]b[ `Zca`U`gci`fW`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`WX`U`k`YVg]h`k`]h`U`k`YU`h`cZ`  
fYgci`fW`g`hc`gi`ddcfghi`XYbhg`hc`i`bXYfgHbX`UbX`Uj`c]X`d`U[ ]Uf]ga`z`j`]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[ \]Uf\]ga`"](#)  
H`Y`@YUfb]b[ `7`YbhY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHbX]b[ `UWUXYa ]W]bhY[ f]m]UbX`ck`bchlc`d`U[ ]Uf]gY`  
H`Y`mi`U`gc`lc`X`k`cf\_g`l`cdg`UbX`W]b`Y`d`gh`XYbhg`cbY!`cb!`cbY`"

Mci`U`fY`U`gc`fYa`]bXYX`h`UhWUfYZ``h`a`Y`a`UbU[`Ya`Ybh]g`Ub`]a`dcfHbhdUfHcZghi`XmiUbX`cbY`cZ`h`Y`  
]X`Ybh]Z`Y`X`W]i`gYg`cZ`d`U[ ]Uf]ga`]g`d`ccf`h`a`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g`l`ci`X`U`ck`gi`Z`W]Ybh]h`a`Y`Z`c`f`  
fYgYUfW`X`Z`X`fU`Z]b[ `UbX`h`Y`dfcdYf`fY`Z`fY`bW]b[ `cZ`gci`fW`g`]b`dfY`dUf]b[ `U`UggYgga`Ybh]Ug\_g`"

=Zd`U[ ]Uf]ga`]g`Zci`bX`]b`mci`f`k`cf\_k`Y`b`mci`U`fY`]b`Z`fghmY`Ufz`mci`f`Y`W`i`fY`f`k`]`c`Z`Y`f`mci`Ugg]ghU`bW`hc`  
]a`dfcj`Y`mci`f`UWUXYa`]Wg\_]`g`"H`Y`ma`UmUg\_`mci`hc`cc\_`Uhgca`Y`cb`]bY`fYgci`fW`gZ`U`hY`bX`h`Y`@YUfb]b[`  
7`YbhY`Z`cf`gca`Y`h`a`Yg`fYgi`Va`]h`mci`f`k`cf\_k`]h`h`Y`dfcV`Ya`Z]`YX`"<ck`Yj`Yf`a`cfY`gYf]ci`g`]bgHbW`g`]b`Z`fgh`  
mY`Ufz`gi`W`Ug`gh`U`]b[ `UbchYf`gh`XYbhg`k`cf`cf`dU]b[ `gca`YcbY`hc`Xc`mci`f`k`cf\_z`a`UmVY`]bj`Ygh[`UH`X`  
i`bXYf`h`Y`G`h`XYbhA`]gW`bXi`W`h`DfcW`Xi`fYg`"

F`YdYUHX`d`U[ ]Uf]ga`fYj`Yb`]b`Z`fghmY`Ufz`d`U[ ]Uf]ga`U`Z`Y`f`Z`fghmY`Ufz`cf`gYf]ci`g`]bgHbW`gZ`a`UmU`gc`VY`  
]bj`Ygh[`UH`X`i`bXYf`h`Y`G`h`XYbhA`]gW`bXi`W`h`DfcW`Xi`fYg`"H`Y`d`YbU`h`Y`g`i`bXYf`h`Y`dfcW`Xi`fYg`W]b`]bW`i`XY`  
U`fYXi`W`h`cb`]b`a`Uf\_gz`Z]`]b[ `U`W`i`fgY`cf`Zc`f`h`Y`a`cghgYf]ci`g`a`UH`Y`fg`f]`\_Y`d`U[ ]Uf]ga`]b`Ub`l`cbci`fg`  
h`Y`g]g`E`Yj`Yb`gi`gdYbg]cb`Zca`h`Y`i`b]`Yfg]m`H`Y`G`h`XYbhA`]gW`bXi`W`h`DfcW`Xi`fYg`UfY`Uj`U]UV`Y`Y`fY`.

[k`k`k`"\[g`i`bgk`"YXi`"Ui`#d`U\[ \]Uf\]ga`\]gW`bXi`W`h`DfcW`Xi`fYg`"dXZ`](#)

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  - [7ci fgY`Ci h\]bYg](#)
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