

~~G000~~CC`CZA]

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"

7 ci fgY`Cj Yfj]Yk

GHJZ`7cbHJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
DYma Ub A cgtU[\]a]	dYma Ub4 i bgk "YXi "Ui			

8Ya cbghfUhcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
: UH`a Y\`Gc`Y]a Ub]	Zgc`Y]a Ub]4 i bgk "YXi "Ui			

GW`cc``7cbHJW`hZcfa Uh]cb

GW`cc``cZA]bYfU`g`UbX`9bYf[mF Ygci fW`g
 C`X`A U]b`6i]X]b[ž`@Yj Y`%ž`% - `fP`%) Ł
 I BGK `GMBB9MBGK `&\$) &`5I GHF 5@5

[9b\[\]bYYf\]b\[`Gh.XYbhGYfj \]Wg`](#)

9.`a`YfY`hYUW`]b[4 i bgk "YXi "Ui

K .`k`k`k`"Yb[]bYYf]b["i bgk "YXi "Ui #a]bYfU`g!YbYf[mF Ygci fW`g

7ci fgY'8YHJ]`g

7fYX]hDc]bhtg`*`

Gi a a UfmicZh\Y'7ci fgY

hfcXi W]cb'hc'F YgYfj c]f'9b[]bYYf]b["'F YgYfj c]f'8YgWf]d]cb"' < mXfcghU]WdfYggi fY'UbX'[Ych\Yfa U`
[fUX]Ybhtg" Dcfcg]m]dYfa YUV])mifY'U]cbg\]dg'UbX'fcW_a]Wfcghfi W]i fYg"J c'i a Yf]WUbX']b]h]U`
\mXfcW]fVcb]j c'i a Y": `i]X'GHU]Wg": `i]X'Zck gZ`Ua]bUf'UbX'h fVi `YbhZck g"6ci bXUfm`UmYfg": `ck]b
d]dYgZ]W]cb]b'd]dYZ'9i `Yf'UbX'6Yfbc] `]f]g`Yei U]cb"5b[i `Uf'a ca Ybh a `Yei U]cb"GHUXmZck `YbYf[m
Yei U]cb"A]bcf`cggYg": `ck `cj Yf'gi fZUWg"GHUXmghU]W]bW]bYX'Zck `UbX'dfYggi fY`dchYbh]U" GHUXm
ghU]W`fUX]U`Zck ": `ck]b'gYf]Yg'UbX']b'dUfU`Y"J Yf]W]k Y`a cXY`UbX'g_]b`YZYW"

7ci fgY'@YUfb]b[`Ci hWca Yg

%` I bXYfghU]bX'UbX'Udd`mZ bXUa YbH`h\Ycf]Yg'UbX'WcbW]dhtg'hc`gc] Y`a UbmifYgYfj c]f`Yb[]bYYf]b[
dfcV`Ya gZ`Y"["]b]h]U`\mXfcW]fVcb]b'd`UWZ`VUg]WfcW`UbX'Zi]X'dfcdYf]YgZ`\mXfcghU]WdfYggi fY
X]ghf]Vi]cbZk U]f]bZi I `UbX'g]b[`Y`d`UgY`Zi]X'Zck
&" 7 f]h]W]m]UbU`mgY`h\Y`i bXYf]m]b[`h\Ycf]YgZ`WcbW]dhtgZ`Uggi a d]cbg'UbX'Uf[i a Ybhtg`WcbW]fb]b[`Zi]X
Zck `i bXYf`X]ZYfYbhYfYgYfj c]f`WcbX]h]cbg

HYUW]b[`GhfUH[]Yg`

D`YUgY`fYZf`hc`h\Y`]bZcfa U]cb]b'A ccX`Y

5ggYgga Ybh

5ggYgga YbhHUg_g

5ggYgga YbhHUg_	K Y][\h	8i Y`8UH`	Gh XYbh@YUfb]b[Ci hWta Yg`5ggYggYX
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5gg][ba Ybhtg`	%)\$	Bch5dd`]WUV`Y	%ž&
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8YhU]`g.A]XhYfa `E i]n`'

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GHUfhXUH`. `Bch5dd`]WUV`Y

8YhU]`g.5gg][ba Ybhtg`

5ggYgga Ybh) . :]bU`9I Ua`

GHUfhXUH`. `Bch5dd`]WUV`Y

8YhU]`g.:]bU`9I Ua`

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

Gi ddcfha UHf]U`Zcf`h]g`Wci fgY`]bWl X]b[žk \YbYj Yf`Uj U]UV`YžWcd]Yg`cZ`YWl fy`bchYgžfYWca a YbXYX fYUX]b[gžYhW`Wb`VY`Zci bX`cb`A ccX`Y"

H\Y`YWl fy`bch`a UmVY`j]Yk YX`UbX`Xck b`cUXYX`Zca`hY`I BGK !A ccX`Y`
[\hd.##a ccX`Y`h`hi bgk "YXi "Ui #](#)

F YWca a YbXYX`F Ygci fWg

: c`ck]b[g`UfY`hY`fYWca YbXYX`Vcc_g`Zcf`h]g`Wci fgY"

- 8g` VS_ W fS`e aXDWeWcha[d7` Y[Ww[Yž8U_Y`f% +, L"

- I BGK '@YUfb]b['7YbfY!' [k k k "Wi bgk "YXi "Ui](#)
- 7 ci bgY``b['gi ddcfh! [k k k "Wci bgY``\]b\["i bgk "YXi "Ui](#)

9ei]HUV`Y`@YUfb]b[`GYfj]Wg`U]a g`rc`dfcj]XY`U``ghi XYbhg`k]h`U`ZYY`UbX`WcbZ]XYbh]U`gYfj]W`h`Uh`dfcj]XYg`dfUW]W]`gi ddcfhrc`Ybgi fY`h`Uhmci f`Y`U`h`WcbX]hcb`XcYgbffiUXj YfgY`mUZZYWimci f`ghi X]Yg`
[\ftdg.#gh XYbhi bgk "YXi "Ui #/g](#)

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

Mci f`YWñ fYf`UbX`hY`I b]j Yfg]mík]`YI dYWñmci f`gi Va]H`X`Ugg][ba Ybñg`UfY`hfi`mimci f`ck b`k cf_"I BGK \Ug`j Yfm`WYUf`[i]XY`bYg`cb`k \Uhd`U[]Uf]ga]g`UbX`\ck`hc`Uj`c]X`]H`D`U[]Uf]ga]g`i`g]b[`hY`k cfXg`cf]XYUg`cZch`Yfg`UbX`dfYg`Ybñ]b[`hY`a`Ug`mci f`ck b`D`U[]Uf]ga]g`U`hmd`Y`cZ]bñY`YWñ U`hY`Zñ`ñWñb`hU`Y`a`Ubm`Zcfa`gž`Zca`XY`]VYfU`h`W`Y`U`h]b[`hc`U`W`W`XYbñU`m`W`dñ]b[`Zca`U`gci`fW`k`]h`ci`h`U`W`bck`YX[Ya`Ybñ`H`Y`I b]j Yfg]mì\Ug`UXcd`h`X`Ub`Y`Xi`W`h]j`Y`Uddfc`U`W`hc`d`U[]Uf]ga`UbX`\Ug`XYj`Y`cd`YX`U`f`Ub[Y`c`Z`fYgci`fW`g`hc`gi`ddcf`h`g`h`XYbñg`"5`h`Y`XY`hU]g`cb`d`U[]Uf]ga`ž`b`W`X]b[`gca`Y`i`gY`Z`fYgci`fW`gž`W`b`V`Y`Zci`b`X`U`h`[k`k`k`"gh`XYbñi`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`"](#)

5`A`]b]b[`9b[]bY`Yf]b[`gh`XYbñg`UfY`f`Yei`]fYX`hc`W`ca`d`Y`h`U`g`h`XYbñXYWUfU`h]cb`Zc`f`U`W`X`Y`a`]W]bñ[]f]m`k`\]W`]g`ci`h]bYX`]b`h`Y`Ugg][ba YbñW`çj`Yf`g`\Y`Y`h`"6`mg][b]b[`h]g`XYWUfU`h]cb`ž`mci`U[fY`h`U`h`mci`f`k`cf_]g`mci`f`ck`b`cf][]bU`k`cf_"

žmci`bY`Y`X`gca`Y`U`X`X]h]cb`U`gi`ddcf`h`k`]h`mci`f`k`f]h]b[`g_]`gž`d`Y`UgY`W`cb`h`U`W`h`h`Y`@Y`Uf]b]b[`7`Y`bñY`cf`j`]Y`k`gca`Y`c`Z`h`Y`fYgci`fW`g`cb`h`Y]f`k`Y`V`g]h`Y`[k`k`k`"Wi`bgk`"YXi`"Ui`"](#)H`Y`@Y`Uf]b]b[`7`Y`bñY`]g`XY`g][bYX`hc`\Y`d`mci`]a`dfcj`Y`mci`f`U`W`X`Y`a`]W`k`f]h]b[`UbX`W`ca`a`i`b]W`h]cb`g_]`g`"Gca`Y`g`h`XY`bñg`i`gY`h`Y`7`Y`bñY`gY`f]]W`g`V`Y`W`i`gY`h`Y`m`U`f`Y`Z]b`X]b[`h`Y]f`Ugg][ba Ybñg`U`W`U`Y`b[Yž`ch`Y`fg`V`Y`W`i`gY`h`Y`mk`U`bñ`hc`]a`dfcj`Y`Ub`U`fY`U`X`m`gi`W`Y`ggž`U`W`X`Y`a`]W`d`Y`f`Zc`fa`Ub`W`"

5 WUXYa]W#Zcfa Uh]cb

7 ci fgY`F Ygi `hg

: cf`XYHU]g`cb`l BGK `UggYgga Ybhd`Wm`d`YUgY`j]g]h [k k k "gh XYbhi bgk "YXi "Ui #UggYgga Ybh](#)

#`gca Y`]bghUbW`g`mci f`Z]bU`W`ci fgY`fYgi `ha UmVY`k]h\Y`X`UbX`bchfY`YUgYX`cb`h`Y`l BGK `d`UbbYX`XUH`" H\]g`]g`]bX]WUH`X`VmU`W`ci fgY`[fUXY`fYgi `hcZY]h`Yf.

- @9`-`]bX]WUH`g`mci `Uj Y`bchW`a d`Yh`X`cbY`cf`a cfY`]h`a g`cZUggYgga Ybh`cf
- K 8`-`]bX]WUH`g`h`YfY`]g`Ub`]ggi Y`k]h`cbY`cf`a cfY`Ugg][ba Ybh`cf

5W_bck`YX[Ya YbhcZ'7ci bHfm

K Y`UW_bck`YX[Y`hY`6YXY[U`dYcd`Y`k`c`UfY`hY`hfUX]hcbU`W`gfcX]Ubg`cZhY`UbXg`cb`k`\\W`I`BGK
?Ybg]b[hcb`Wla`di`g]g`cWU`hYX"