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This Code of Conduct is intended to guide members of Council in the performance of their duties. The Code does not exclude or replace the rights and obligations of Council members according to the law.

The provisions of this Code apply to Council committees, and to any members of those committees who are not members of Council.

Council members must act honestly in the best interests of the University, at all times preferring the University's benefit to:

- personal advantage, whether financial or otherwise;
- the advantage of any other person or organisation; or
- the advantage of any group qualifying a member for election or appointment to Council.

## Conflict of Interest

Council members should disclose any interest, direct or indirect, which conflicts with their duty to the University. It is not obligatory to disclose an interest which naturally follows from membership of the group qualifying the member for election or appointment to Council and is not otherwise special or personal to the member.

Council members should not use information obtained in the course of official duties to obtain, directly or indirectly, any financial advantage for themselves. 8 (m) (e) (1) (b) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (30) (31) (32) (33) (34) (35) (36) (37) (38) (39) (40) (41) (42) (43) (44) (45) (46) (47) (48) (49) (50) (51) (52) (53) (54) (55) (56) (57) (58) (59) (60) (61) (62) (63) (64) (65) (66) (67) (68) (69) (70) (71) (72) (73) (74) (75) (76) (77) (78) (79) (80) (81) (82) (83) (84) (85) (86) (87) (88) (89) (90) (91) (92) (93) (94) (95) (96) (97) (98) (99) (100)

Council members should strive for the highest standards of personal behaviour in their dealings with other members of Council and with other members of the University community, in accordance with the following ethical principles. Council members are also entitled to expect that the same principles should guide the treatment they receive from others.

## Council members must:

- be courteous and promptly responsive, and treat people with respect;
- not behave towards a person in a way which harasses, intimidates, bullies, coerces, threatens, humiliates, insults, or vilifies him or her;
- behave fairly, and respect the rights and obligations of others, including their right to fair working conditions and their right to privacy;
- keep personal information in confidence;
- not allow personal relationships to affect professional relationships and, in particular,

