

# CONFLICT OF INTEREST POLICY

<b>Responsible Officer</b>			
<b>Contact Officer</b>		Head of School	
<b>Superseded Documents</b>			
<b>Review</b>		18 April 2008	
<b>File Number</b>		2005/0311	
<b>Associated Documents</b>		<ul style="list-style-type: none"> <li>• Code of Conduct</li> <li>• UNSW Statement of Business Ethics</li> <li>• Responsible Practice of Research</li> <li>• UNSW Guidelines for Commercial Activities</li> <li>• Employment or Engagement of Services involving Personal or Other Significant Relationships</li> <li>• Paid Outside Work by Academic Staff</li> <li>• Protected Disclosures</li> <li>• Intellectual Property</li> <li>• Grievance Procedures</li> </ul>	
<b>Version</b>	<b>Authorisation</b>	<b>Approval Date</b>	<b>Effective Date</b>
1.0	Authorised by UNSW Council CL05/22	18 April 2005	18 April 2005

## 1. Preamble

The Independent Commission Against Corruption (ICAC) guidelines on Conflict of Interest state clearly “there is nothing unusual or necessarily wrong in having a conflict of interest. How it is dealt with is the important thing”.

Conflicts of interest may be inherent in the appointment and conditions of some categories of staff (such as conjoint staff), where the relationship of the staff member to UNSW as well as to their employer(s) may lead to a situation of differing interests which may, at times, be in conflict. t of\* 118.08 546 165.12 0.48 re f\* 283.2 546 0.48 0.48 r)













