CONFLICT OF INTEREST POLICY

Responsible Officer	
Contact Officer	Head of School
Superseded Documents	
Review	18 April 2008
File Number	2005/0311
Associated Documents	 Code of Conduct UNSW Statement of Business Ethics Research Code of Conduct UNSW Guidelines for Commercial Activities Employment or Engagement of Services involving Personal or Other Significant Relationships Gifts & Benefits Procedure Paid Outside Work by Academic Staff Policy for Making a Complaint or Reporting Incidents of Criminal, Corrupt Conduct or Maladministration or
	 Protected Disclosure at UNSW Intellectual Property Staff Complaint Procedure
Version Authorisation	Approval Date Effective Date
Administrative update by	Head, 9 February 2010 9 February 2010

1. Preamble

The Independent Commission Against Corruption (ICAC) guidelines on Conflict of Interest state clearly "Febrrest snn7i."



13. Failure to avoid Conflict of Interest

Failure to avoid conflicts of interest, or failure to adequately disclose and manage unavoidable conflicts of interest, may result in:

- resentment amongst staff or students who perceive others to be gaining unfair advantage;
- University and individual's inability to respond to unfounded accusations of personal benefit;
- damage to the reputation of the University and the individual;
- loss of public trust in the University and its research, teaching, services, or management.

Failure to disclose actual or potential conflicts of interest can lead to:

- misconduct or other disciplinary proceedings against the staff member;
- action by agencies such as the Audit Office of NSW, ICAC, and Ombudsman;
- legal action against the University or the individuals concerned.

14. Related UNSW Policies

- UNSW Code of Conduct
- UNSW Statement of Business Ethics
- Research Code of Conduct
- UNSW Guidelines for Commercial Activities
- Employment or Engagement of Services involving Personal or Other Significant Relationships
- Gifts and Benefits Procedure
- Paid Outside Work by Academic Staff
- Policy for Making a Complaint or Reporting Incidents of Criminal, Corrupt Conduct
 or Maladministration or Protected Disclosure at UNSW Intellectual Property
- Staff Complaint Procedure

Appendix A: History

Version	Authorised by	Approval Date	Effective Date	Sections modified
1.0	UNSW Council	18 April 2005	18 April 2005	
1.1	Administrative update by Head, Governance Support	9 February 2010	9 February 2010	Section 6, 7, 9, 11 and 14