

		Lecturer	Conjoint Senior Lecturer	Conjoint Associate Professor	Conjoint Professor
<b>Qualifications:</b>	Basic professional qualifications e.g. M.D., B.Nursing or equivalent, or allied health qualification Typically, Interns, Residents and Registrars would apply for this title, for a period of 2 months.	As per Conjoint Associate Lecturer plus specialist qualifications (e.g. B.Sc. etc. or equivalent) or higher degree by research (M.Ph.D). Typically, Conjoint Lecturer is the entry point for those holding Consultant-level medical appointments.	As per Conjoint Lecturer plus Ph.D. (by research) or equivalent. Research teaching experience and achievement are necessary.	As per Conjoint Senior Lecturer, but higher levels of experience and achievement in, and responsibility for, research and teaching are necessary.	As per Conjoint Associate Professor, but higher levels of experience and achievement in, and responsibility for, research and teaching are necessary. Should be recognized as a leader in the field.
<b>Teaching:</b>	<p>Demonstrates a significant contribution to teaching for UNSW Medicine (which must include undergraduate teaching).</p> <p>This can comprise combinations of tutoring, lecturing, assessing and mentoring with a minimum requirement of 50 hours of face-to-face per year (typically 30 hours direct teaching, 10 hours assessment tasks and 10 hours mentoring).</p> <p>Has undertaken (or is registered to undertake) a demonstrable form of professional development of teaching skills e.g. modules from the Clinical Medical Educator Development Program (C-MED), or the UNSW Flexible content development and management. e.g.: UNSW Medical student rotation coordination for a hospital medical team.</p>		<p>Completion of a formal program of professional development of teaching skills, such as the UNSW Foundations of University Learning and Teaching Program (FULT), or the Clinical Medical Educator Development (C-MED) Program; completion as per Lecturer, with the possibility of additional higher degree in University learning and teaching.</p>	As per Conjoint	

Please note that the UNSW Academic Expectation Framework (which applies to staff of UNSW) may be used as a guide for comparisons.

<b>Research:</b>	For some, Research-based criteria may be appropriate. See the UNSW <i>Academic Expectations Framework</i> for guidance at each level for those with a Research Focus. <a href="#">UNSW Academic Expectation Framework</a>
<b>Teaching and Research:</b>	For some, Teaching & Research-based criteria may be appropriate. See the UNSW <i>Academic Expectations Framework</i> for guidance at each level for those with a Teaching & Research Focus. <a href="#">UNSW Academic Expectation Framework</a>
<b>Social Engagement, Global Impact and Leadership</b>	See the UNSW <i>Academic Expectations Framework</i> , for guidance at each level for Engagement and Leadership Expectations. <a href="#">UNSW Academic Expectation Framework</a>

Last updated: 13 March 2020

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