

- I bXYfghUbx]b['cZhY'fUg_'Ubx']hg'fY'UhcBg\]d'hc'fY'Yj UbhUfYUg cZhYcfmž'fYgYUfVXž'Ubx'dfUW]VW
- 7`Uf]mUbx'UvWw fUWn]b'i gY'cZ_YmhYfa g'Ubx'WcbWdHg']b'hY UfYU'cZ]bHr`YWn U'X]gUV']]hYg

8Ydh'cZUbU'mg]g'Ubx'W]h]ei Y']b'fYgdcBgY'hc'hY'fUg_

- 8Ydh'U

- 7`Uf]mž'Wcbg]ghYbWnž'Ubx'Uddfcdf]UHybYgg'cZWcbj Ybhcbg'Zcf

GdYWZjW7 f]hYf]U	fł ————— 2fł				
<p>ei ch]b[ž'dUfUd\ fUg]b[ž'Uhf]Vi h]b['gci fWg'cZ]bZcfa Uh]cbž'UbX]gh]b['fYZfYbWg</p> <ul style="list-style-type: none"> 7 'Uf]m]UbX'Uddfcdf]UH]bYgg'cZgYb]YbW'gf]i W]i fYžj cWU]Vi 'Ufm i gYžgdY''b[ž'di bW]i Uh]cbž'UbX'k cfX'Yb[h 					
; YbYfU'Wca a Yb]g#fYWca a YbXUh]cbg'Zcf'bYI h]ja Y.'					

F YWca a YbXYX.

#&\$'fl @'DG'7F'8B'<8ł

K Y] [\h]b [.

) \$i

B 6. 'H\Y'h]W_g]b'h]Y'j Uf]ci g'Vcl Yg'UfY'XYg][bYX'hc'dfcj]XY'ZYXVUW'hc'ghi XYb]g/h]YmUfY'bch[]j Yb
Yei U'k Y] [\h]b'XYh]fa]b]b['h]Y'fYWca a YbXYX' [fUXY''8YdYbX]b['cb'h]Y'bU]i fY'cZ'h]Y'UggYgga Yb]h]Ug_ž
'YW]i fYfg'a Um]U'gc'Wcb]h]i h] U'g]Y'UbX#cf'Ua YbX'h]YgY'gdYWZjW]h]Yf]U''H\Y'fYWca a YbXYX' [fUXY']g
B'b]h]j Y'cb'mžgi V'YW]i'hc'gh]UbXUfX]gUh]cb'dfcW]ggX]j Y'Vc'g'dd

FI 6F ⇒ # 998657? 'G<99H
 98GH) %%%-BH9@@97HI 5@8-G56 @H=9G
 I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_ '&.'-#Zcfa Uh]cb`Vcc_`Yh

GdYWZ]W7 f]hYf]U	1fŁ ————— 2fŁŁ				
<p>I bXYfghUbX]b['cZhY`ei Ygh]cb`cf`]ggi Y`UbX`hY`_YmVcbW`dHg`]bj`c`j`YX</p> <ul style="list-style-type: none"> • I bXYfghUbX]b['cZhY`hUg_`UbX`]hg`fY`Uh]cbg\`d`h`fY`Yj`UbhUfYUg` cZhY`cfnž`fYgYUfVXž`UbX`dfUW]W • 7`Uf]hmUbX`UvWw`fUWn]b`i`gY`cZ`_YmhY`fa`g`UbX`VcbW`dHg`]b` gdYW]U`YXi`WUh]cb#X]gUV`]migh`X]Yg • 7`YUf`VcbBYW]cb`VYh`YYb`Vcc_`YHg`hcd]WUbX`dfcj`]XYX`UXj`]W` UbX`YI`Ua`d`Yg 					
<p>8Ydh`cZUbU`mg]g`UbX`W]h]ei`Y`]b`fYgdcbgY`h`h`Y`hUg_`</p> <ul style="list-style-type: none"> • 8Ydh`cZi`bXYfghUbX]b['cZ`_Ym]df]bW]d`Ygž`VcbW`dHg`UbX`]ggi`Yg` YI`d`]W]hm]fU]gYX`Xi`f]b[`hY`Vcb`i`fgY`UbX`]b`mci`f`Zc`ck`i`d` fYUX]b[`g • 8Ydh`cZUbU`mg]g`cZ]bZcfa`Uh]cb`dfcj`]XYX`h`dUfYbHgž`]b]fcXi`W]cb`cb`hY`hcd]WcZU`Vcc_`Yh]dfcj`]XYX`UXj`]W`h`dUfYbHg` VUgYX`cb`Yj`]XYbW]VUgYX`dfUW]W • I`gYž`YI`Ua`d`Yg`UbX`h]dg`Zc`f`dUfYbHg 					
<p>:`Ua`]Uf]m]k`]h`UbX`fY`Yj`UbW`cZdfcZYgg]cbU`UbX`#`f`fYgYUfVX` `]hYfUhi`fY`i`gYX`h`gi`ddcfh]fYgdcbgY`</p> <ul style="list-style-type: none"> • :`Ua`]Uf]m]k`]h`hY`Vcc_`YHg`hcd]W • @]ghcZfY`UHfX`UbX`Uddfcdf]UH`fYgci`fW]g`fYVcb`a`YbXYX`h` dUfYbHg`Zc`f`ž`f`hY`f`fYUX]b[• @]ghcZfY`ZYfYbW]g`h`Uh]mci`i`gYX`]b`cfXYf`h`W]YUH`hY`Vcc_`Yh` f]gY`W]Uh]cbg`UbX`fY`ZYfYbW`dU[`YgŁ 					
<p>Gf]i`W]i`fY`UbX`cf[`Ub]gUh]cb`cZfYgdcbgY`</p>					

GdYWZjW7 f]hYf]U	"flŁ ————— 2fZŁ				
<ul style="list-style-type: none"> • 5ddfcdf]UHbYgg'cZcj YfU""ghfi Wfi fY'cZfYgdcbgY • 7`Uf]miUbX`Wc\YfYbW'cZcf[Ub]nUhc]b 					
DfYgYbHhc]b'cZfYgdcbgY`UWwcfX]b[`hc`Uddfcdf]UH`UWUXYa]WUbX`]b[i]gh]Wwcfbj Ybh]cbg <ul style="list-style-type: none"> • 7`Uf]mz`Wcbg]ghYbWz`UbX`Uddfcdf]UHbYgg'cZwcfbj Ybh]cbg`Zcf ei ch]b[ž'dUfUd\`fUg]b[ž`Uhf]Vi h]b[`gci fWg'cZ]bZcfa Uhc]bž`UbX`]gh]b[`fYZfYbWg • 7`Uf]miUbX`Wcbg]ghYbWm]b`dfYgYbh]b[`hY`Vcc`_Yh • 7`Uf]miUbX`Uddfcdf]UHbYgg'cZgYbhYbW'ghfi Wfi fYžj cWUvi `Ufm i gYžgdY""]b[ž'di bWfi Uhc]bž`UbX`k cfX""ja]h 					
; YbYfU`Wca a Ybhg#fWca a YbXUhc]cbg`Zcf`bYi h]ja Y.`					

F YWca a YbXYX.

#&\$'fl @DG`7F`8B`<8Ł

K Y][\h]b[.

) \$i

B 6. H\Y`h]W_g]b`hY`j`Uf]ci`g`Vcl`Yg`UFY`XYg][`bYX`hc`dfcj`]XY`ZYXVUW`hc`ghi`XYbhg/hYmUFY`bch[]j`Yb`
Yei`U`k`Y][`h]b`XYHfa`]b]b[`hY`fYWca`a`YbXYX`[`fUXY`"8YdYbX]b[`cb`hY`bUhi`fY`cZhY`UggYgga`YbhfUg_ž`
`YWfi`fYfg`a`UmU`gc`WcbhYi`hi`U`]gY`UbX#cf`Ua`YbX`hY`Yg`gdYWZjWw]hYf]U`"H\Y`fYWca`a`YbXYX`[`fUXY`]g`
hYbHh]j`Y`cb`mž`gi`V`Y`Wfi`hc`gh`UbXUfX]gUhc]b`dfcWwggYg`UbX`Uddfcj`U`Vmi`hY`i`GVX`cc`cZ9Xi`W]hc]b`@YUfb]b[`
UbX`HYUWX]b[`7ca`a`]hY`"