•		
8Ydh\cZUbU`mg]g`UbX`Wf]h]eiY`]b`fYgdcbgY`hc`h\Y`HJg_		
•		
7`Uf]lmiUbX`XYdh`cZ]ad`]WUh]cbg#YWcaaYbXUh]cbg`Zcf]adfcjYaYbh`]ZUddfcdf]UhY		
: Ua]`]Uf]lmk]h\ 'UbX'fY`Yj UbWY'cZ'dfcZYgg]cbU`'UbX#cf'fYgYUfW\ `]hYfUhi fY'i gYX'hc'gi ddcfhfYgdcbgY		
I gYg'U'fUb[Y'cZfYgYUfVX'UbX'dfcZYgg]cbU```]hYfUhi fY'hc'gi ddcfh fUh]cbU`Y'UbX'gY`YVMYX'UWNjj]hJYg		
GHTi WHi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY		
• 5ddfcdf]UhYbYgg`cZcj YfU```ghfi Whi fY`cZfYgdcbgY		
• 7`Uf]hmiUbX'Wc\YfYbWY'cZcf[Ub]nUh]cb		
DfYgYbHJhjcbicZifYgdcbgYiUWWcfX]b[ihciUddfcdf]UhYiUWJXYa]WUbX i]b[i]ghjWWcbjYbhjcbg		

FI 6F = 7 # 998657? 'G < 99H 98GH) ((%:58J5B798 'H9GC@'71 FF = 71 @ A '89G = B '5B8 5GG9GGA 9BH

I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga Ybh'HUg_'& 'Cf]YbhUh]cbg'hc'H9GC@'UggYgga Ybh

GdYWJZJW7f]HYf]U	``flŁ	2f <u>Ž</u> Ł
I bXYfghUbX]b[cZh\Y'ei Ygh]cb'cf']ggi Y'UbX'h\Y'_YmWcbWfdhg]bj c`j YX		
 DUdYf'Wta dUfYg'UbX'WtblfUghg'X]ZZYfYbhicf]YbhUh]cbg'hc UggYgga Ybh 		
 5 'fUb[Y'cZUggYgga YbhiHJg_g'UfY']bhY[fUhYX'Uddfcdf]UhY`m'UbX gmghYa UhJWU``m']bhc'h\Y'hYUW\]b['dfc[fUa 		
• 7`Uf]miUbX`UVW fUWn]b'i gY'cZ_YmhYfa g'UbX'WcbW'dhg']b H9GC@W ff]W`i a 'XYg][b'UbX'UggYgga Ybh		
8Ydh\rcZUbU`mg]g`UbX`Wf]h]eiY`]b`fYgdcbgY`hc`h\Y`hUg_		
 8 Ydh\ 'cZi bXYfghUbX]b['cZ_YmH9GC@W ff]W `i a 'UbX UggYgga Ybhdf]bW]d`Ygž'WcbWrdhg'UbX`]ggi Yg`Yl d`]W]hmfU]gYX Xi f]b['h\Y'Wci fgY'UbX`]b'Zc``ck 'i d'fYUX]b[g 		
 8 Ydh\czUbU`mg]g`cZgdYW]Z]WglfYb[h\g`UbX`k YU_bYgg`cZgdYW]Z]W UddfcUWXYg`UbX`hYW\b]ei Ygž`]bWi X]b[`h\YcfYh]WU``Ug`k Y```Ug dfUW]WU``]ggi Yg 		
 7 `Uf]miUbX `XYdh\ `cZ]a d`]WUh]cbg#YWca a YbXUh]cbg Zcf]a dfcj Ya Ybh 		
: Ua]`]Uf]lmk]h\ 'UbX'fY`Yj UbWY'cZ'dfcZYgg]cbU`'UbX#cf'fYgYUfW\ `]hYfUri fY'i gYX'rc'gi ddcfnfYgdcbgY		
 5 'fUb[Y'cZfYgYUfW\'UbX'dfcZ\'gg]cbU''']h\'fUhi fY']g'i gYX'hc gi ddcfhif\'gdcbg\' 		
Glfi Whi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY		
• 7 `Uf]miUbX`Wc\YfYbWY`cZcf[Ub]gUh]cbž`]bWi X]b['i gY`cZgYWf]cb \YUX]b[g`UbX`gi a a Uf]Yg`hc`Yb\UbWY`fYUXUV]`]m		

GdYWJZJW7 f]HYf]U	"flŁ		:	2fŽŁ	
5ddfcdf]UhYbYgg`cZcj YfU```ghfi Wi fY`cZfYgdcbgY					
DfYgYbHJhjcb`cZfYgdcbgY`UWWcfX]b[`hc`Uddfcdf]UhY`UWJXYa]WUbX `]b[i]ghjWWcbjYbhjcbg					
 K f]hjb['UX\YfYg'hc'ghUbXUfX'Wcbj Ybhjcbg']bWi X]b['[fUa a Ufž di bWi UhjcbžgdY``]b['UbX'WUd]hU`]gUhjcb 					
 K f]h]b[']g'dfYW]gYž'WYUfž'UbX'dYfgi Ug]j Y']bWi X]b['WcffYWh gYbhYbW' ghfi Whi fYž'UbX'Uddfcdf]UhY'dUfU[fUd\ 'ghfi Whi fY 					
 7 `Uf]lmž'Wcbg]ghYbWnž'UbX'Uddfcdf]UhYbYgg'cZWcbj Ybh]cbg'Zcfei ch]b[ž'dUfUd\fUg]b[ž'Uhff]Vi h]b['gci fW/g'cZ]bZcfa Uh]cbž'UbX `]gh]b['fYZYfYbW/g'f5D5'fYZYfYbW]b[Ł 					
 7 `Uf]miUbX`Wcbg]ghYbWni]b`dfYgYbhjb[`hUV`YgžX]U[fUa gž'UbX hYUWX]b[`dfc[fUa 					
; YbYfU`Wca a Ybhg#YWca a YbXUh]cbg Zcf bYl hh]a Y.	l				

B6. H\Y'I]W_g`]b`I\Y'j Uf]ci g`Vcl Yg`UfY`XYg][bYX`Ic`dfcj]XY`ZYYXVUW_Tc`ghi XYbhg/I\YmUfY`bchi[]j Yb Yei U``k Y][\hi]b`XYhYfa]b]b['I\X'fYVca a YbXYX`[fUXY"8YdYbX]b['cb`I\X'bUhi fY`cZi\Y`UggYgga YbhIUg_ž `YWfi fYfg`a Um'U`gc`VcbIYl fi U`]gY`UbX#cf`Ua YbX`I\YgY`gdYWJZ]WWf]IYf]U": H\Y`fYVca a YbXYX`[fUXY`]g \HYbIUIIj Y`cb`mžgi VYWfic`gIUbXUfX]gUIJcb`dfcWfggYg`UbX`Uddfcj U``VmI\Y`GW\cc``cZ9Xi WUIJcb`@YUfb]b[UbX`HYUW\]b['7 ca a]HYY"