FI 6F = 7 # 998657? G < 99H 98GH*+, & 9B; @ € < & fM95FG'!*Ł IBGK G7 < CC@C: 98I75H € B

5ggYgga Ybh'HUg_'% '=a d`Ya Ybh]b['U'd\cb]Wg'dfc[fUa

GdYW] ZJW7 f]HYf]U	``f]Ł	 2fŽł	Ł
I_bXYfgHJbX]b['cZh\Y'ei Ygh]cb'cf']ggi Y'UbX'h\Y'_YmWcbWfdhg]bj c`j YX			
 D\cb]\Wg`g\WcdY`UbX`gYei Yb\W`gi]\UV`Y`Zcf`U`\Wf\U]b`fYUX]b[XYj Y`cda Ybh`Yj Y` 			
H\Y'; FF'a cXY`]b'XYj Y`cd]b['U``Yggcb'd`Ub'Zcf'hYUW\]b[D\cb]Wg			
• 8]ZYfYbh]Uh]cbighfUhY[]YgiZcfiD\cb]Wgi]bghfiWh]cbg			
• Gi]hUV]`]hmicZhYUWX]b['fYgcifWYg			
8Ydh\cZ'UbU`mg]g`UbX`Wf]h]ei Y`]b`fYgdcbgY`hc`h\Y`hUg_			
• 5ddfcdf]UhY D\cb]Wg UddfcUWX Zcf WYfhU]b fYUX]b[']bghfi Whjcbg			
: Ua]`]Uf]hmk]h\ 'UbX'fY`Yj UbWY'cZ'dfcZYgg]cbU``UbX#cf'fYgYUfW\ `]hYfUh fY'i gYX'hc'gi ddcfhfYgdcbgY			
 I bXYfgtUbX]b['cZX]ZZYfYbh']ggi Yg'UbX'XYVUhYg'fY`Uh]b['hc'h\Y fc`Y'cZD\cb]Wg']b'YUf'mfYUX]b[']bgtfi Wh]cbg 			
 I bXYfghUbX]b['cZX]ZZYfYbhXYVUhYg'fY`Uh]b['hc'X]ZZYfYbhD\cb]Wg UddfcUVXYg 			
Ghfi Whi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY			
• 5ddfcdf]UhY bUhi fY cZghfi Whi fU`cf[Ub]gUh]cb			
• @c[]WU``UbX`Wc\YfYbhghfi Whi fY			
• 7 `YUf`dfYgYbHJh]cb`cZ]XYUg`hc`Yb\UbVW`fYUXUV]`]hm			
DfYgYbHJhjcbicZifYgdcbgYiUWWcfX]b[ihciUddfcdf]UhYiUWJXYa]WUbX			

GdYW] ZJW7f]hYf]U	"flŁ			 — 2fŽŁ	
`]b[i]gh]WWcbjYbh]cbg					
 7 `Uf]mž'Wcbg]ghYbWnž'UbX'Uddfcdf]UhYbYgg'cZWcbj Ybh]cbg'Zcfei ch]b[ž'dUfUd\fUg]b[ž'Uhtf]Vi h]b['gci fWg'UbX']bZcfa Uh]cb'UbX `]gh]b['fYZYfYbWYg'f5D5'ghmYŁ 7 `Uf]hm'UbX'Uddfcdf]UhYbYgg'cZgYbhYbWY'ghfi Wi fYž'j cWUVi `UfmigYz'gdY``]b[ž'di bWi Uh]cbž'UbX'k cfX'`Yb[h\'f&\$\$\$'k cfXgŁ 					
; YbYfU`'Wca a Ybhg#fYWca a YbXUh]cbg'Zcf'bYl h'h]a Y.'					

FYWca a YbXYX.

'#&\$'f|@'DG'7F'8B'<8Ł

K Y][\h]b[. (\$i

 $B 6. \ "H\Y" \ "h] \underline{W} g"] b" \ "h\Y" j \ Uf] ci \ g" VcI \ Yg" UfY" XY g] [bYX" \ "c" \ dfcj \] XY" \ ZYYXV UW \ "hc" ghi \ XY bhg/h\Ym UfY" bch' [] j \ Yb \ Ye "XUDC" \ ZY] [h] b" XY hY fa \] b] b["h\Y" fY Wca a YbXYX" [fUXY"" 8 YdY bX] hp ["cb" h\Y"] b$

GdYWJZJW7 f]hYf]U	¨flŁ—		 2fŽŁ
DfYgYbHJhjcbicZifYgdcbgYiUWWcfX]b[ihciUddfcdf]UhYiUWUXYa]WUbXi]b[i]ghjWWcbjYbhjcbg			
 7 `Uf]mž'Wcbg]ghYbWnž'UbX'Uddfcdf]UhYbYgg'cZWcbj Ybh]cbg'Zcf ei ch]b[ž'dUfUd\fUg]b[ž'Uhf]Vi h]b['gci fW/g'UbX']bZcfa Uh]cb'UbX `]gh]b['fYZ/fYbW/g'f5D5 'ghmYŁ 			
 7 `Uf]miUbX'Uddfcdf]UhYbYgg'cZgYbhYbWY'ghfi Whi fYžj cWUVi `Ufm i gYž'gdY``]b[ž'di bWhi Uh]cbž'UbX'k cfX'`Yb[h\ 'fl \$\$\$'k cfXgŁ 			
; YbYfU`Wcaa Ybhg#YWcaa YbXUh]cbg'Zcf'bYl h'h]aY.			

B6. H\Y'h]W_g']b'h\Y'j Uf]ci g'Vcl Yg'UfY'XYg][bYX'hc'dfcj]XY'ZYYXVUW_hc'ghi XYbhg/h\YmUfY'bchi[]j Yb Yei U`k Y][\h]b'XYhYfa]b]b['h\Y'fYWca a YbXYX'[fUXY"8YdYbX]b['cb'h\Y'bUhi fY'cZh\Y'UggYgga YbhHUg_ž YWhi fYfg'a Um'U`gc'WcbhYl hi U`]gY'UbX#cf'Ua YbX'h\YgY'gdYWJZ]WWf]hYf]U"'H\Y'fYWca a YbXYX'[fUXY']g hYbhUhjj Y'cb`mž'gi VYWhic'ghUbXUfX]gUhjcb'dfcWrggYg'UbX'Uddfcj U``Vmh\Y'GW\cc``cZ9Xi WUhjcb'@YUfb]b[UbX'HYUW\]b['7ca a]hYY"