
2314(*@AA<75(1(
/' #F221(S<A<75(: 5E(T8: -5(
*G?77D(76(/ARG?7D71R(
*,: I@(F@D@G;<C@(G7>8A@(
K(\$) #(
4((
12(U@@VA((
%@G;>8@A(A;: 8;(<5(Q@@V(1(W<8A;(D@G;>8@/75(FXFX2314Y

(
FB1B " HHDR(V57UD@EI@(76(;?@AG@5;4G(9@;?7E<5(;?5V51(:=7>;(
H@8G@H;>;D(H87=D@9A(
FB2B e>@A;<75(GD:<9A(;?;(;8A@(6879(9R;?Z(A;@8@7;RH@Z(HA@>E7[AG@5G@(
78(>5;@A;@E(:AA>9H;<75A(
FBFB , C: D>;@(;?@<d>;D<R(76<56789:;<75Z<5G>E51(E46@8@5;<;51(
=@;U@5(E46@8@5(;RH@A(76(@9H4G:D@C<E@5G@:5E(E46@8@5;<;51(
@C<E@5G@(6879(AH@G>D);<75(
FB4B #8<;G:DDR(:5:DRA@(;?@78@;G:D:5E(@9H4G:D(A;>E<@A(
FBJB +E@5;4R(:5E(@C:D>;@(;?@A7>8G@:5E(G75;@_(76:(U<E@8:51@76(
C-A>;D(H@8G@H;<75(H?@579@5:(W678(@_:9HD@Z(C-A>;D<D>A<75AZ(
:6;@8@66@G;AZ(:E:H;;<75Z(G87UE51Z(A@@51(;?@678@A;=@678@(;?@(
;8@@AZ@;GBV(
FBKB , C: D>;@<H?@579@5:(5(C-A>;D(H@8G@H;<75(>A51(:8:51@76(
E46@8@5(;?@78@;G:D:5E(9@;?7E7D71<G:D:HH87:G?@AB(
FBLB P@975A;8;@<G8@;<C@:5E(H8:19:;<G(H87=D@9[A7DC51(
FBNB \$A@8@:A7551(:5E@C<E@5G@(;78@G715<A@Z(E@C@D7HZ(E@6@5EZ(:5E(
G8<;G-A@(:8I>9@5;A(:5E(H@8A>;A<C@(:HH@:DA(
(
(
4B1B \$A@<56789:;<75<5(:5@;?<G:D(9:55@8(
4B2B ,_?<=<(:AG@5;4G(;;<;>E@<5(G8<;G:DDR(;?5V51(:=7>;(H?@579@5:(
<5(C-A>;D(H@8G@H;<75B(
4BFB , C: D>;@<(HARG?7D71-A;Af(=@?:C<7>8<5(HARG?7D71<G:D(8@A@:8G?<5(
8@D);<75(;7(;?@">A;8:D:5(/ARG?7D71<G:D(*7G@;R(#7E@76(;?<GA(:5E(
;?@<G79HD@9@5;;8R(;?<G:D(I><E@5@AB(
4B4B /8797;@<C<E@5G@[=:A@E(:HH87:G?@A(;7(>5E@8A;;5E51(H@8G@H;>;D(
H?@579@5(:5E(;?@8(:HHD<G;<75(
4BJB #7DD:=78;@<@66@G;<C@DR<5(A9:DD(187>HA^:5(:=4<;R(;7(U78V(U<;?@DR(D)

(

8/' 9:). &%&, /01); /' <&03)

: 5E(: D:@85: ;<C@(: AA@AA9@5;(9: ;@8<: DA(9: R(=@<5(: (E46@8@5;(6789: ;(6879(; ?@78<1<5: D(W3@B(A?78(; : 5AU@8A(<5A;@: E(76(\ # (d>@A; <75AZ(78: D(@_: 9<5: ;<75(<5A;@: E(76(U8<; @5(@_: 9<5: ;<75(@; GYB(+5(: EE<; <75Z(; ?@78<1<5: D(: 5E(E@6@88@E(: AA@AA9@5;(9: ;@8<: DA(9: R(: DA7(E46@8(<5(; ?@ AH@G4<G(G75; @5; Z(: D; ?7>1 ?(7C@8: DD(=7; ?(U4D(=@A: 9HD@E(678(; ?@A: 9@ (8@D@C: 5;(G7>8A@9: ;@8<: DB(((

((

&?@8@<A(57(; @_=77V(A@;(678(; ?A(G7>8A@B((&?@G7>8A@<A(781: 5<@E(: 87>5E(8@C@U(: 8; <G)@A(; : V@5(6879(b7>85: DA(A>G?(: A(&8@5EA<5(-@>87AG<@5G@Z(&8@5EA<5(#715<; <C@(*G<5G@Z(" 55>; D(i @C@U(76(-@>87AG<@5G@Z(S<A<75(i @A@: 8G?Z(#>88@5;(T<7D71RZ(- : ;>8@Z(- : ;>8@(-@>87AG<@5G@Z(78(A<94: 8B(&?@A@(: 8; <G)@A(G: 5(=@(E7U5D7: E@E(C<: (; ?@\$ - *Q(%<=8: 8R(?7DE<5IA(78(6879(; ?@G7>8A@(\ 77E)@U@=A<; @B(

%@G;>8@57; @A(U4D(=@(9: E@(: C: 4: =D@75(; ?@G7>8A@U@=A<; @D7G: ; @E(: ; ; ?@\$ - *Q(\ 77E)@A@8C@8(W977E)@B; @D; B>5AUB@E>B: >YZ(=>; (; ?<A(A?7>DE(57; (= @A@5(: A(=@51(: (A>=A<; >; @678(; ?@D@G; >8@<; A@D6(=@G: >A@<9H78<; 5; (E@; : 4A(9: R(=@(1<C@5<5(; ?@D@G; >8@(: ? : ; : 8@57;(67>5E<5(; ?@A@57; @AB(/D@: A@57; @(: ? : ; (E>@(: 7(G7HR8<1 ?; (8@A; 8<; <75A<; <A(57(; : DU: RA(H7AA<=D@(: 7(H7A; (G7H@A(76(: DD(76(; ?@9: ; @8<: DA(G7C@8@E<5(D@G; >8@AB(((i @G78E@E(C@8A<75(76(; ?@D@G; >8@A(U4D(=@(H7A; @E(; ?@8@(: A(U@DD(/D@: A@57; @(: ? : ; (E>@(: 7(>5678A@@5(@8878A<5(; ?@G@5; 8: D(G?7(8@G78E<5I(ARA; @9Z(A79@D@G; >8@A(5@C@8(1@; (8@G78E@E(78(: 8@8@G78E@E(=: EDRB(#75A@d>@5; DRZ(E7(57; (8@DR(75(; ?@A@(: A(R7>8(9: <5(A7>8G@76(

&?A(I >E@G75;: 5A(*G?77D)(H7D;G@A(: 5E(H87G@E>8@A(8@d)@C: 5;(678(: DD(A;>E@5;A(@587D)@E(<5(>5E@818: E>;@/(78(
\\ : A;@8A(HARG?7D7IR(G7>8A@AZ(A>G?:(A^

- " ;@5E: 5G@(8@d>8@9@5;Ac(
- " AA<1 59@5;(A>=9<AA<75A(: 5E(8@;>85Ac(
- " AA@AA9@5;Ac(
- *H@G<: D(G75A<E@8: ;<75(<5(;?@(@C@5;(76(<D5@AA(78(9<A: EC@5;>8@c(
- *;>E@5;(#7E@(76(#75E>G;c(
- *;>E@5;(G79HD): <5;A(: 5E(I 8@C: 5G@Ac(
- *;>E@5;(, d><;R(: 5E(P<A: =4<;R(\$5<;c(: 5E(
-



